

**ROSEVILLE CITY SCHOOL DISTRICT**  
**2018-2019 RATES for Percentage Employees**  
**10 Pay** (includes employees receiving summer savings)

**Medical with Vision**

In order to be eligible for vision you must be enrolled in a medical plan

Plan	Tier	Classified Employee							Certificated Employee				
		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs		50%	60%	70%	80%	90%
<b>WHA</b>	Emp only	\$ 513.00	\$ 468.08	\$ 423.16	\$ 378.25	\$ 333.33	\$ 288.41		\$ 513.00	\$ 441.13	\$ 369.26	\$ 297.39	\$ 225.52
<b>HMO</b>	Emp + Sp	\$ 1,374.43	\$ 1,329.52	\$ 1,284.60	\$ 1,239.68	\$ 1,194.76	\$ 1,149.84		\$ 1,374.43	\$ 1,302.56	\$ 1,230.69	\$ 1,158.82	\$ 1,086.95
	Emp + Child	\$ 960.95	\$ 916.03	\$ 871.11	\$ 826.19	\$ 781.28	\$ 736.36		\$ 960.95	\$ 889.08	\$ 817.21	\$ 745.34	\$ 673.47
	Family	\$ 1,675.95	\$ 1,631.03	\$ 1,586.11	\$ 1,541.19	\$ 1,496.27	\$ 1,451.35		\$ 1,675.95	\$ 1,604.08	\$ 1,532.21	\$ 1,460.34	\$ 1,388.47
<b>SHP</b>	Emp only	\$ 606.04	\$ 561.12	\$ 516.20	\$ 471.28	\$ 426.36	\$ 381.44		\$ 606.04	\$ 534.17	\$ 462.30	\$ 390.43	\$ 318.56
<b>HMO</b>	Emp + Sp	\$ 1,560.58	\$ 1,515.66	\$ 1,470.74	\$ 1,425.82	\$ 1,380.90	\$ 1,335.98		\$ 1,560.58	\$ 1,488.71	\$ 1,416.84	\$ 1,344.97	\$ 1,273.10
	Emp + Child	\$ 1,102.48	\$ 1,057.56	\$ 1,012.64	\$ 967.72	\$ 922.80	\$ 877.88		\$ 1,102.48	\$ 1,030.61	\$ 958.74	\$ 886.87	\$ 815.00
	Family	\$ 1,894.79	\$ 1,849.87	\$ 1,804.95	\$ 1,760.03	\$ 1,715.12	\$ 1,670.20		\$ 1,894.79	\$ 1,822.92	\$ 1,751.05	\$ 1,679.18	\$ 1,607.31
<b>Kaiser</b>	Emp only	\$ 592.27	\$ 547.36	\$ 502.44	\$ 457.52	\$ 412.60	\$ 367.68		\$ 592.27	\$ 520.40	\$ 448.53	\$ 376.66	\$ 304.79
<b>20/10</b>	Emp + Sp	\$ 1,543.90	\$ 1,498.98	\$ 1,454.06	\$ 1,409.14	\$ 1,364.22	\$ 1,319.30		\$ 1,543.90	\$ 1,472.03	\$ 1,400.16	\$ 1,328.29	\$ 1,256.42
<b>HMO</b>	Emp + Child	\$ 1,087.13	\$ 1,042.21	\$ 997.29	\$ 952.37	\$ 907.46	\$ 862.54		\$ 1,087.13	\$ 1,015.26	\$ 943.39	\$ 871.52	\$ 799.65
	Family	\$ 1,876.97	\$ 1,832.05	\$ 1,787.13	\$ 1,742.21	\$ 1,697.30	\$ 1,652.38		\$ 1,876.97	\$ 1,805.10	\$ 1,733.23	\$ 1,661.36	\$ 1,589.49
<b>High Deductible</b>													
<b>WHA</b>	Emp only	\$ 206.89	\$ 161.98	\$ 117.06	\$ 72.14	\$ 27.22	\$ -		\$ 206.89	\$ 135.02	\$ 63.15	\$ -	\$ -
<b>HD</b>	Emp + Sp	\$ 758.29	\$ 713.38	\$ 668.46	\$ 623.54	\$ 578.62	\$ 533.70		\$ 758.29	\$ 686.42	\$ 614.55	\$ 542.68	\$ 470.81
\$2,800/ \$5,600	Emp + Child	\$ 490.74	\$ 445.82	\$ 400.90	\$ 355.99	\$ 311.07	\$ 266.15		\$ 490.74	\$ 418.87	\$ 347.00	\$ 275.13	\$ 203.26
	Family	\$ 942.22	\$ 897.30	\$ 852.38	\$ 807.46	\$ 762.54	\$ 717.62		\$ 942.22	\$ 870.35	\$ 798.48	\$ 726.61	\$ 654.74
<b>WHA</b>	Emp only	\$ 296.69	\$ 251.77	\$ 206.85	\$ 161.93	\$ 117.02	\$ 72.10		\$ 296.69	\$ 224.82	\$ 152.95	\$ 81.08	\$ 9.21
<b>HDM</b>	Emp + Sp	\$ 937.93	\$ 893.02	\$ 848.10	\$ 803.18	\$ 758.26	\$ 713.34		\$ 937.93	\$ 866.06	\$ 794.19	\$ 722.32	\$ 650.45
\$1,800/ \$3,600	Emp + Child	\$ 627.33	\$ 582.41	\$ 537.49	\$ 492.57	\$ 447.65	\$ 402.73		\$ 627.33	\$ 555.46	\$ 483.59	\$ 411.72	\$ 339.85
	Family	\$ 1,153.47	\$ 1,108.55	\$ 1,063.63	\$ 1,018.71	\$ 973.79	\$ 928.87		\$ 1,153.47	\$ 1,081.60	\$ 1,009.73	\$ 937.86	\$ 865.99
<b>SHP</b>	Emp only	\$ 255.06	\$ 210.14	\$ 165.22	\$ 120.31	\$ 75.39	\$ 30.47		\$ 255.06	\$ 183.19	\$ 111.32	\$ 39.45	\$ -
<b>HD</b>	Emp + Sp	\$ 854.70	\$ 809.78	\$ 764.86	\$ 719.95	\$ 675.03	\$ 630.11		\$ 854.70	\$ 782.83	\$ 710.96	\$ 639.09	\$ 567.22
\$2,500/ \$5,000	Emp + Child	\$ 566.93	\$ 522.01	\$ 477.09	\$ 432.17	\$ 387.26	\$ 342.34		\$ 566.93	\$ 495.06	\$ 423.19	\$ 351.32	\$ 279.45
	Family	\$ 1,064.65	\$ 1,019.74	\$ 974.82	\$ 929.90	\$ 884.98	\$ 840.06		\$ 1,064.65	\$ 992.78	\$ 920.91	\$ 849.04	\$ 777.17

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Plan	Tier	Classified Employee						Certificated Employee				
		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs	50%	60%	70%	80%	90%
<b>SHP</b>	Emp only	\$ 332.74	\$ 287.82	\$ 242.90	\$ 197.98	\$ 153.06	\$ 108.14	\$ 332.74	\$ 260.87	\$ 189.00	\$ 117.13	\$ 45.26
<b>HDM</b>	Emp + Sp	\$ 1,010.04	\$ 965.12	\$ 920.20	\$ 875.29	\$ 830.37	\$ 785.45	\$ 1,010.04	\$ 938.17	\$ 866.30	\$ 794.43	\$ 722.56
\$1,500/	Emp + Child	\$ 684.99	\$ 640.07	\$ 595.15	\$ 550.23	\$ 505.31	\$ 460.39	\$ 684.99	\$ 613.12	\$ 541.25	\$ 469.38	\$ 397.51
\$3,000	Family	\$ 1,247.19	\$ 1,202.27	\$ 1,157.35	\$ 1,112.43	\$ 1,067.51	\$ 1,022.59	\$ 1,247.19	\$ 1,175.32	\$ 1,103.45	\$ 1,031.58	\$ 959.71
<b>Kaiser</b>	Emp only	\$ 306.11	\$ 261.19	\$ 216.27	\$ 171.35	\$ 126.44	\$ 81.52	\$ 306.11	\$ 234.24	\$ 162.37	\$ 90.50	\$ 18.63
\$2,000/	Emp + Sp	\$ 956.74	\$ 911.82	\$ 866.90	\$ 821.98	\$ 777.06	\$ 732.14	\$ 956.74	\$ 884.87	\$ 813.00	\$ 741.13	\$ 669.26
\$4,000	Emp + Child	\$ 644.44	\$ 599.52	\$ 554.60	\$ 509.68	\$ 464.76	\$ 419.84	\$ 644.44	\$ 572.57	\$ 500.70	\$ 428.83	\$ 356.96
	Family	\$ 1,184.46	\$ 1,139.54	\$ 1,094.62	\$ 1,049.71	\$ 1,004.79	\$ 959.87	\$ 1,184.46	\$ 1,112.59	\$ 1,040.72	\$ 968.85	\$ 896.98

<b>District Paid Premiums</b>	<b>Eligibility</b>	<b>Value</b>
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income