

ROSEVILLE CITY SCHOOL DISTRICT
2018-2019 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical Only

Plan	Tier	Classified Employee							Certificated Employee				
		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs		50%	60%	70%	80%	90%
WHA HMO	Emp only	\$ 456.44	\$ 415.60	\$ 374.77	\$ 333.93	\$ 293.10	\$ 252.26		\$ 456.44	\$ 391.10	\$ 325.77	\$ 260.43	\$ 195.09
	Emp + Sp	\$ 1,239.56	\$ 1,198.72	\$ 1,157.89	\$ 1,117.05	\$ 1,076.22	\$ 1,035.38		\$ 1,239.56	\$ 1,174.22	\$ 1,108.89	\$ 1,043.55	\$ 978.21
	Emp + Child	\$ 863.66	\$ 822.83	\$ 781.99	\$ 741.16	\$ 700.32	\$ 659.49		\$ 863.66	\$ 798.33	\$ 732.99	\$ 667.65	\$ 602.32
	Family	\$ 1,513.66	\$ 1,472.82	\$ 1,431.99	\$ 1,391.15	\$ 1,350.32	\$ 1,309.48		\$ 1,513.66	\$ 1,448.32	\$ 1,382.99	\$ 1,317.65	\$ 1,252.31
SHP HMO	Emp only	\$ 541.02	\$ 500.18	\$ 459.35	\$ 418.51	\$ 377.68	\$ 336.84		\$ 541.02	\$ 475.68	\$ 410.34	\$ 345.01	\$ 279.67
	Emp + Sp	\$ 1,408.78	\$ 1,367.94	\$ 1,327.11	\$ 1,286.27	\$ 1,245.44	\$ 1,204.60		\$ 1,408.78	\$ 1,343.44	\$ 1,278.11	\$ 1,212.77	\$ 1,147.43
	Emp + Child	\$ 992.33	\$ 951.49	\$ 910.66	\$ 869.82	\$ 828.98	\$ 788.15		\$ 992.33	\$ 926.99	\$ 861.65	\$ 796.32	\$ 730.98
	Family	\$ 1,712.61	\$ 1,671.77	\$ 1,630.94	\$ 1,590.10	\$ 1,549.27	\$ 1,508.43		\$ 1,712.61	\$ 1,647.27	\$ 1,581.94	\$ 1,516.60	\$ 1,451.26
Kaiser 20/10 HMO	Emp only	\$ 538.43	\$ 497.60	\$ 456.76	\$ 415.93	\$ 375.09	\$ 334.25		\$ 538.43	\$ 473.09	\$ 407.76	\$ 342.42	\$ 277.09
	Emp + Sp	\$ 1,403.54	\$ 1,362.71	\$ 1,321.87	\$ 1,281.04	\$ 1,240.20	\$ 1,199.37		\$ 1,403.54	\$ 1,338.21	\$ 1,272.87	\$ 1,207.53	\$ 1,142.20
	Emp + Child	\$ 988.30	\$ 947.46	\$ 906.63	\$ 865.79	\$ 824.96	\$ 784.12		\$ 988.30	\$ 922.96	\$ 857.63	\$ 792.29	\$ 726.95
	Family	\$ 1,706.34	\$ 1,665.50	\$ 1,624.67	\$ 1,583.83	\$ 1,543.00	\$ 1,502.16		\$ 1,706.34	\$ 1,641.00	\$ 1,575.66	\$ 1,510.33	\$ 1,444.99
High Deductible													
WHA HD \$2,800/ \$5,600	Emp only	\$ 178.16	\$ 137.32	\$ 96.49	\$ 55.65	\$ 14.82	\$ -		\$ 178.16	\$ 112.82	\$ 47.49	\$ -	\$ -
	Emp + Sp	\$ 679.43	\$ 638.60	\$ 597.76	\$ 556.93	\$ 516.09	\$ 475.25		\$ 679.43	\$ 614.09	\$ 548.76	\$ 483.42	\$ 418.09
	Emp + Child	\$ 436.20	\$ 395.37	\$ 354.53	\$ 313.70	\$ 272.86	\$ 232.03		\$ 436.20	\$ 370.87	\$ 305.53	\$ 240.19	\$ 174.86
	Family	\$ 846.63	\$ 805.80	\$ 764.96	\$ 724.13	\$ 683.29	\$ 642.46		\$ 846.63	\$ 781.30	\$ 715.96	\$ 650.63	\$ 585.29
WHA HDM \$1,800/ \$3,600	Emp only	\$ 259.79	\$ 218.96	\$ 178.12	\$ 137.29	\$ 96.45	\$ 55.61		\$ 259.79	\$ 194.45	\$ 129.12	\$ 63.78	\$ -
	Emp + Sp	\$ 842.74	\$ 801.90	\$ 761.07	\$ 720.23	\$ 679.40	\$ 638.56		\$ 842.74	\$ 777.40	\$ 712.07	\$ 646.73	\$ 581.39
	Emp + Child	\$ 560.37	\$ 519.53	\$ 478.70	\$ 437.86	\$ 397.03	\$ 356.19		\$ 560.37	\$ 495.03	\$ 429.70	\$ 364.36	\$ 299.02
	Family	\$ 1,038.68	\$ 997.84	\$ 957.01	\$ 916.17	\$ 875.34	\$ 834.50		\$ 1,038.68	\$ 973.34	\$ 908.01	\$ 842.67	\$ 777.33
SHP HD \$2,500/ \$5,000	Emp only	\$ 221.95	\$ 181.11	\$ 140.28	\$ 99.44	\$ 58.61	\$ 17.77		\$ 221.95	\$ 156.61	\$ 91.27	\$ 25.94	\$ -
	Emp + Sp	\$ 767.07	\$ 726.24	\$ 685.40	\$ 644.57	\$ 603.73	\$ 562.90		\$ 767.07	\$ 701.74	\$ 636.40	\$ 571.07	\$ 505.73
	Emp + Child	\$ 505.46	\$ 464.63	\$ 423.79	\$ 382.96	\$ 342.12	\$ 301.29		\$ 505.46	\$ 440.13	\$ 374.79	\$ 309.45	\$ 244.12
	Family	\$ 957.94	\$ 917.10	\$ 876.27	\$ 835.43	\$ 794.60	\$ 753.76		\$ 957.94	\$ 892.60	\$ 827.27	\$ 761.93	\$ 696.59

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SHP	Emp only	\$ 292.56	\$ 251.73	\$ 210.89	\$ 170.06	\$ 129.22	\$ 88.39		\$ 292.56	\$ 227.23	\$ 161.89	\$ 96.55	\$ 31.22
HDM	Emp + Sp	\$ 908.29	\$ 867.46	\$ 826.62	\$ 785.79	\$ 744.95	\$ 704.12		\$ 908.29	\$ 842.96	\$ 777.62	\$ 712.28	\$ 646.95
\$1,500/ \$3,000	Emp + Child	\$ 612.79	\$ 571.95	\$ 531.12	\$ 490.28	\$ 449.45	\$ 408.61		\$ 612.79	\$ 547.45	\$ 482.11	\$ 416.78	\$ 351.44
	Family	\$ 1,123.88	\$ 1,083.04	\$ 1,042.21	\$ 1,001.37	\$ 960.54	\$ 919.70		\$ 1,123.88	\$ 1,058.54	\$ 993.21	\$ 927.87	\$ 862.53
Kaiser \$2,000/ \$4,000	Emp only	\$ 268.35	\$ 227.52	\$ 186.68	\$ 145.85	\$ 105.01	\$ 64.18		\$ 268.35	\$ 203.02	\$ 137.68	\$ 72.35	\$ 7.01
	Emp + Sp	\$ 859.83	\$ 819.00	\$ 778.16	\$ 737.33	\$ 696.49	\$ 655.66		\$ 859.83	\$ 794.50	\$ 729.16	\$ 663.83	\$ 598.49
	Emp + Child	\$ 575.93	\$ 535.09	\$ 494.26	\$ 453.42	\$ 412.58	\$ 371.75		\$ 575.93	\$ 510.59	\$ 445.25	\$ 379.92	\$ 314.58
	Family	\$ 1,066.86	\$ 1,026.02	\$ 985.19	\$ 944.35	\$ 903.52	\$ 862.68		\$ 1,066.86	\$ 1,001.52	\$ 936.18	\$ 870.85	\$ 805.51

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>Value</u>
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income