

ROSEVILLE CITY SCHOOL DISTRICT
2018-2019 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical with Vision

In order to be eligible for vision you must be enrolled in a medical plan

Plan	Tier	Classified Employee							Certificated Employee				
		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs		50%	60%	70%	80%	90%
WHA HMO	Emp only	\$ 466.37	\$ 425.53	\$ 384.70	\$ 343.86	\$ 303.02	\$ 262.19		\$ 466.37	\$ 401.03	\$ 335.69	\$ 270.36	\$ 205.02
	Emp + Sp	\$ 1,249.49	\$ 1,208.65	\$ 1,167.82	\$ 1,126.98	\$ 1,086.14	\$ 1,045.31		\$ 1,249.49	\$ 1,184.15	\$ 1,118.81	\$ 1,053.48	\$ 988.14
	Emp + Child	\$ 873.59	\$ 832.76	\$ 791.92	\$ 751.09	\$ 710.25	\$ 669.41		\$ 873.59	\$ 808.25	\$ 742.92	\$ 677.58	\$ 612.25
	Family	\$ 1,523.59	\$ 1,482.75	\$ 1,441.92	\$ 1,401.08	\$ 1,360.25	\$ 1,319.41		\$ 1,523.59	\$ 1,458.25	\$ 1,392.91	\$ 1,327.58	\$ 1,262.24
SHP HMO	Emp only	\$ 550.94	\$ 510.11	\$ 469.27	\$ 428.44	\$ 387.60	\$ 346.77		\$ 550.94	\$ 485.61	\$ 420.27	\$ 354.93	\$ 289.60
	Emp + Sp	\$ 1,418.71	\$ 1,377.87	\$ 1,337.04	\$ 1,296.20	\$ 1,255.37	\$ 1,214.53		\$ 1,418.71	\$ 1,353.37	\$ 1,288.03	\$ 1,222.70	\$ 1,157.36
	Emp + Child	\$ 1,002.25	\$ 961.42	\$ 920.58	\$ 879.75	\$ 838.91	\$ 798.08		\$ 1,002.25	\$ 936.92	\$ 871.58	\$ 806.24	\$ 740.91
	Family	\$ 1,722.54	\$ 1,681.70	\$ 1,640.87	\$ 1,600.03	\$ 1,559.20	\$ 1,518.36		\$ 1,722.54	\$ 1,657.20	\$ 1,591.86	\$ 1,526.53	\$ 1,461.19
Kaiser 20/10 HMO	Emp only	\$ 538.43	\$ 497.60	\$ 456.76	\$ 415.93	\$ 375.09	\$ 334.25		\$ 538.43	\$ 473.09	\$ 407.76	\$ 342.42	\$ 277.09
	Emp + Sp	\$ 1,403.54	\$ 1,362.71	\$ 1,321.87	\$ 1,281.04	\$ 1,240.20	\$ 1,199.37		\$ 1,403.54	\$ 1,338.21	\$ 1,272.87	\$ 1,207.53	\$ 1,142.20
	Emp + Child	\$ 988.30	\$ 947.46	\$ 906.63	\$ 865.79	\$ 824.96	\$ 784.12		\$ 988.30	\$ 922.96	\$ 857.63	\$ 792.29	\$ 726.95
	Family	\$ 1,706.34	\$ 1,665.50	\$ 1,624.67	\$ 1,583.83	\$ 1,543.00	\$ 1,502.16		\$ 1,706.34	\$ 1,641.00	\$ 1,575.66	\$ 1,510.33	\$ 1,444.99
High Deductible													
WHA HD \$2,800/ \$5,600	Emp only	\$ 188.09	\$ 147.25	\$ 106.42	\$ 65.58	\$ 24.74	\$ -		\$ 188.09	\$ 122.75	\$ 57.41	\$ -	\$ -
	Emp + Sp	\$ 689.36	\$ 648.52	\$ 607.69	\$ 566.85	\$ 526.02	\$ 485.18		\$ 689.36	\$ 624.02	\$ 558.69	\$ 493.35	\$ 428.01
	Emp + Child	\$ 446.13	\$ 405.29	\$ 364.46	\$ 323.62	\$ 282.79	\$ 241.95		\$ 446.13	\$ 380.79	\$ 315.46	\$ 250.12	\$ 184.78
	Family	\$ 856.56	\$ 815.73	\$ 774.89	\$ 734.06	\$ 693.22	\$ 652.39		\$ 856.56	\$ 791.23	\$ 725.89	\$ 660.55	\$ 595.22
WHA HDM \$1,800/ \$3,600	Emp only	\$ 269.72	\$ 228.88	\$ 188.05	\$ 147.21	\$ 106.38	\$ 65.54		\$ 269.72	\$ 204.38	\$ 139.05	\$ 73.71	\$ 8.37
	Emp + Sp	\$ 852.67	\$ 811.83	\$ 771.00	\$ 730.16	\$ 689.33	\$ 648.49		\$ 852.67	\$ 787.33	\$ 721.99	\$ 656.66	\$ 591.32
	Emp + Child	\$ 570.30	\$ 529.46	\$ 488.63	\$ 447.79	\$ 406.96	\$ 366.12		\$ 570.30	\$ 504.96	\$ 439.62	\$ 374.29	\$ 308.95
	Family	\$ 1,048.61	\$ 1,007.77	\$ 966.94	\$ 926.10	\$ 885.26	\$ 844.43		\$ 1,048.61	\$ 983.27	\$ 917.93	\$ 852.60	\$ 787.26
SHP HD \$2,500/ \$5,000	Emp only	\$ 231.87	\$ 191.04	\$ 150.20	\$ 109.37	\$ 68.53	\$ 27.70		\$ 231.87	\$ 166.54	\$ 101.20	\$ 35.87	\$ -
	Emp + Sp	\$ 777.00	\$ 736.17	\$ 695.33	\$ 654.50	\$ 613.66	\$ 572.83		\$ 777.00	\$ 711.67	\$ 646.33	\$ 580.99	\$ 515.66
	Emp + Child	\$ 515.39	\$ 474.56	\$ 433.72	\$ 392.89	\$ 352.05	\$ 311.21		\$ 515.39	\$ 450.05	\$ 384.72	\$ 319.38	\$ 254.05
	Family	\$ 967.87	\$ 927.03	\$ 886.20	\$ 845.36	\$ 804.53	\$ 763.69		\$ 967.87	\$ 902.53	\$ 837.19	\$ 771.86	\$ 706.52

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		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs	50%	60%	70%	80%	90%
SHP	Emp only	\$ 302.49	\$ 261.65	\$ 220.82	\$ 179.98	\$ 139.15	\$ 98.31	\$ 302.49	\$ 237.15	\$ 171.82	\$ 106.48	\$ 41.14
HDM	Emp + Sp	\$ 918.22	\$ 877.38	\$ 836.55	\$ 795.71	\$ 754.88	\$ 714.04	\$ 918.22	\$ 852.88	\$ 787.55	\$ 722.21	\$ 656.87
\$1,500/	Emp + Child	\$ 622.71	\$ 581.88	\$ 541.04	\$ 500.21	\$ 459.37	\$ 418.54	\$ 622.71	\$ 557.38	\$ 492.04	\$ 426.71	\$ 361.37
\$3,000	Family	\$ 1,133.81	\$ 1,092.97	\$ 1,052.14	\$ 1,011.30	\$ 970.46	\$ 929.63	\$ 1,133.81	\$ 1,068.47	\$ 1,003.13	\$ 937.80	\$ 872.46
Kaiser	Emp only	\$ 278.28	\$ 237.45	\$ 196.61	\$ 155.78	\$ 114.94	\$ 74.11	\$ 278.28	\$ 212.95	\$ 147.61	\$ 82.27	\$ 16.94
\$2,000/	Emp + Sp	\$ 869.76	\$ 828.93	\$ 788.09	\$ 747.26	\$ 706.42	\$ 665.59	\$ 869.76	\$ 804.43	\$ 739.09	\$ 673.75	\$ 608.42
\$4,000	Emp + Child	\$ 585.85	\$ 545.02	\$ 504.18	\$ 463.35	\$ 422.51	\$ 381.68	\$ 585.85	\$ 520.52	\$ 455.18	\$ 389.84	\$ 324.51
	Family	\$ 1,076.78	\$ 1,035.95	\$ 995.11	\$ 954.28	\$ 913.44	\$ 872.61	\$ 1,076.78	\$ 1,011.45	\$ 946.11	\$ 880.77	\$ 815.44

District Paid Premiums	Eligibility	Value
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income