

**Roseville City School District  
2026-2027 Rates**

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.  
If you are less than full time see rate sheets for Percentage Employees.

**High Deductible Medical with Delta Dental and Vision**

SIG ID	Western Health Advantage		Sutter Health Plan		Kaiser Permanente		DELTA	VSP
	WHHDP \$2800/\$5600	WHMID \$1800/\$3600	SHHDP \$2500/\$5000	SHMID \$1750/\$3500	KPHDP \$3000/\$6000	KPMID \$2000/\$4000	DEL2A-C	VSB00-C
<b>Monthly Rates</b>							Family	Employee ONLY
Employee Only - EE	\$ 640.00	\$ 738.00	\$ 836.00	\$ 944.00	\$ 790.00	\$ 922.00	\$ 101.00	\$ 9.10
EE & Spouse/Domestic Partner - ES/EDP	\$ 1,280.00	\$ 1,475.00	\$ 1,671.00	\$ 1,887.00	\$ 1,580.00	\$ 1,844.00		
Employee & Children - ECH	\$ 973.00	\$ 1,121.00	\$ 1,269.00	\$ 1,433.00	\$ 1,201.00	\$ 1,402.00		
Family - FAM	\$ 1,504.00	\$ 1,733.00	\$ 1,962.00	\$ 2,216.00	\$ 1,857.00	\$ 2,167.00		

Yearly Cost of Medical Plan with Dental and Vision							
Employee Only	\$ 9,001.20	\$ 10,177.20	\$ 11,353.20	\$ 12,649.20	\$ 10,801.20	\$ 12,385.20	
Employee & Spouse/Domestic Partner	\$ 16,681.20	\$ 19,021.20	\$ 21,373.20	\$ 23,965.20	\$ 20,281.20	\$ 23,449.20	
Employee & Children	\$ 12,997.20	\$ 14,773.20	\$ 16,549.20	\$ 18,517.20	\$ 15,733.20	\$ 18,145.20	
Family	\$ 19,369.20	\$ 22,117.20	\$ 24,865.20	\$ 27,913.20	\$ 23,605.20	\$ 27,325.20	

Monthly Medical Cost to Employees Over the Cap							
12 Pay							
Employee Only	\$ -	\$ -	\$ 95.77	\$ 203.77	\$ 49.77	\$ 181.77	
Employee & Spouse/Domestic Partner	\$ 539.77	\$ 734.77	\$ 930.77	\$ 1,146.77	\$ 839.77	\$ 1,103.77	
Employee & Children	\$ 232.77	\$ 380.77	\$ 528.77	\$ 692.77	\$ 460.77	\$ 661.77	
Family	\$ 763.77	\$ 992.77	\$ 1,221.77	\$ 1,475.77	\$ 1,116.77	\$ 1,426.77	

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>Confidential</u>
Annual Health Insurance Cap - Confidential	enrolled in a health plan	\$10,204.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Certificated = 50% or more**