

## Roseville City School District 2026-2027 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.  
If you are less than full time see rate sheets for Percentage Employees.

### High Deductible Medical with Personify Dental and Vision

SIG ID	Western Health Advantage		Sutter Health Plan		Kaiser Permanente		Personify	VSP
	WHHDP \$2800/\$5600	WHMID \$1800/\$3600	SHHDP \$2500/\$5000	SHMID \$1750/\$3500	KPHDP \$3000/\$6000	KPMID \$2000/\$4000	PERID	VSP
<b>Monthly Rates</b>							Family	Employee ONLY
Employee Only - EE	\$ 640.00	\$ 738.00	\$ 836.00	\$ 944.00	\$ 790.00	\$ 922.00	\$ 150.00	\$ 9.10
EE & Spouse/Domestic Partner - ES/EDP	\$ 1,280.00	\$ 1,475.00	\$ 1,671.00	\$ 1,887.00	\$ 1,580.00	\$ 1,844.00		
Employee & Children - ECH	\$ 973.00	\$ 1,121.00	\$ 1,269.00	\$ 1,433.00	\$ 1,201.00	\$ 1,402.00		
Family - FAM	\$ 1,504.00	\$ 1,733.00	\$ 1,962.00	\$ 2,216.00	\$ 1,857.00	\$ 2,167.00		

Yearly Cost of Medical Plan with Dental and Vision							
Employee Only	\$ 9,589.20	\$ 10,765.20	\$ 11,941.20	\$ 13,237.20	\$ 11,389.20	\$ 12,973.20	
Employee & Spouse/Domestic Partner	\$ 17,269.20	\$ 19,609.20	\$ 21,961.20	\$ 24,553.20	\$ 20,869.20	\$ 24,037.20	
Employee & Children	\$ 13,585.20	\$ 15,361.20	\$ 17,137.20	\$ 19,105.20	\$ 16,321.20	\$ 18,733.20	
Family	\$ 19,957.20	\$ 22,705.20	\$ 25,453.20	\$ 28,501.20	\$ 24,193.20	\$ 27,913.20	

Monthly Medical Cost to Employees Over the Cap							
<b>12 Pay</b>							
Employee Only	\$ -	\$ 46.77	\$ 144.77	\$ 252.77	\$ 98.77	\$ 230.77	
Employee & Spouse/Domestic Partner	\$ 588.77	\$ 783.77	\$ 979.77	\$ 1,195.77	\$ 888.77	\$ 1,152.77	
Employee & Children	\$ 281.77	\$ 429.77	\$ 577.77	\$ 741.77	\$ 509.77	\$ 710.77	
Family	\$ 812.77	\$ 1,041.77	\$ 1,270.77	\$ 1,524.77	\$ 1,165.77	\$ 1,475.77	

District Paid Premiums	Eligibility	Confidential
Annual Health Insurance Cap - Confidential	enrolled in a health plan	\$10,204.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Certificated = 50% or more**