

## Roseville City School District 2026-2027 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.  
If you are less than full time see rate sheets for Percentage Employees.

### Medical Only

SIG ID	Western Health Advantage Traditional HMO	Western Health Advantage DHMO 1000	Sutter Health Traditional HMO	Sutter Health DHMO 1000	Kaiser (inc vision) Traditional HMO	Kaiser (inc vision) DHMO 1000
	WHHMO	WHDHMO	SHHMO	SHDHMO	KPHMO-O	KPDHMO-O
<b>Monthly Rates</b>						
Employee Only - EE	\$ 1,010.00	\$ 777.00	\$ 1,265.00	\$ 1,011.00	\$ 1,283.00	\$ 1,173.00
EE & Spouse/Domestic Partner - ES/EDP	\$ 2,020.00	\$ 1,554.00	\$ 2,529.00	\$ 2,022.00	\$ 2,566.00	\$ 2,345.00
Employee & Children - ECH	\$ 1,536.00	\$ 1,181.00	\$ 1,921.00	\$ 1,536.00	\$ 1,951.00	\$ 1,782.00
Family - FAM	\$ 2,374.00	\$ 1,826.00	\$ 2,972.00	\$ 2,376.00	\$ 3,015.00	\$ 2,755.00

<b>Total Yearly Cost of Medical Plan Only</b>						
Employee Only	\$ 12,120.00	\$ 9,324.00	\$ 15,180.00	\$ 12,132.00	\$ 15,396.00	\$ 14,076.00
Employee & Spouse/Domestic Partner	\$ 24,240.00	\$ 18,648.00	\$ 30,348.00	\$ 24,264.00	\$ 30,792.00	\$ 28,140.00
Employee & Children	\$ 18,432.00	\$ 14,172.00	\$ 23,052.00	\$ 18,432.00	\$ 23,412.00	\$ 21,384.00
Family	\$ 28,488.00	\$ 21,912.00	\$ 35,664.00	\$ 28,512.00	\$ 36,180.00	\$ 33,060.00

<b>Monthly Cost to Employees Over the Cap</b>						
<b>12 Pay</b>						
Employee Only	\$ 159.67	\$ -	\$ 414.67	\$ 160.67	\$ 432.67	\$ 322.67
Employee & Spouse/Domestic Partner	\$ 1,169.67	\$ 703.67	\$ 1,678.67	\$ 1,171.67	\$ 1,715.67	\$ 1,494.67
Employee & Children	\$ 685.67	\$ 330.67	\$ 1,070.67	\$ 685.67	\$ 1,100.67	\$ 931.67
Family	\$ 1,523.67	\$ 975.67	\$ 2,121.67	\$ 1,525.67	\$ 2,164.67	\$ 1,904.67

<b>District Paid Premiums</b>	<b>Eligibility</b>	<b>Confidential</b>
Annual Health Insurance Cap - Confidential	enrolled in a health plan	\$10,204.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Certificated = 50% or more**