## Roseville City School District 2025-2026 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week. If you are less than full time see rate sheets for Percentage Employees.

## High Deductible Medical with Dental

In order to be eligible for dental you must be enrolled in

														a medical plan	
	Western Health Advantage				Sutter Health Plus					Kaiser Permanente				Delta Dental	
	WHHDP		WHMID		SHHDP		SHMID		607771		602214			DEL2A-C	
SIG ID	\$2800/\$5600		\$1800/\$3600		\$2500/\$5000		\$1650/\$3300		\$3000/\$6000		\$2000/\$4000				
Group #	W2800		W1800		HD46		HD47		607771B		602214B		7005-0038		
Monthly Rates														Family	
Employee Only-Txxx00	\$	594.00	\$	685.00	\$	710.00	\$	801.00	\$	709.00	\$	827.00	\$	101.00	
Employee & Spouse - TxxxSO	\$	1,188.00	\$	1,369.00	\$	1,418.00	\$	1,601.00	\$	1,418.00	\$	1,654.00			
Employee & Children-TxxxOA	\$	903.00	\$	1,040.00	\$	1,077.00	\$	1,216.00	\$	1,078.00	\$	1,257.00			
Family - TxxxSA	\$	1,396.00	\$	1,608.00	\$	1,665.00	\$	1,880.00	\$	1,666.00	\$	1,944.00			

Yearly Cost of Medical Plan with Dental											
Employee Only	\$	8,340.00	\$	9,432.00	\$	9,732.00	\$	10,824.00	\$	9,720.00	\$ 11,136.00
Employee & Spouse	\$	15,468.00	\$	17,640.00	\$	18,228.00	\$	20,424.00	\$	18,228.00	\$ 21,060.00
Employee & Children	\$	12,048.00	\$	13,692.00	\$	14,136.00	\$	15,804.00	\$	14,148.00	\$ 16,296.00
Family	\$	17,964.00	\$	20,508.00	\$	21,192.00	\$	23,772.00	\$	21,204.00	\$ 24,540.00

Monthly Medical Cost to Employees Over the Cap											
12 Pay											
Employee Only	\$	-	\$	-	\$	-	\$	51.67	\$	-	\$ 77.67
Employee & Spouse	\$	438.67	\$	619.67	\$	668.67	\$	851.67	\$	668.67	\$ 904.67
Employee & Children	\$	153.67	\$	290.67	\$	327.67	\$	466.67	\$	328.67	\$ 507.67
Family	\$	646.67	\$	858.67	\$	915.67	\$	1,130.67	\$	916.67	\$ 1,194.67

District Paid Premiums	<u>Eligibility</u>	<b>Confidental</b>
Annual Health Insurance Cap - Confidential	enrolled in a health plan	\$10,204.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

Medical benefits are only available to employees working: Certificated = 50% or more