

**ROSEVILLE CITY SCHOOL DISTRICT
2026-2027 RATES for Percentage Employees**

10 Pay (includes employees receiving summer savings)

Medical with Personify Dental and Vision

		Classified Employee					
Plan	Tier	4 hrs 50.00%	4.5 hrs 56.25%	5 hrs 62.50%	5.5 hrs 68.75%	6 hrs 75.00%	6.5 hrs 81.25%
WHA Traditional	Emp only	\$ 994.77	\$ 943.75	\$ 892.73	\$ 841.71	\$ 790.70	\$ 739.68
	Emp + Sp/Dp	\$2,206.77	\$2,155.75	\$2,104.73	\$2,053.71	\$2,002.70	\$1,951.68
HMO	Emp + Child	\$1,625.97	\$1,574.95	\$1,523.93	\$1,472.91	\$1,421.90	\$1,370.88
	Family	\$2,631.57	\$2,580.55	\$2,529.53	\$2,478.51	\$2,427.50	\$2,376.48
WHA DHMO	Emp only	\$ 715.17	\$ 664.15	\$ 613.13	\$ 562.11	\$ 511.10	\$ 460.08
	Emp + Sp/Dp	\$1,647.57	\$1,596.55	\$1,545.53	\$1,494.51	\$1,443.50	\$1,392.48
	Emp + Child	\$1,199.97	\$1,148.95	\$1,097.93	\$1,046.91	\$ 995.90	\$ 944.88
	Family	\$1,973.97	\$1,922.95	\$1,871.93	\$1,820.91	\$1,769.90	\$1,718.88
SHP Traditional	Emp only	\$1,300.77	\$1,249.75	\$1,198.73	\$1,147.71	\$1,096.70	\$1,045.68
	Emp + Sp/Dp	\$2,817.57	\$2,766.55	\$2,715.53	\$2,664.51	\$2,613.50	\$2,562.48
	Emp + Child	\$2,087.97	\$2,036.95	\$1,985.93	\$1,934.91	\$1,883.90	\$1,832.88
	Family	\$3,349.17	\$3,298.15	\$3,247.13	\$3,196.11	\$3,145.10	\$3,094.08
SHP DHMO	Emp only	\$ 995.97	\$ 944.95	\$ 893.93	\$ 842.91	\$ 791.90	\$ 740.88
	Emp + Sp/Dp	\$2,209.17	\$2,158.15	\$2,107.13	\$2,056.11	\$2,005.10	\$1,954.08
	Emp + Child	\$1,625.97	\$1,574.95	\$1,523.93	\$1,472.91	\$1,421.90	\$1,370.88
	Family	\$2,633.97	\$2,582.95	\$2,531.93	\$2,480.91	\$2,429.90	\$2,378.88
Kaiser Traditional	Emp only	\$1,311.45	\$1,260.43	\$1,209.41	\$1,158.39	\$1,107.38	\$1,056.36
	Emp + Sp/Dp	\$2,851.05	\$2,800.03	\$2,749.01	\$2,697.99	\$2,646.98	\$2,595.96
	Emp + Child	\$2,113.05	\$2,062.03	\$2,011.01	\$1,959.99	\$1,908.98	\$1,857.96
	Family	\$3,389.85	\$3,338.83	\$3,287.81	\$3,236.79	\$3,185.78	\$3,134.76
Kaiser DHMO	Emp only	\$1,179.45	\$1,128.43	\$1,077.41	\$1,026.39	\$ 975.38	\$ 924.36
	Emp + Sp/Dp	\$2,585.85	\$2,534.83	\$2,483.81	\$2,432.79	\$2,381.78	\$2,330.76
	Emp + Child	\$1,910.25	\$1,859.23	\$1,808.21	\$1,757.19	\$1,706.18	\$1,655.16
	Family	\$3,077.85	\$3,026.83	\$2,975.81	\$2,924.79	\$2,873.78	\$2,822.76

High Deductible							
Plan	Tier	4 hrs 50.00%	4.5 hrs 56.25%	5 hrs 62.50%	5.5 hrs 68.75%	6 hrs 75.00%	6.5 hrs 81.25%
WHA HD \$2,800/ \$5,600	Emp only	\$ 550.77	\$ 499.75	\$ 448.73	\$ 397.71	\$ 346.70	\$ 295.68
	Emp + Sp/Dp	\$ 1,318.77	\$ 1,267.75	\$ 1,216.73	\$ 1,165.71	\$ 1,114.70	\$ 1,063.68
	Emp + Child	\$ 950.37	\$ 899.35	\$ 848.33	\$ 797.31	\$ 746.30	\$ 695.28
	Family	\$ 1,587.57	\$ 1,536.55	\$ 1,485.53	\$ 1,434.51	\$ 1,383.50	\$ 1,332.48
WHA MID \$1,800/ \$3,600	Emp only	\$ 668.37	\$ 617.35	\$ 566.33	\$ 515.31	\$ 464.30	\$ 413.28
	Emp + Sp/Dp	\$ 1,552.77	\$ 1,501.75	\$ 1,450.73	\$ 1,399.71	\$ 1,348.70	\$ 1,297.68
	Emp + Child	\$ 1,127.97	\$ 1,076.95	\$ 1,025.93	\$ 974.91	\$ 923.90	\$ 872.88
	Family	\$ 1,862.37	\$ 1,811.35	\$ 1,760.33	\$ 1,709.31	\$ 1,658.30	\$ 1,607.28
SHP HD \$2,500/ \$5,000	Emp only	\$ 785.97	\$ 734.95	\$ 683.93	\$ 632.91	\$ 581.90	\$ 530.88
	Emp + Sp/Dp	\$ 1,787.97	\$ 1,736.95	\$ 1,685.93	\$ 1,634.91	\$ 1,583.90	\$ 1,532.88
	Emp + Child	\$ 1,305.57	\$ 1,254.55	\$ 1,203.53	\$ 1,152.51	\$ 1,101.50	\$ 1,050.48
	Family	\$ 2,137.17	\$ 2,086.15	\$ 2,035.13	\$ 1,984.11	\$ 1,933.10	\$ 1,882.08
SHP MID \$1,750/ \$3,500	Emp only	\$ 915.57	\$ 864.55	\$ 813.53	\$ 762.51	\$ 711.50	\$ 660.48
	Emp + Sp/Dp	\$ 2,047.17	\$ 1,996.15	\$ 1,945.13	\$ 1,894.11	\$ 1,843.10	\$ 1,792.08
	Emp + Child	\$ 1,502.37	\$ 1,451.35	\$ 1,400.33	\$ 1,349.31	\$ 1,298.30	\$ 1,247.28
	Family	\$ 2,441.97	\$ 2,390.95	\$ 2,339.93	\$ 2,288.91	\$ 2,237.90	\$ 2,186.88
Kaiser HDM \$3,000/ \$6,000	Emp only	\$ 730.77	\$ 679.75	\$ 628.73	\$ 577.71	\$ 526.70	\$ 475.68
	Emp + Sp/Dp	\$ 1,678.77	\$ 1,627.75	\$ 1,576.73	\$ 1,525.71	\$ 1,474.70	\$ 1,423.68
	Emp + Child	\$ 1,223.97	\$ 1,172.95	\$ 1,121.93	\$ 1,070.91	\$ 1,019.90	\$ 968.88
	Family	\$ 2,011.17	\$ 1,960.15	\$ 1,909.13	\$ 1,858.11	\$ 1,807.10	\$ 1,756.08
Kaiser MID \$2,000/ \$4,000	Emp only	\$ 889.17	\$ 838.15	\$ 787.13	\$ 736.11	\$ 685.10	\$ 634.08
	Emp + Sp/Dp	\$ 1,995.57	\$ 1,944.55	\$ 1,893.53	\$ 1,842.51	\$ 1,791.50	\$ 1,740.48
	Emp + Child	\$ 1,465.17	\$ 1,414.15	\$ 1,363.13	\$ 1,312.11	\$ 1,261.10	\$ 1,210.08
	Family	\$ 2,383.17	\$ 2,332.15	\$ 2,281.13	\$ 2,230.11	\$ 2,179.10	\$ 2,128.08

District Paid Premiums	Eligibility	CSEA Value
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,163.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**