

ROSEVILLE CITY SCHOOL DISTRICT
2026-2027 RATES for Percentage Employees
10 Pay (includes employees receiving summer savings)

Medical with Delta Dental and Vision

		Classified Employee					
Plan	Tier	4 hrs 50.00%	4.5 hrs 56.25%	5 hrs 62.50%	5.5 hrs 68.75%	6 hrs 75.00%	6.5 hrs 81.25%
WHA Traditional HMO	Emp only	\$ 935.97	\$ 884.95	\$ 833.93	\$ 782.91	\$ 731.90	\$ 680.88
	Emp + Sp/Dp	\$2,147.97	\$2,096.95	\$2,045.93	\$1,994.91	\$1,943.90	\$1,892.88
	Emp + Child	\$1,567.17	\$1,516.15	\$1,465.13	\$1,414.11	\$1,363.10	\$1,312.08
	Family	\$2,572.77	\$2,521.75	\$2,470.73	\$2,419.71	\$2,368.70	\$2,317.68
WHA DHMO	Emp only	\$ 656.37	\$ 605.35	\$ 554.33	\$ 503.31	\$ 452.30	\$ 401.28
	Emp + Sp/Dp	\$1,588.77	\$1,537.75	\$1,486.73	\$1,435.71	\$1,384.70	\$1,333.68
	Emp + Child	\$1,141.17	\$1,090.15	\$1,039.13	\$ 988.11	\$ 937.10	\$ 886.08
	Family	\$1,915.17	\$1,864.15	\$1,813.13	\$1,762.11	\$1,711.10	\$1,660.08
SHP Traditional HMO	Emp only	\$1,241.97	\$1,190.95	\$1,139.93	\$1,088.91	\$1,037.90	\$ 986.88
	Emp + Sp/Dp	\$2,758.77	\$2,707.75	\$2,656.73	\$2,605.71	\$2,554.70	\$2,503.68
	Emp + Child	\$2,029.17	\$1,978.15	\$1,927.13	\$1,876.11	\$1,825.10	\$1,774.08
	Family	\$3,290.37	\$3,239.35	\$3,188.33	\$3,137.31	\$3,086.30	\$3,035.28
SHP DHMO	Emp only	\$ 937.17	\$ 886.15	\$ 835.13	\$ 784.11	\$ 733.10	\$ 682.08
	Emp + Sp/Dp	\$2,150.37	\$2,099.35	\$2,048.33	\$1,997.31	\$1,946.30	\$1,895.28
	Emp + Child	\$1,567.17	\$1,516.15	\$1,465.13	\$1,414.11	\$1,363.10	\$1,312.08
	Family	\$2,575.17	\$2,524.15	\$2,473.13	\$2,422.11	\$2,371.10	\$2,320.08
Kaiser Traditional HMO	Emp only	\$1,252.65	\$1,201.63	\$1,150.61	\$1,099.59	\$1,048.58	\$ 997.56
	Emp + Sp/Dp	\$2,792.25	\$2,741.23	\$2,690.21	\$2,639.19	\$2,588.18	\$2,537.16
	Emp + Child	\$2,054.25	\$2,003.23	\$1,952.21	\$1,901.19	\$1,850.18	\$1,799.16
	Family	\$3,331.05	\$3,280.03	\$3,229.01	\$3,177.99	\$3,126.98	\$3,075.96
Kaiser DHMO	Emp only	\$1,120.65	\$1,069.63	\$1,018.61	\$ 967.59	\$ 916.58	\$ 865.56
	Emp + Sp/Dp	\$2,527.05	\$2,476.03	\$2,425.01	\$2,373.99	\$2,322.98	\$2,271.96
	Emp + Child	\$1,851.45	\$1,800.43	\$1,749.41	\$1,698.39	\$1,647.38	\$1,596.36
	Family	\$3,019.05	\$2,968.03	\$2,917.01	\$2,865.99	\$2,814.98	\$2,763.96

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High Deductible							
Plan	Tier	4 hrs 50.00%	4.5 hrs 56.25%	5 hrs 62.50%	5.5 hrs 68.75%	6 hrs 75.00%	6.5 hrs 81.25%
WHA HD \$2,800/ \$5,600	Emp only	\$ 491.97	\$ 440.95	\$ 389.93	\$ 338.91	\$ 287.90	\$ 236.88
	Emp + Sp/Dp	\$ 1,259.97	\$ 1,208.95	\$ 1,157.93	\$ 1,106.91	\$ 1,055.90	\$ 1,004.88
	Emp + Child	\$ 891.57	\$ 840.55	\$ 789.53	\$ 738.51	\$ 687.50	\$ 636.48
	Family	\$ 1,528.77	\$ 1,477.75	\$ 1,426.73	\$ 1,375.71	\$ 1,324.70	\$ 1,273.68
WHA MID \$1,800/ \$3,600	Emp only	\$ 609.57	\$ 558.55	\$ 507.53	\$ 456.51	\$ 405.50	\$ 354.48
	Emp + Sp/Dp	\$ 1,493.97	\$ 1,442.95	\$ 1,391.93	\$ 1,340.91	\$ 1,289.90	\$ 1,238.88
	Emp + Child	\$ 1,069.17	\$ 1,018.15	\$ 967.13	\$ 916.11	\$ 865.10	\$ 814.08
	Family	\$ 1,803.57	\$ 1,752.55	\$ 1,701.53	\$ 1,650.51	\$ 1,599.50	\$ 1,548.48
SHP HD \$2,500/ \$5,000	Emp only	\$ 727.17	\$ 676.15	\$ 625.13	\$ 574.11	\$ 523.10	\$ 472.08
	Emp + Sp/Dp	\$ 1,729.17	\$ 1,678.15	\$ 1,627.13	\$ 1,576.11	\$ 1,525.10	\$ 1,474.08
	Emp + Child	\$ 1,246.77	\$ 1,195.75	\$ 1,144.73	\$ 1,093.71	\$ 1,042.70	\$ 991.68
	Family	\$ 2,078.37	\$ 2,027.35	\$ 1,976.33	\$ 1,925.31	\$ 1,874.30	\$ 1,823.28
SHP MID \$1,750/ \$3,500	Emp only	\$ 856.77	\$ 805.75	\$ 754.73	\$ 703.71	\$ 652.70	\$ 601.68
	Emp + Sp/Dp	\$ 1,988.37	\$ 1,937.35	\$ 1,886.33	\$ 1,835.31	\$ 1,784.30	\$ 1,733.28
	Emp + Child	\$ 1,443.57	\$ 1,392.55	\$ 1,341.53	\$ 1,290.51	\$ 1,239.50	\$ 1,188.48
	Family	\$ 2,383.17	\$ 2,332.15	\$ 2,281.13	\$ 2,230.11	\$ 2,179.10	\$ 2,128.08
Kaiser HDM \$3,000/ \$6,000	Emp only	\$ 671.97	\$ 620.95	\$ 569.93	\$ 518.91	\$ 467.90	\$ 416.88
	Emp + Sp/Dp	\$ 1,619.97	\$ 1,568.95	\$ 1,517.93	\$ 1,466.91	\$ 1,415.90	\$ 1,364.88
	Emp + Child	\$ 1,165.17	\$ 1,114.15	\$ 1,063.13	\$ 1,012.11	\$ 961.10	\$ 910.08
	Family	\$ 1,952.37	\$ 1,901.35	\$ 1,850.33	\$ 1,799.31	\$ 1,748.30	\$ 1,697.28
Kaiser MID \$2,000/ \$4,000	Emp only	\$ 830.37	\$ 779.35	\$ 728.33	\$ 677.31	\$ 626.30	\$ 575.28
	Emp + Sp/Dp	\$ 1,936.77	\$ 1,885.75	\$ 1,834.73	\$ 1,783.71	\$ 1,732.70	\$ 1,681.68
	Emp + Child	\$ 1,406.37	\$ 1,355.35	\$ 1,304.33	\$ 1,253.31	\$ 1,202.30	\$ 1,151.28
	Family	\$ 2,324.37	\$ 2,273.35	\$ 2,222.33	\$ 2,171.31	\$ 2,120.30	\$ 2,069.28

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>CSEA Value</u>
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,163.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**