

**ROSEVILLE CITY SCHOOL DISTRICT**  
**2026-2027 RATES for Percentage Employees**  
**10 Pay** (includes employees receiving summer savings)

**Medical with Delta Dental**

		<u>Classified Employee</u>					
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
		50.00%	56.25%	62.50%	68.75%	75.00%	81.25%
<b>WHA</b> <b>Traditional</b> <b>HMO</b>	Emp only	\$ 925.05	\$ 874.03	\$ 823.01	\$ 771.99	\$ 720.98	\$ 669.96
	Emp + Sp	\$2,137.05	\$2,086.03	\$2,035.01	\$1,983.99	\$1,932.98	\$1,881.96
	Emp + Child	\$1,556.25	\$1,505.23	\$1,454.21	\$1,403.19	\$1,352.18	\$1,301.16
	Family	\$2,561.85	\$2,510.83	\$2,459.81	\$2,408.79	\$2,357.78	\$2,306.76
<b>WHA</b> <b>DHMO</b>	Emp only	\$ 645.45	\$ 594.43	\$ 543.41	\$ 492.39	\$ 441.38	\$ 390.36
	Emp + Sp	\$1,577.85	\$1,526.83	\$1,475.81	\$1,424.79	\$1,373.78	\$1,322.76
	Emp + Child	\$1,130.25	\$1,079.23	\$1,028.21	\$ 977.19	\$ 926.18	\$ 875.16
	Family	\$1,904.25	\$1,853.23	\$1,802.21	\$1,751.19	\$1,700.18	\$1,649.16
<b>SHP</b> <b>Traditional</b> <b>HMO</b>	Emp only	\$1,231.05	\$1,180.03	\$1,129.01	\$1,077.99	\$1,026.98	\$ 975.96
	Emp + Sp	\$2,747.85	\$2,696.83	\$2,645.81	\$2,594.79	\$2,543.78	\$2,492.76
	Emp + Child	\$2,018.25	\$1,967.23	\$1,916.21	\$1,865.19	\$1,814.18	\$1,763.16
	Family	\$3,279.45	\$3,228.43	\$3,177.41	\$3,126.39	\$3,075.38	\$3,024.36
<b>SHP</b> <b>DHMO</b>	Emp only	\$ 926.25	\$ 875.23	\$ 824.21	\$ 773.19	\$ 722.18	\$ 671.16
	Emp + Sp	\$2,139.45	\$2,088.43	\$2,037.41	\$1,986.39	\$1,935.38	\$1,884.36
	Emp + Child	\$1,556.25	\$1,505.23	\$1,454.21	\$1,403.19	\$1,352.18	\$1,301.16
	Family	\$2,564.25	\$2,513.23	\$2,462.21	\$2,411.19	\$2,360.18	\$2,309.16
<b>Kaiser</b> <b>Traditional</b> <b>HMO</b>	Emp only	\$1,252.65	\$1,201.63	\$1,150.61	\$1,099.59	\$1,048.58	\$ 997.56
	Emp + Sp	\$2,792.25	\$2,741.23	\$2,690.21	\$2,639.19	\$2,588.18	\$2,537.16
	Emp + Child	\$2,054.25	\$2,003.23	\$1,952.21	\$1,901.19	\$1,850.18	\$1,799.16
	Family	\$3,331.05	\$3,280.03	\$3,229.01	\$3,177.99	\$3,126.98	\$3,075.96
<b>Kaiser</b> <b>DHMO</b>	Emp only	\$1,120.65	\$1,069.63	\$1,018.61	\$ 967.59	\$ 916.58	\$ 865.56
	Emp + Sp	\$2,527.05	\$2,476.03	\$2,425.01	\$2,373.99	\$2,322.98	\$2,271.96
	Emp + Child	\$1,851.45	\$1,800.43	\$1,749.41	\$1,698.39	\$1,647.38	\$1,596.36
	Family	\$3,019.05	\$2,968.03	\$2,917.01	\$2,865.99	\$2,814.98	\$2,763.96

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**2026-2027 RATES for Percentage Employees**  
**10 Pay** (includes employees receiving summer savings)

**Medical with Delta Dental**

High Deductible							
Plan	Tier	4 hrs 50.00%	4.5 hrs 56.25%	5 hrs 62.50%	5.5 hrs 68.75%	6 hrs 75.00%	6.5 hrs 81.25%
<b>WHA</b> <b>HD</b> \$2,800/ \$5,600	Emp only	\$ 481.05	\$ 430.03	\$ 379.01	\$ 327.99	\$ 276.98	\$ 225.96
	Emp + Sp	\$1,249.05	\$1,198.03	\$1,147.01	\$1,095.99	\$1,044.98	\$ 993.96
	Emp + Child	\$ 880.65	\$ 829.63	\$ 778.61	\$ 727.59	\$ 676.58	\$ 625.56
	Family	\$1,517.85	\$1,466.83	\$1,415.81	\$1,364.79	\$1,313.78	\$1,262.76
<b>WHA</b> <b>MID</b> \$1,800/ \$3,600	Emp only	\$ 598.65	\$ 547.63	\$ 496.61	\$ 445.59	\$ 394.58	\$ 343.56
	Emp + Sp/Dp	\$1,483.05	\$1,432.03	\$1,381.01	\$1,329.99	\$1,278.98	\$1,227.96
	Emp + Child	\$1,058.25	\$1,007.23	\$ 956.21	\$ 905.19	\$ 854.18	\$ 803.16
	Family	\$1,792.65	\$1,741.63	\$1,690.61	\$1,639.59	\$1,588.58	\$1,537.56
<b>SHP</b> <b>HD</b> \$2,500/ \$5,000	Emp only	\$ 716.25	\$ 665.23	\$ 614.21	\$ 563.19	\$ 512.18	\$ 461.16
	Emp + Sp/Dp	\$1,718.25	\$1,667.23	\$1,616.21	\$1,565.19	\$1,514.18	\$1,463.16
	Emp + Child	\$1,235.85	\$1,184.83	\$1,133.81	\$1,082.79	\$1,031.78	\$ 980.76
	Family	\$2,067.45	\$2,016.43	\$1,965.41	\$1,914.39	\$1,863.38	\$1,812.36
<b>SHP</b> <b>MID</b> \$1,750/ \$3,500	Emp only	\$ 845.85	\$ 794.83	\$ 743.81	\$ 692.79	\$ 641.78	\$ 590.76
	Emp + Sp/Dp	\$1,977.45	\$1,926.43	\$1,875.41	\$1,824.39	\$1,773.38	\$1,722.36
	Emp + Child	\$1,432.65	\$1,381.63	\$1,330.61	\$1,279.59	\$1,228.58	\$1,177.56
	Family	\$2,372.25	\$2,321.23	\$2,270.21	\$2,219.19	\$2,168.18	\$2,117.16
<b>Kaiser</b> <b>HDM</b> \$3,000/ \$6,000	Emp only	\$ 661.05	\$ 610.03	\$ 559.01	\$ 507.99	\$ 456.98	\$ 405.96
	Emp + Sp/Dp	\$1,609.05	\$1,558.03	\$1,507.01	\$1,455.99	\$1,404.98	\$1,353.96
	Emp + Child	\$1,154.25	\$1,103.23	\$1,052.21	\$1,001.19	\$ 950.18	\$ 899.16
	Family	\$1,941.45	\$1,890.43	\$1,839.41	\$1,788.39	\$1,737.38	\$1,686.36
<b>Kaiser</b> <b>MID</b> \$2,000/ \$4,000	Emp only	\$ 819.45	\$ 768.43	\$ 717.41	\$ 666.39	\$ 615.38	\$ 564.36
	Emp + Sp/Dp	\$1,925.85	\$1,874.83	\$1,823.81	\$1,772.79	\$1,721.78	\$1,670.76
	Emp + Child	\$1,395.45	\$1,344.43	\$1,293.41	\$1,242.39	\$1,191.38	\$1,140.36
	Family	\$2,313.45	\$2,262.43	\$2,211.41	\$2,160.39	\$2,109.38	\$2,058.36

<b>District Paid Premiums</b>	<b>Eligibility</b>	<b>CSEA Value</b>
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,163.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Certificated = 50% or more**