

**ROSEVILLE CITY SCHOOL DISTRICT**  
**2026-2027 RATES for Percentage Employees**  
**10 Pay** (includes employees receiving summer savings)

**Medical with Personify Dental**

		<b>Classified Employee</b>					
<b>Plan</b>	<b>Tier</b>	<b>4 hrs 50.00%</b>	<b>4.5 hrs 56.25%</b>	<b>5 hrs 62.50%</b>	<b>5.5 hrs 68.75%</b>	<b>6 hrs 75.00%</b>	<b>6.5 hrs 81.25%</b>
<b>WHA Traditional</b>	Emp only	\$ 983.85	\$ 932.83	\$ 881.81	\$ 830.79	\$ 779.78	\$ 728.76
	Emp + Sp	\$2,195.85	\$2,144.83	\$2,093.81	\$2,042.79	\$1,991.78	\$1,940.76
<b>HMO</b>	Emp + Child	\$1,615.05	\$1,564.03	\$1,513.01	\$1,461.99	\$1,410.98	\$1,359.96
	Family	\$2,620.65	\$2,569.63	\$2,518.61	\$2,467.59	\$2,416.58	\$2,365.56
<b>WHA DHMO</b>	Emp only	\$ 704.25	\$ 653.23	\$ 602.21	\$ 551.19	\$ 500.18	\$ 449.16
	Emp + Sp	\$1,636.65	\$1,585.63	\$1,534.61	\$1,483.59	\$1,432.58	\$1,381.56
	Emp + Child	\$1,189.05	\$1,138.03	\$1,087.01	\$1,035.99	\$ 984.98	\$ 933.96
	Family	\$1,963.05	\$1,912.03	\$1,861.01	\$1,809.99	\$1,758.98	\$1,707.96
<b>SHP Traditional</b>	Emp only	\$1,289.85	\$1,238.83	\$1,187.81	\$1,136.79	\$1,085.78	\$1,034.76
	Emp + Sp	\$2,806.65	\$2,755.63	\$2,704.61	\$2,653.59	\$2,602.58	\$2,551.56
	Emp + Child	\$2,077.05	\$2,026.03	\$1,975.01	\$1,923.99	\$1,872.98	\$1,821.96
	Family	\$3,338.25	\$3,287.23	\$3,236.21	\$3,185.19	\$3,134.18	\$3,083.16
<b>SHP DHMO</b>	Emp only	\$ 985.05	\$ 934.03	\$ 883.01	\$ 831.99	\$ 780.98	\$ 729.96
	Emp + Sp	\$2,198.25	\$2,147.23	\$2,096.21	\$2,045.19	\$1,994.18	\$1,943.16
	Emp + Child	\$1,615.05	\$1,564.03	\$1,513.01	\$1,461.99	\$1,410.98	\$1,359.96
	Family	\$2,623.05	\$2,572.03	\$2,521.01	\$2,469.99	\$2,418.98	\$2,367.96
<b>Kaiser Traditional</b>	Emp only	\$1,311.45	\$1,260.43	\$1,209.41	\$1,158.39	\$1,107.38	\$1,056.36
	Emp + Sp	\$2,851.05	\$2,800.03	\$2,749.01	\$2,697.99	\$2,646.98	\$2,595.96
	Emp + Child	\$2,113.05	\$2,062.03	\$2,011.01	\$1,959.99	\$1,908.98	\$1,857.96
	Family	\$3,389.85	\$3,338.83	\$3,287.81	\$3,236.79	\$3,185.78	\$3,134.76
<b>Kaiser DHMO</b>	Emp only	\$1,179.45	\$1,128.43	\$1,077.41	\$1,026.39	\$ 975.38	\$ 924.36
	Emp + Sp	\$2,585.85	\$2,534.83	\$2,483.81	\$2,432.79	\$2,381.78	\$2,330.76
	Emp + Child	\$1,910.25	\$1,859.23	\$1,808.21	\$1,757.19	\$1,706.18	\$1,655.16
	Family	\$3,077.85	\$3,026.83	\$2,975.81	\$2,924.79	\$2,873.78	\$2,822.76

**ROSEVILLE CITY SCHOOL DISTRICT**  
**2026-2027 RATES for Percentage Employees**  
**10 Pay** (includes employees receiving summer savings)

**Medical with Personify Dental**

High Deductible							
Plan	Tier	4 hrs 50.00%	4.5 hrs 56.25%	5 hrs 62.50%	5.5 hrs 68.75%	6 hrs 75.00%	6.5 hrs 81.25%
<b>WHA HD</b> \$2,800/ \$5,600	Emp only	\$ 539.85	\$ 488.83	\$ 437.81	\$ 386.79	\$ 335.78	\$ 284.76
	Emp + Sp	\$1,307.85	\$1,256.83	\$1,205.81	\$1,154.79	\$1,103.78	\$1,052.76
	Emp + Child	\$ 939.45	\$ 888.43	\$ 837.41	\$ 786.39	\$ 735.38	\$ 684.36
	Family	\$1,576.65	\$1,525.63	\$1,474.61	\$1,423.59	\$1,372.58	\$1,321.56
<b>WHA MID</b> \$1,800/ \$3,600	Emp only	\$ 657.45	\$ 606.43	\$ 555.41	\$ 504.39	\$ 453.38	\$ 402.36
	Emp + Sp/Dp	\$1,541.85	\$1,490.83	\$1,439.81	\$1,388.79	\$1,337.78	\$1,286.76
	Emp + Child	\$1,117.05	\$1,066.03	\$1,015.01	\$ 963.99	\$ 912.98	\$ 861.96
	Family	\$1,851.45	\$1,800.43	\$1,749.41	\$1,698.39	\$1,647.38	\$1,596.36
<b>SHP HD</b> \$2,500/ \$5,000	Emp only	\$ 775.05	\$ 724.03	\$ 673.01	\$ 621.99	\$ 570.98	\$ 519.96
	Emp + Sp/Dp	\$1,777.05	\$1,726.03	\$1,675.01	\$1,623.99	\$1,572.98	\$1,521.96
	Emp + Child	\$1,294.65	\$1,243.63	\$1,192.61	\$1,141.59	\$1,090.58	\$1,039.56
	Family	\$2,126.25	\$2,075.23	\$2,024.21	\$1,973.19	\$1,922.18	\$1,871.16
<b>SHP MID</b> \$1,750/ \$3,500	Emp only	\$ 904.65	\$ 853.63	\$ 802.61	\$ 751.59	\$ 700.58	\$ 649.56
	Emp + Sp/Dp	\$2,036.25	\$1,985.23	\$1,934.21	\$1,883.19	\$1,832.18	\$1,781.16
	Emp + Child	\$1,491.45	\$1,440.43	\$1,389.41	\$1,338.39	\$1,287.38	\$1,236.36
	Family	\$2,431.05	\$2,380.03	\$2,329.01	\$2,277.99	\$2,226.98	\$2,175.96
<b>Kaiser HDM</b> \$3,000/ \$6,000	Emp only	\$ 719.85	\$ 668.83	\$ 617.81	\$ 566.79	\$ 515.78	\$ 464.76
	Emp + Sp/Dp	\$1,667.85	\$1,616.83	\$1,565.81	\$1,514.79	\$1,463.78	\$1,412.76
	Emp + Child	\$1,213.05	\$1,162.03	\$1,111.01	\$1,059.99	\$1,008.98	\$ 957.96
	Family	\$2,000.25	\$1,949.23	\$1,898.21	\$1,847.19	\$1,796.18	\$1,745.16
<b>Kaiser MID</b> \$2,000/ \$4,000	Emp only	\$ 878.25	\$ 827.23	\$ 776.21	\$ 725.19	\$ 674.18	\$ 623.16
	Emp + Sp/Dp	\$1,984.65	\$1,933.63	\$1,882.61	\$1,831.59	\$1,780.58	\$1,729.56
	Emp + Child	\$1,454.25	\$1,403.23	\$1,352.21	\$1,301.19	\$1,250.18	\$1,199.16
	Family	\$2,372.25	\$2,321.23	\$2,270.21	\$2,219.19	\$2,168.18	\$2,117.16

<b>District Paid Premiums</b>	<b>Eligibility</b>	<b>CSEA Value</b>
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,163.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Certificated = 50% or more**