

**ROSEVILLE CITY SCHOOL DISTRICT**  
**2026-2027 RATES for Percentage Employees**  
**10 Pay** (includes employees receiving summer savings)

**Medical with Vision**

		<u>Classified Employee</u>					
Plan	Tier	<u>4 hrs</u>	<u>4.5 hrs</u>	<u>5 hrs</u>	<u>5.5 hrs</u>	<u>6 hrs</u>	<u>6.5 hrs</u>
		50.00%	56.25%	62.50%	68.75%	75.00%	81.25%
<b>WHA HMO</b>	Emp only	\$ 814.77	\$ 763.75	\$ 712.73	\$ 661.71	\$ 610.70	\$ 559.68
	Emp + Sp	\$ 2,026.77	\$ 1,975.75	\$ 1,924.73	\$ 1,873.71	\$ 1,822.70	\$ 1,771.68
	Emp + Child	\$ 1,445.97	\$ 1,394.95	\$ 1,343.93	\$ 1,292.91	\$ 1,241.90	\$ 1,190.88
	Family	\$ 2,451.57	\$ 2,400.55	\$ 2,349.53	\$ 2,298.51	\$ 2,247.50	\$ 2,196.48
<b>WHA DHMO</b>	Emp only	\$ 535.17	\$ 484.15	\$ 433.13	\$ 382.11	\$ 331.10	\$ 280.08
	Emp + Sp	\$ 1,467.57	\$ 1,416.55	\$ 1,365.53	\$ 1,314.51	\$ 1,263.50	\$ 1,212.48
	Emp + Child	\$ 1,019.97	\$ 968.95	\$ 917.93	\$ 866.91	\$ 815.90	\$ 764.88
	Family	\$ 1,793.97	\$ 1,742.95	\$ 1,691.93	\$ 1,640.91	\$ 1,589.90	\$ 1,538.88
<b>SHP HMO</b>	Emp only	\$ 1,120.77	\$ 1,069.75	\$ 1,018.73	\$ 967.71	\$ 916.70	\$ 865.68
	Emp + Sp	\$ 2,637.57	\$ 2,586.55	\$ 2,535.53	\$ 2,484.51	\$ 2,433.50	\$ 2,382.48
	Emp + Child	\$ 1,907.97	\$ 1,856.95	\$ 1,805.93	\$ 1,754.91	\$ 1,703.90	\$ 1,652.88
	Family	\$ 3,169.17	\$ 3,118.15	\$ 3,067.13	\$ 3,016.11	\$ 2,965.10	\$ 2,914.08
<b>SHP DHMO</b>	Emp only	\$ 815.97	\$ 764.95	\$ 713.93	\$ 662.91	\$ 611.90	\$ 560.88
	Emp + Sp	\$ 2,029.17	\$ 1,978.15	\$ 1,927.13	\$ 1,876.11	\$ 1,825.10	\$ 1,774.08
	Emp + Child	\$ 1,445.97	\$ 1,394.95	\$ 1,343.93	\$ 1,292.91	\$ 1,241.90	\$ 1,190.88
	Family	\$ 2,453.97	\$ 2,402.95	\$ 2,351.93	\$ 2,300.91	\$ 2,249.90	\$ 2,198.88
<b>Kaiser Traditional HMO</b>	Emp only	\$ 1,142.37	\$ 1,091.35	\$ 1,040.33	\$ 989.31	\$ 938.30	\$ 887.28
	Emp + Sp	\$ 2,681.97	\$ 2,630.95	\$ 2,579.93	\$ 2,528.91	\$ 2,477.90	\$ 2,426.88
	Emp + Child	\$ 1,943.97	\$ 1,892.95	\$ 1,841.93	\$ 1,790.91	\$ 1,739.90	\$ 1,688.88
	Family	\$ 3,220.77	\$ 3,169.75	\$ 3,118.73	\$ 3,067.71	\$ 3,016.70	\$ 2,965.68
<b>Kaiser DHMO</b>	Emp only	\$ 1,010.37	\$ 959.35	\$ 908.33	\$ 857.31	\$ 806.30	\$ 755.28
	Emp + Sp	\$ 2,416.77	\$ 2,365.75	\$ 2,314.73	\$ 2,263.71	\$ 2,212.70	\$ 2,161.68
	Emp + Child	\$ 1,741.17	\$ 1,690.15	\$ 1,639.13	\$ 1,588.11	\$ 1,537.10	\$ 1,486.08
	Family	\$ 2,908.77	\$ 2,857.75	\$ 2,806.73	\$ 2,755.71	\$ 2,704.70	\$ 2,653.68

**ROSEVILLE CITY SCHOOL DISTRICT**  
**2026-2027 RATES for Percentage Employees**  
**10 Pay** (includes employees receiving summer savings)

**Medical with Vision**

High Deductible							
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
		50.00%	56.25%	62.50%	68.75%	75.00%	81.25%
<b>WHA HD</b> \$2,800/ \$5,600	Emp only	\$ 370.77	\$ 319.75	\$ 268.73	\$ 217.71	\$ 166.70	\$ 115.68
	Emp + Sp/Dp	\$ 1,138.77	\$ 1,087.75	\$ 1,036.73	\$ 985.71	\$ 934.70	\$ 883.68
	Emp + Child	\$ 770.37	\$ 719.35	\$ 668.33	\$ 617.31	\$ 566.30	\$ 515.28
	Family	\$ 1,407.57	\$ 1,356.55	\$ 1,305.53	\$ 1,254.51	\$ 1,203.50	\$ 1,152.48
<b>WHA MID</b> \$1,800/ \$3,600	Emp only	\$ 488.37	\$ 437.35	\$ 386.33	\$ 335.31	\$ 284.30	\$ 233.28
	Emp + Sp/Dp	\$ 1,372.77	\$ 1,321.75	\$ 1,270.73	\$ 1,219.71	\$ 1,168.70	\$ 1,117.68
	Emp + Child	\$ 947.97	\$ 896.95	\$ 845.93	\$ 794.91	\$ 743.90	\$ 692.88
	Family	\$ 1,682.37	\$ 1,631.35	\$ 1,580.33	\$ 1,529.31	\$ 1,478.30	\$ 1,427.28
<b>SHP HD</b> \$2,500/ \$5,000	Emp only	\$ 605.97	\$ 554.95	\$ 503.93	\$ 452.91	\$ 401.90	\$ 350.88
	Emp + Sp/Dp	\$ 1,607.97	\$ 1,556.95	\$ 1,505.93	\$ 1,454.91	\$ 1,403.90	\$ 1,352.88
	Emp + Child	\$ 1,125.57	\$ 1,074.55	\$ 1,023.53	\$ 972.51	\$ 921.50	\$ 870.48
	Family	\$ 1,957.17	\$ 1,906.15	\$ 1,855.13	\$ 1,804.11	\$ 1,753.10	\$ 1,702.08
<b>SHP MID</b> \$1,750/ \$3,500	Emp only	\$ 735.57	\$ 684.55	\$ 633.53	\$ 582.51	\$ 531.50	\$ 480.48
	Emp + Sp/Dp	\$ 1,867.17	\$ 1,816.15	\$ 1,765.13	\$ 1,714.11	\$ 1,663.10	\$ 1,612.08
	Emp + Child	\$ 1,322.37	\$ 1,271.35	\$ 1,220.33	\$ 1,169.31	\$ 1,118.30	\$ 1,067.28
	Family	\$ 2,261.97	\$ 2,210.95	\$ 2,159.93	\$ 2,108.91	\$ 2,057.90	\$ 2,006.88
<b>Kaiser HDM</b> \$3,000/ \$6,000	Emp only	\$ 550.77	\$ 499.75	\$ 448.73	\$ 397.71	\$ 346.70	\$ 295.68
	Emp + Sp/Dp	\$ 1,498.77	\$ 1,447.75	\$ 1,396.73	\$ 1,345.71	\$ 1,294.70	\$ 1,243.68
	Emp + Child	\$ 1,043.97	\$ 992.95	\$ 941.93	\$ 890.91	\$ 839.90	\$ 788.88
	Family	\$ 1,831.17	\$ 1,780.15	\$ 1,729.13	\$ 1,678.11	\$ 1,627.10	\$ 1,576.08
<b>Kaiser MID</b> \$2,000/ \$4,000	Emp only	\$ 709.17	\$ 658.15	\$ 607.13	\$ 556.11	\$ 505.10	\$ 454.08
	Emp + Sp/Dp	\$ 1,815.57	\$ 1,764.55	\$ 1,713.53	\$ 1,662.51	\$ 1,611.50	\$ 1,560.48
	Emp + Child	\$ 1,285.17	\$ 1,234.15	\$ 1,183.13	\$ 1,132.11	\$ 1,081.10	\$ 1,030.08
	Family	\$ 2,203.17	\$ 2,152.15	\$ 2,101.13	\$ 2,050.11	\$ 1,999.10	\$ 1,948.08

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>CSEA Value</u>
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,163.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Certificated = 50% or more**