

ROSEVILLE CITY SCHOOL DISTRICT
2025-2026 RATES for Percentage Employees
10 Pay (includes employees receiving summer savings)

Medical Only

Classified Employee

Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
		50.00%	56.25%	62.50%	68.75%	75.00%	81.25%
WHA HMO	Emp only	\$ 717.45	\$ 666.43	\$ 615.41	\$ 564.39	\$ 513.38	\$ 462.36
	Emp + Sp	\$ 1,843.05	\$ 1,792.03	\$ 1,741.01	\$ 1,689.99	\$ 1,638.98	\$ 1,587.96
	Emp + Child	\$ 1,303.05	\$ 1,252.03	\$ 1,201.01	\$ 1,149.99	\$ 1,098.98	\$ 1,047.96
	Family	\$ 2,236.65	\$ 2,185.63	\$ 2,134.61	\$ 2,083.59	\$ 2,032.58	\$ 1,981.56
WHA DHMO	Emp only	\$ 451.05	\$ 400.03	\$ 349.01	\$ 297.99	\$ 246.98	\$ 195.96
	Emp + Sp	\$ 1,310.25	\$ 1,259.23	\$ 1,208.21	\$ 1,157.19	\$ 1,106.18	\$ 1,055.16
	Emp + Child	\$ 898.65	\$ 847.63	\$ 796.61	\$ 745.59	\$ 694.58	\$ 643.56
	Family	\$ 1,611.45	\$ 1,560.43	\$ 1,509.41	\$ 1,458.39	\$ 1,407.38	\$ 1,356.36
SHP HMO	Emp only	\$ 880.65	\$ 829.63	\$ 778.61	\$ 727.59	\$ 676.58	\$ 625.56
	Emp + Sp	\$ 2,168.25	\$ 2,117.23	\$ 2,066.21	\$ 2,015.19	\$ 1,964.18	\$ 1,913.16
	Emp + Child	\$ 1,549.05	\$ 1,498.03	\$ 1,447.01	\$ 1,395.99	\$ 1,344.98	\$ 1,293.96
	Family	\$ 2,618.25	\$ 2,567.23	\$ 2,516.21	\$ 2,465.19	\$ 2,414.18	\$ 2,363.16
SHP DHMO	Emp only	\$ 623.85	\$ 572.83	\$ 521.81	\$ 470.79	\$ 419.78	\$ 368.76
	Emp + Sp	\$ 1,653.45	\$ 1,602.43	\$ 1,551.41	\$ 1,500.39	\$ 1,449.38	\$ 1,398.36
	Emp + Child	\$ 1,157.85	\$ 1,106.83	\$ 1,055.81	\$ 1,004.79	\$ 953.78	\$ 902.76
	Family	\$ 2,013.45	\$ 1,962.43	\$ 1,911.41	\$ 1,860.39	\$ 1,809.38	\$ 1,758.36
Kaiser 25/10 HMO	Emp only	\$ 974.25	\$ 923.23	\$ 872.21	\$ 821.19	\$ 770.18	\$ 719.16
	Emp + Sp	\$ 2,355.45	\$ 2,304.43	\$ 2,253.41	\$ 2,202.39	\$ 2,151.38	\$ 2,100.36
	Emp + Child	\$ 1,691.85	\$ 1,640.83	\$ 1,589.81	\$ 1,538.79	\$ 1,487.78	\$ 1,436.76
	Family	\$ 2,839.05	\$ 2,788.03	\$ 2,737.01	\$ 2,685.99	\$ 2,634.98	\$ 2,583.96
Kaiser DHMO	Emp only	\$ 854.25	\$ 803.23	\$ 752.21	\$ 701.19	\$ 650.18	\$ 599.16
	Emp + Sp	\$ 2,116.65	\$ 2,065.63	\$ 2,014.61	\$ 1,963.59	\$ 1,912.58	\$ 1,861.56
	Emp + Child	\$ 1,510.65	\$ 1,459.63	\$ 1,408.61	\$ 1,357.59	\$ 1,306.58	\$ 1,255.56
	Family	\$ 2,558.25	\$ 2,507.23	\$ 2,456.21	\$ 2,405.19	\$ 2,354.18	\$ 2,303.16

ROSEVILLE CITY SCHOOL DISTRICT
2025-2026 RATES for Percentage Employees
10 Pay (includes employees receiving summer savings)

Medical Only

High Deductible							
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
		50.00%	56.25%	62.50%	68.75%	75.00%	81.25%
WHA HD \$2,800/ \$5,600	Emp only	\$ 304.65	\$ 253.63	\$ 202.61	\$ 151.59	\$ 100.58	\$ 49.56
	Emp + Sp	\$ 1,017.45	\$ 966.43	\$ 915.41	\$ 864.39	\$ 813.38	\$ 762.36
	Emp + Child	\$ 675.45	\$ 624.43	\$ 573.41	\$ 522.39	\$ 471.38	\$ 420.36
	Family	\$ 1,267.05	\$ 1,216.03	\$ 1,165.01	\$ 1,113.99	\$ 1,062.98	\$ 1,011.96
WHA HDM \$1,800/ \$3,600	Emp only	\$ 413.85	\$ 362.83	\$ 311.81	\$ 260.79	\$ 209.78	\$ 158.76
	Emp + Sp	\$ 1,234.65	\$ 1,183.63	\$ 1,132.61	\$ 1,081.59	\$ 1,030.58	\$ 979.56
	Emp + Child	\$ 839.85	\$ 788.83	\$ 737.81	\$ 686.79	\$ 635.78	\$ 584.76
	Family	\$ 1,521.45	\$ 1,470.43	\$ 1,419.41	\$ 1,368.39	\$ 1,317.38	\$ 1,266.36
SHP HD \$2,500/ \$5,000	Emp only	\$ 443.85	\$ 392.83	\$ 341.81	\$ 290.79	\$ 239.78	\$ 188.76
	Emp + Sp	\$ 1,293.45	\$ 1,242.43	\$ 1,191.41	\$ 1,140.39	\$ 1,089.38	\$ 1,038.36
	Emp + Child	\$ 884.25	\$ 833.23	\$ 782.21	\$ 731.19	\$ 680.18	\$ 629.16
	Family	\$ 1,589.85	\$ 1,538.83	\$ 1,487.81	\$ 1,436.79	\$ 1,385.78	\$ 1,334.76
SHP HDM \$1,650/ \$3,300	Emp only	\$ 553.05	\$ 502.03	\$ 451.01	\$ 399.99	\$ 348.98	\$ 297.96
	Emp + Sp	\$ 1,513.05	\$ 1,462.03	\$ 1,411.01	\$ 1,359.99	\$ 1,308.98	\$ 1,257.96
	Emp + Child	\$ 1,051.05	\$ 1,000.03	\$ 949.01	\$ 897.99	\$ 846.98	\$ 795.96
	Family	\$ 1,847.85	\$ 1,796.83	\$ 1,745.81	\$ 1,694.79	\$ 1,643.78	\$ 1,592.76
Kaiser HDM \$3,000/ \$6,000	Emp only	\$ 442.65	\$ 391.63	\$ 340.61	\$ 289.59	\$ 238.58	\$ 187.56
	Emp + Sp	\$ 1,293.45	\$ 1,242.43	\$ 1,191.41	\$ 1,140.39	\$ 1,089.38	\$ 1,038.36
	Emp + Child	\$ 885.45	\$ 834.43	\$ 783.41	\$ 732.39	\$ 681.38	\$ 630.36
	Family	\$ 1,591.05	\$ 1,540.03	\$ 1,489.01	\$ 1,437.99	\$ 1,386.98	\$ 1,335.96
Kaiser Basic \$2,000/ \$4,000	Emp only	\$ 584.25	\$ 533.23	\$ 482.21	\$ 431.19	\$ 380.18	\$ 329.16
	Emp + Sp	\$ 1,576.65	\$ 1,525.63	\$ 1,474.61	\$ 1,423.59	\$ 1,372.58	\$ 1,321.56
	Emp + Child	\$ 1,100.25	\$ 1,049.23	\$ 998.21	\$ 947.19	\$ 896.18	\$ 845.16
	Family	\$ 1,924.65	\$ 1,873.63	\$ 1,822.61	\$ 1,771.59	\$ 1,720.58	\$ 1,669.56

District Paid Premiums	Eligibility	CSEA Value
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,163.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**