

ROSEVILLE CITY SCHOOL DISTRICT
2026-2027 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical with Delta Dental and Vision

		<u>Classified Employee</u>						
Plan	Tier	<u>4 hrs</u> 50.00%	<u>4.5 hrs</u> 56.25%	<u>5 hrs</u> 62.50%	<u>5.5 hrs</u> 68.75%	<u>6 hrs</u> 75.00%	<u>6.5 hrs</u> 81.25%	
WHA Traditional	Emp only	\$ 850.88	\$ 804.50	\$ 758.12	\$ 711.74	\$ 665.36	\$ 618.98	
	Emp + Sp/Dp	\$ 1,952.70	\$ 1,906.32	\$ 1,859.94	\$ 1,813.56	\$ 1,767.18	\$ 1,720.80	
	HMO	Emp + Child	\$ 1,424.70	\$ 1,378.32	\$ 1,331.94	\$ 1,285.56	\$ 1,239.18	\$ 1,192.80
		Family	\$ 2,338.88	\$ 2,292.50	\$ 2,246.12	\$ 2,199.74	\$ 2,153.36	\$ 2,106.98
WHA DHMO	Emp only	\$ 596.70	\$ 550.32	\$ 503.94	\$ 457.56	\$ 411.18	\$ 364.80	
	Emp + Sp/Dp	\$ 1,444.34	\$ 1,397.96	\$ 1,351.58	\$ 1,305.19	\$ 1,258.81	\$ 1,212.43	
	Emp + Child	\$ 1,037.43	\$ 991.05	\$ 944.67	\$ 898.29	\$ 851.90	\$ 805.52	
	Family	\$ 1,741.06	\$ 1,694.68	\$ 1,648.30	\$ 1,601.92	\$ 1,555.54	\$ 1,509.16	
SHP Traditional	Emp only	\$ 1,129.06	\$ 1,082.68	\$ 1,036.30	\$ 989.92	\$ 943.54	\$ 897.16	
	Emp + Sp/Dp	\$ 2,507.97	\$ 2,461.59	\$ 2,415.21	\$ 2,368.83	\$ 2,322.45	\$ 2,276.07	
	HMO	Emp + Child	\$ 1,844.70	\$ 1,798.32	\$ 1,751.94	\$ 1,705.56	\$ 1,659.18	\$ 1,612.80
		Family	\$ 2,991.25	\$ 2,944.86	\$ 2,898.48	\$ 2,852.10	\$ 2,805.72	\$ 2,759.34
SHP DHMO	Emp only	\$ 851.97	\$ 805.59	\$ 759.21	\$ 712.83	\$ 666.45	\$ 620.07	
	Emp + Sp/Dp	\$ 1,954.88	\$ 1,908.50	\$ 1,862.12	\$ 1,815.74	\$ 1,769.36	\$ 1,722.98	
	Emp + Child	\$ 1,424.70	\$ 1,378.32	\$ 1,331.94	\$ 1,285.56	\$ 1,239.18	\$ 1,192.80	
	Family	\$ 2,341.06	\$ 2,294.68	\$ 2,248.30	\$ 2,201.92	\$ 2,155.54	\$ 2,109.16	
Kaiser Traditional	Emp only	\$ 1,138.77	\$ 1,092.39	\$ 1,046.01	\$ 999.63	\$ 953.25	\$ 906.87	
	Emp + Sp/Dp	\$ 2,538.41	\$ 2,492.03	\$ 2,445.65	\$ 2,399.27	\$ 2,352.89	\$ 2,306.51	
	HMO	Emp + Child	\$ 1,867.50	\$ 1,821.12	\$ 1,774.74	\$ 1,728.36	\$ 1,681.98	\$ 1,635.60
		Family	\$ 3,028.23	\$ 2,981.85	\$ 2,935.47	\$ 2,889.09	\$ 2,842.70	\$ 2,796.32
Kaiser DHMO	Emp only	\$ 1,018.77	\$ 972.39	\$ 926.01	\$ 879.63	\$ 833.25	\$ 786.87	
	Emp + Sp/Dp	\$ 2,297.32	\$ 2,250.94	\$ 2,204.56	\$ 2,158.18	\$ 2,111.80	\$ 2,065.41	
	Emp + Child	\$ 1,683.14	\$ 1,636.76	\$ 1,590.38	\$ 1,543.99	\$ 1,497.61	\$ 1,451.23	
	Family	\$ 2,744.59	\$ 2,698.21	\$ 2,651.83	\$ 2,605.45	\$ 2,559.07	\$ 2,512.69	

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Medical with Delta Dental and Vision

		High Deductible					
Plan	Tier	4 hrs 50.00%	4.5 hrs 56.25%	5 hrs 62.50%	5.5 hrs 68.75%	6 hrs 75.00%	6.5 hrs 81.25%
WHA HD \$2,800/ \$5,600	Emp only	\$ 447.25	\$ 400.86	\$ 354.48	\$ 308.10	\$ 261.72	\$ 215.34
	Emp + Sp/Dp	\$ 1,145.43	\$ 1,099.05	\$ 1,052.67	\$ 1,006.29	\$ 959.90	\$ 913.52
	Emp + Child	\$ 810.52	\$ 764.14	\$ 717.76	\$ 671.38	\$ 625.00	\$ 578.61
	Family	\$ 1,389.79	\$ 1,343.41	\$ 1,297.03	\$ 1,250.65	\$ 1,204.27	\$ 1,157.89
WHA MID \$1,800/ \$3,600	Emp only	\$ 554.15	\$ 507.77	\$ 461.39	\$ 415.01	\$ 368.63	\$ 322.25
	Emp + Sp/Dp	\$ 1,358.15	\$ 1,311.77	\$ 1,265.39	\$ 1,219.01	\$ 1,172.63	\$ 1,126.25
	Emp + Child	\$ 971.97	\$ 925.59	\$ 879.21	\$ 832.83	\$ 786.45	\$ 740.07
	Family	\$ 1,639.61	\$ 1,593.23	\$ 1,546.85	\$ 1,500.47	\$ 1,454.09	\$ 1,407.71
SHP HD \$2,500/ \$5,000	Emp only	\$ 661.06	\$ 614.68	\$ 568.30	\$ 521.92	\$ 475.54	\$ 429.16
	Emp + Sp/Dp	\$ 1,571.97	\$ 1,525.59	\$ 1,479.21	\$ 1,432.83	\$ 1,386.45	\$ 1,340.07
	Emp + Child	\$ 1,133.43	\$ 1,087.05	\$ 1,040.67	\$ 994.29	\$ 947.90	\$ 901.52
	Family	\$ 1,889.43	\$ 1,843.05	\$ 1,796.67	\$ 1,750.29	\$ 1,703.90	\$ 1,657.52
SHP MID \$1,750/ \$3,500	Emp only	\$ 778.88	\$ 732.50	\$ 686.12	\$ 639.74	\$ 593.36	\$ 546.98
	Emp + Sp/Dp	\$ 1,807.61	\$ 1,761.23	\$ 1,714.85	\$ 1,668.47	\$ 1,622.09	\$ 1,575.71
	Emp + Child	\$ 1,312.34	\$ 1,265.96	\$ 1,219.58	\$ 1,173.19	\$ 1,126.81	\$ 1,080.43
	Family	\$ 2,166.52	\$ 2,120.14	\$ 2,073.76	\$ 2,027.38	\$ 1,981.00	\$ 1,934.61
Kaiser HDM \$3,000/ \$6,000	Emp only	\$ 610.88	\$ 564.50	\$ 518.12	\$ 471.74	\$ 425.36	\$ 378.98
	Emp + Sp/Dp	\$ 1,472.70	\$ 1,426.32	\$ 1,379.94	\$ 1,333.56	\$ 1,287.18	\$ 1,240.80
	Emp + Child	\$ 1,059.25	\$ 1,012.86	\$ 966.48	\$ 920.10	\$ 873.72	\$ 827.34
	Family	\$ 1,774.88	\$ 1,728.50	\$ 1,682.12	\$ 1,635.74	\$ 1,589.36	\$ 1,542.98
Kaiser MID \$2,000/ \$4,000	Emp only	\$ 754.88	\$ 708.50	\$ 662.12	\$ 615.74	\$ 569.36	\$ 522.98
	Emp + Sp/Dp	\$ 1,760.70	\$ 1,714.32	\$ 1,667.94	\$ 1,621.56	\$ 1,575.18	\$ 1,528.80
	Emp + Child	\$ 1,278.52	\$ 1,232.14	\$ 1,185.76	\$ 1,139.38	\$ 1,093.00	\$ 1,046.61
	Family	\$ 2,113.06	\$ 2,066.68	\$ 2,020.30	\$ 1,973.92	\$ 1,927.54	\$ 1,881.16

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>CSEA Value</u>
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,163.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**