

**ROSEVILLE CITY SCHOOL DISTRICT
2026-2027 RATES for Percentage Employees**

11 Pay (includes employees receiving summer savings)

Medical with Delta Dental

		<u>Classified Employee</u>					
Plan	Tier	<u>4 hrs</u>	<u>4.5 hrs</u>	<u>5 hrs</u>	<u>5.5 hrs</u>	<u>6 hrs</u>	<u>6.5 hrs</u>
		50.00%	56.25%	62.50%	68.75%	75.00%	81.25%
WHA HMO	Emp only	\$ 840.95	\$ 794.57	\$ 748.19	\$ 701.81	\$ 655.43	\$ 609.05
	Emp + Sp/Dp	\$ 1,942.77	\$ 1,896.39	\$ 1,850.01	\$ 1,803.63	\$ 1,757.25	\$ 1,710.87
	Emp + Child	\$ 1,414.77	\$ 1,368.39	\$ 1,322.01	\$ 1,275.63	\$ 1,229.25	\$ 1,182.87
	Family	\$ 2,328.95	\$ 2,282.57	\$ 2,236.19	\$ 2,189.81	\$ 2,143.43	\$ 2,097.05
WHA DHMO	Emp only	\$ 586.77	\$ 540.39	\$ 494.01	\$ 447.63	\$ 401.25	\$ 354.87
	Emp + Sp/Dp	\$ 1,434.41	\$ 1,388.03	\$ 1,341.65	\$ 1,295.27	\$ 1,248.89	\$ 1,202.51
	Emp + Child	\$ 1,027.50	\$ 981.12	\$ 934.74	\$ 888.36	\$ 841.98	\$ 795.60
	Family	\$ 1,731.14	\$ 1,684.76	\$ 1,638.38	\$ 1,591.99	\$ 1,545.61	\$ 1,499.23
SHP HMO	Emp only	\$ 1,119.14	\$ 1,072.76	\$ 1,026.38	\$ 979.99	\$ 933.61	\$ 887.23
	Emp + Sp/Dp	\$ 2,498.05	\$ 2,451.66	\$ 2,405.28	\$ 2,358.90	\$ 2,312.52	\$ 2,266.14
	Emp + Child	\$ 1,834.77	\$ 1,788.39	\$ 1,742.01	\$ 1,695.63	\$ 1,649.25	\$ 1,602.87
	Family	\$ 2,981.32	\$ 2,934.94	\$ 2,888.56	\$ 2,842.18	\$ 2,795.80	\$ 2,749.41
SHP DHMO	Emp only	\$ 842.05	\$ 795.66	\$ 749.28	\$ 702.90	\$ 656.52	\$ 610.14
	Emp + Sp/Dp	\$ 1,944.95	\$ 1,898.57	\$ 1,852.19	\$ 1,805.81	\$ 1,759.43	\$ 1,713.05
	Emp + Child	\$ 1,414.77	\$ 1,368.39	\$ 1,322.01	\$ 1,275.63	\$ 1,229.25	\$ 1,182.87
	Family	\$ 2,331.14	\$ 2,284.76	\$ 2,238.38	\$ 2,191.99	\$ 2,145.61	\$ 2,099.23
Kaiser Traditional HMO	Emp only	\$ 1,138.77	\$ 1,092.39	\$ 1,046.01	\$ 999.63	\$ 953.25	\$ 906.87
	Emp + Sp/Dp	\$ 2,538.41	\$ 2,492.03	\$ 2,445.65	\$ 2,399.27	\$ 2,352.89	\$ 2,306.51
	Emp + Child	\$ 1,867.50	\$ 1,821.12	\$ 1,774.74	\$ 1,728.36	\$ 1,681.98	\$ 1,635.60
	Family	\$ 3,028.23	\$ 2,981.85	\$ 2,935.47	\$ 2,889.09	\$ 2,842.70	\$ 2,796.32
Kaiser DHMO	Emp only	\$ 1,018.77	\$ 972.39	\$ 926.01	\$ 879.63	\$ 833.25	\$ 786.87
	Emp + Sp/Dp	\$ 2,297.32	\$ 2,250.94	\$ 2,204.56	\$ 2,158.18	\$ 2,111.80	\$ 2,065.41
	Emp + Child	\$ 1,683.14	\$ 1,636.76	\$ 1,590.38	\$ 1,543.99	\$ 1,497.61	\$ 1,451.23
	Family	\$ 2,744.59	\$ 2,698.21	\$ 2,651.83	\$ 2,605.45	\$ 2,559.07	\$ 2,512.69

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11 Pay (includes employees receiving summer savings)

Medical with Delta Dental

High Deductible							
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
		50.00%	56.25%	62.50%	68.75%	75.00%	81.25%
WHA HD \$2,800/ \$5,600	Emp only	\$ 437.32	\$ 390.94	\$ 344.56	\$ 298.18	\$ 251.80	\$ 205.41
	Emp + Sp/Dp	\$ 1,135.50	\$ 1,089.12	\$ 1,042.74	\$ 996.36	\$ 949.98	\$ 903.60
	Emp + Child	\$ 800.59	\$ 754.21	\$ 707.83	\$ 661.45	\$ 615.07	\$ 568.69
	Family	\$ 1,379.86	\$ 1,333.48	\$ 1,287.10	\$ 1,240.72	\$ 1,194.34	\$ 1,147.96
WHA MID \$1,800/ \$3,600	Emp only	\$ 544.23	\$ 497.85	\$ 451.47	\$ 405.09	\$ 358.70	\$ 312.32
	Emp + Sp/Dp	\$ 1,348.23	\$ 1,301.85	\$ 1,255.47	\$ 1,209.09	\$ 1,162.70	\$ 1,116.32
	Emp + Child	\$ 962.05	\$ 915.66	\$ 869.28	\$ 822.90	\$ 776.52	\$ 730.14
	Family	\$ 1,629.68	\$ 1,583.30	\$ 1,536.92	\$ 1,490.54	\$ 1,444.16	\$ 1,397.78
SHP HD \$2,500/ \$5,000	Emp only	\$ 651.14	\$ 604.76	\$ 558.38	\$ 511.99	\$ 465.61	\$ 419.23
	Emp + Sp/Dp	\$ 1,562.05	\$ 1,515.66	\$ 1,469.28	\$ 1,422.90	\$ 1,376.52	\$ 1,330.14
	Emp + Child	\$ 1,123.50	\$ 1,077.12	\$ 1,030.74	\$ 984.36	\$ 937.98	\$ 891.60
	Family	\$ 1,879.50	\$ 1,833.12	\$ 1,786.74	\$ 1,740.36	\$ 1,693.98	\$ 1,647.60
SHP MID \$1,750/ \$3,500	Emp only	\$ 768.95	\$ 722.57	\$ 676.19	\$ 629.81	\$ 583.43	\$ 537.05
	Emp + Sp/Dp	\$ 1,797.68	\$ 1,751.30	\$ 1,704.92	\$ 1,658.54	\$ 1,612.16	\$ 1,565.78
	Emp + Child	\$ 1,302.41	\$ 1,256.03	\$ 1,209.65	\$ 1,163.27	\$ 1,116.89	\$ 1,070.51
	Family	\$ 2,156.59	\$ 2,110.21	\$ 2,063.83	\$ 2,017.45	\$ 1,971.07	\$ 1,924.69
Kaiser HDM \$3,000/ \$6,000	Emp only	\$ 600.95	\$ 554.57	\$ 508.19	\$ 461.81	\$ 415.43	\$ 369.05
	Emp + Sp/Dp	\$ 1,462.77	\$ 1,416.39	\$ 1,370.01	\$ 1,323.63	\$ 1,277.25	\$ 1,230.87
	Emp + Child	\$ 1,049.32	\$ 1,002.94	\$ 956.56	\$ 910.18	\$ 863.80	\$ 817.41
	Family	\$ 1,764.95	\$ 1,718.57	\$ 1,672.19	\$ 1,625.81	\$ 1,579.43	\$ 1,533.05
Kaiser MID \$2,000/ \$4,000	Emp only	\$ 744.95	\$ 698.57	\$ 652.19	\$ 605.81	\$ 559.43	\$ 513.05
	Emp + Sp/Dp	\$ 1,750.77	\$ 1,704.39	\$ 1,658.01	\$ 1,611.63	\$ 1,565.25	\$ 1,518.87
	Emp + Child	\$ 1,268.59	\$ 1,222.21	\$ 1,175.83	\$ 1,129.45	\$ 1,083.07	\$ 1,036.69
	Family	\$ 2,103.14	\$ 2,056.76	\$ 2,010.38	\$ 1,963.99	\$ 1,917.61	\$ 1,871.23

District Paid Premiums	Eligibility	CSEA Value
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,163.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**