

ROSEVILLE CITY SCHOOL DISTRICT
2026-2027 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical Only

		Classified Employee					
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
		50.00%	56.25%	62.50%	68.75%	75.00%	81.25%
WHA Traditional HMO	Emp only	\$ 730.77	\$ 684.39	\$ 638.01	\$ 591.63	\$ 545.25	\$ 498.87
	Emp + Sp/Dp	\$ 1,832.59	\$ 1,786.21	\$ 1,739.83	\$ 1,693.45	\$ 1,647.07	\$ 1,600.69
	Emp + Child	\$ 1,304.59	\$ 1,258.21	\$ 1,211.83	\$ 1,165.45	\$ 1,119.07	\$ 1,072.69
	Family	\$ 2,218.77	\$ 2,172.39	\$ 2,126.01	\$ 2,079.63	\$ 2,033.25	\$ 1,986.87
WHA DHMO	Emp only	\$ 476.59	\$ 430.21	\$ 383.83	\$ 337.45	\$ 291.07	\$ 244.69
	Emp + Sp/Dp	\$ 1,324.23	\$ 1,277.85	\$ 1,231.47	\$ 1,185.09	\$ 1,138.70	\$ 1,092.32
	Emp + Child	\$ 917.32	\$ 870.94	\$ 824.56	\$ 778.18	\$ 731.80	\$ 685.41
	Family	\$ 1,620.95	\$ 1,574.57	\$ 1,528.19	\$ 1,481.81	\$ 1,435.43	\$ 1,389.05
SHP Traditional HMO	Emp only	\$ 1,008.95	\$ 962.57	\$ 916.19	\$ 869.81	\$ 823.43	\$ 777.05
	Emp + Sp/Dp	\$ 2,387.86	\$ 2,341.48	\$ 2,295.10	\$ 2,248.72	\$ 2,202.34	\$ 2,155.96
	Emp + Child	\$ 1,724.59	\$ 1,678.21	\$ 1,631.83	\$ 1,585.45	\$ 1,539.07	\$ 1,492.69
	Family	\$ 2,871.14	\$ 2,824.76	\$ 2,778.38	\$ 2,731.99	\$ 2,685.61	\$ 2,639.23
SHP DHMO	Emp only	\$ 731.86	\$ 685.48	\$ 639.10	\$ 592.72	\$ 546.34	\$ 499.96
	Emp + Sp/Dp	\$ 1,834.77	\$ 1,788.39	\$ 1,742.01	\$ 1,695.63	\$ 1,649.25	\$ 1,602.87
	Emp + Child	\$ 1,304.59	\$ 1,258.21	\$ 1,211.83	\$ 1,165.45	\$ 1,119.07	\$ 1,072.69
	Family	\$ 2,220.95	\$ 2,174.57	\$ 2,128.19	\$ 2,081.81	\$ 2,035.43	\$ 1,989.05
Kaiser Traditional HMO	Emp only	\$ 1,028.59	\$ 982.21	\$ 935.83	\$ 889.45	\$ 843.07	\$ 796.69
	Emp + Sp/Dp	\$ 2,428.23	\$ 2,381.85	\$ 2,335.47	\$ 2,289.09	\$ 2,242.70	\$ 2,196.32
	Emp + Child	\$ 1,757.32	\$ 1,710.94	\$ 1,664.56	\$ 1,618.18	\$ 1,571.80	\$ 1,525.41
	Family	\$ 2,918.05	\$ 2,871.66	\$ 2,825.28	\$ 2,778.90	\$ 2,732.52	\$ 2,686.14
Kaiser DHMO	Emp only	\$ 908.59	\$ 862.21	\$ 815.83	\$ 769.45	\$ 723.07	\$ 676.69
	Emp + Sp/Dp	\$ 2,187.14	\$ 2,140.76	\$ 2,094.38	\$ 2,047.99	\$ 2,001.61	\$ 1,955.23
	Emp + Child	\$ 1,572.95	\$ 1,526.57	\$ 1,480.19	\$ 1,433.81	\$ 1,387.43	\$ 1,341.05
	Family	\$ 2,634.41	\$ 2,588.03	\$ 2,541.65	\$ 2,495.27	\$ 2,448.89	\$ 2,402.51

ROSEVILLE CITY SCHOOL DISTRICT
2026-2027 RATES for Percentage Employees
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Medical Only

High Deductible							
Plan	Tier	4 hrs 50.00%	4.5 hrs 56.25%	5 hrs 62.50%	5.5 hrs 68.75%	6 hrs 75.00%	6.5 hrs 81.25%
WHA HD \$2,800/ \$5,600	Emp only	\$ 327.14	\$ 280.76	\$ 234.38	\$ 187.99	\$ 141.61	\$ 95.23
	Emp + Sp/Dp	\$ 1,025.32	\$ 978.94	\$ 932.56	\$ 886.18	\$ 839.80	\$ 793.41
	Emp + Child	\$ 690.41	\$ 644.03	\$ 597.65	\$ 551.27	\$ 504.89	\$ 458.51
	Family	\$ 1,269.68	\$ 1,223.30	\$ 1,176.92	\$ 1,130.54	\$ 1,084.16	\$ 1,037.78
WHA MID \$1,800/ \$3,600	Emp only	\$ 434.05	\$ 387.66	\$ 341.28	\$ 294.90	\$ 248.52	\$ 202.14
	Emp + Sp/Dp	\$ 1,238.05	\$ 1,191.66	\$ 1,145.28	\$ 1,098.90	\$ 1,052.52	\$ 1,006.14
	Emp + Child	\$ 851.86	\$ 805.48	\$ 759.10	\$ 712.72	\$ 666.34	\$ 619.96
	Family	\$ 1,519.50	\$ 1,473.12	\$ 1,426.74	\$ 1,380.36	\$ 1,333.98	\$ 1,287.60
SHP HD \$2,500/ \$5,000	Emp only	\$ 540.95	\$ 494.57	\$ 448.19	\$ 401.81	\$ 355.43	\$ 309.05
	Emp + Sp/Dp	\$ 1,451.86	\$ 1,405.48	\$ 1,359.10	\$ 1,312.72	\$ 1,266.34	\$ 1,219.96
	Emp + Child	\$ 1,013.32	\$ 966.94	\$ 920.56	\$ 874.18	\$ 827.80	\$ 781.41
	Family	\$ 1,769.32	\$ 1,722.94	\$ 1,676.56	\$ 1,630.18	\$ 1,583.80	\$ 1,537.41
SHP MID \$1,750/ \$3,500	Emp only	\$ 658.77	\$ 612.39	\$ 566.01	\$ 519.63	\$ 473.25	\$ 426.87
	Emp + Sp/Dp	\$ 1,687.50	\$ 1,641.12	\$ 1,594.74	\$ 1,548.36	\$ 1,501.98	\$ 1,455.60
	Emp + Child	\$ 1,192.23	\$ 1,145.85	\$ 1,099.47	\$ 1,053.09	\$ 1,006.70	\$ 960.32
	Family	\$ 2,046.41	\$ 2,000.03	\$ 1,953.65	\$ 1,907.27	\$ 1,860.89	\$ 1,814.51
Kaiser HDM \$3,000/ \$6,000	Emp only	\$ 490.77	\$ 444.39	\$ 398.01	\$ 351.63	\$ 305.25	\$ 258.87
	Emp + Sp/Dp	\$ 1,352.59	\$ 1,306.21	\$ 1,259.83	\$ 1,213.45	\$ 1,167.07	\$ 1,120.69
	Emp + Child	\$ 939.14	\$ 892.76	\$ 846.38	\$ 799.99	\$ 753.61	\$ 707.23
	Family	\$ 1,654.77	\$ 1,608.39	\$ 1,562.01	\$ 1,515.63	\$ 1,469.25	\$ 1,422.87
Kaiser MID \$2,000/ \$4,000	Emp only	\$ 634.77	\$ 588.39	\$ 542.01	\$ 495.63	\$ 449.25	\$ 402.87
	Emp + Sp/Dp	\$ 1,640.59	\$ 1,594.21	\$ 1,547.83	\$ 1,501.45	\$ 1,455.07	\$ 1,408.69
	Emp + Child	\$ 1,158.41	\$ 1,112.03	\$ 1,065.65	\$ 1,019.27	\$ 972.89	\$ 926.51
	Family	\$ 1,992.95	\$ 1,946.57	\$ 1,900.19	\$ 1,853.81	\$ 1,807.43	\$ 1,761.05

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>CSEA Value</u>
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,163.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**