

**ROSEVILLE CITY SCHOOL DISTRICT
2026-2027 RATES for Percentage Employees**

11 Pay (includes employees receiving summer savings)

Medical with Vision

		Classified Employee					
Plan	Tier	4 hrs 50.00%	4.5 hrs 56.25%	5 hrs 62.50%	5.5 hrs 68.75%	6 hrs 75.00%	6.5 hrs 81.25%
WHA HMO	Emp only	\$ 740.70	\$ 694.32	\$ 647.94	\$ 601.56	\$ 555.18	\$ 508.80
	Emp + Sp	\$ 1,842.52	\$ 1,796.14	\$ 1,749.76	\$ 1,703.38	\$ 1,657.00	\$ 1,610.61
	Emp + Child	\$ 1,314.52	\$ 1,268.14	\$ 1,221.76	\$ 1,175.38	\$ 1,129.00	\$ 1,082.61
	Family	\$ 2,228.70	\$ 2,182.32	\$ 2,135.94	\$ 2,089.56	\$ 2,043.18	\$ 1,996.80
WHA DHMO	Emp only	\$ 486.52	\$ 440.14	\$ 393.76	\$ 347.38	\$ 301.00	\$ 254.61
	Emp + Sp/Dp	\$ 1,334.15	\$ 1,287.77	\$ 1,241.39	\$ 1,195.01	\$ 1,148.63	\$ 1,102.25
	Emp + Child	\$ 927.25	\$ 880.86	\$ 834.48	\$ 788.10	\$ 741.72	\$ 695.34
	Family	\$ 1,630.88	\$ 1,584.50	\$ 1,538.12	\$ 1,491.74	\$ 1,445.36	\$ 1,398.98
SHP HMO	Emp only	\$ 1,018.88	\$ 972.50	\$ 926.12	\$ 879.74	\$ 833.36	\$ 786.98
	Emp + Sp/Dp	\$ 2,397.79	\$ 2,351.41	\$ 2,305.03	\$ 2,258.65	\$ 2,212.27	\$ 2,165.89
	Emp + Child	\$ 1,734.52	\$ 1,688.14	\$ 1,641.76	\$ 1,595.38	\$ 1,549.00	\$ 1,502.61
	Family	\$ 2,881.06	\$ 2,834.68	\$ 2,788.30	\$ 2,741.92	\$ 2,695.54	\$ 2,649.16
SHP DHMO	Emp only	\$ 741.79	\$ 695.41	\$ 649.03	\$ 602.65	\$ 556.27	\$ 509.89
	Emp + Sp/Dp	\$ 1,844.70	\$ 1,798.32	\$ 1,751.94	\$ 1,705.56	\$ 1,659.18	\$ 1,612.80
	Emp + Child	\$ 1,314.52	\$ 1,268.14	\$ 1,221.76	\$ 1,175.38	\$ 1,129.00	\$ 1,082.61
	Family	\$ 2,230.88	\$ 2,184.50	\$ 2,138.12	\$ 2,091.74	\$ 2,045.36	\$ 1,998.98
Kaiser Traditional HMO	Emp only	\$ 1,038.52	\$ 992.14	\$ 945.76	\$ 899.38	\$ 853.00	\$ 806.61
	Emp + Sp/Dp	\$ 2,438.15	\$ 2,391.77	\$ 2,345.39	\$ 2,299.01	\$ 2,252.63	\$ 2,206.25
	Emp + Child	\$ 1,767.25	\$ 1,720.86	\$ 1,674.48	\$ 1,628.10	\$ 1,581.72	\$ 1,535.34
	Family	\$ 2,927.97	\$ 2,881.59	\$ 2,835.21	\$ 2,788.83	\$ 2,742.45	\$ 2,696.07
Kaiser DHMO	Emp only	\$ 918.52	\$ 872.14	\$ 825.76	\$ 779.38	\$ 733.00	\$ 686.61
	Emp + Sp/Dp	\$ 2,197.06	\$ 2,150.68	\$ 2,104.30	\$ 2,057.92	\$ 2,011.54	\$ 1,965.16
	Emp + Child	\$ 1,582.88	\$ 1,536.50	\$ 1,490.12	\$ 1,443.74	\$ 1,397.36	\$ 1,350.98
	Family	\$ 2,644.34	\$ 2,597.96	\$ 2,551.58	\$ 2,505.19	\$ 2,458.81	\$ 2,412.43

ROSEVILLE CITY SCHOOL DISTRICT
2026-2027 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical with Vision

		High Deductible					
Plan	Tier	4 hrs 50.00%	4.5 hrs 56.25%	5 hrs 62.50%	5.5 hrs 68.75%	6 hrs 75.00%	6.5 hrs 81.25%
WHA HD \$2,800/ \$5,600	Emp only	\$ 337.06	\$ 290.68	\$ 244.30	\$ 197.92	\$ 151.54	\$ 105.16
	Emp + Sp/Dp	\$ 1,035.25	\$ 988.86	\$ 942.48	\$ 896.10	\$ 849.72	\$ 803.34
	Emp + Child	\$ 700.34	\$ 653.96	\$ 607.58	\$ 561.19	\$ 514.81	\$ 468.43
	Family	\$ 1,279.61	\$ 1,233.23	\$ 1,186.85	\$ 1,140.47	\$ 1,094.09	\$ 1,047.71
WHA MID \$1,800/ \$3,600	Emp only	\$ 443.97	\$ 397.59	\$ 351.21	\$ 304.83	\$ 258.45	\$ 212.07
	Emp + Sp/Dp	\$ 1,247.97	\$ 1,201.59	\$ 1,155.21	\$ 1,108.83	\$ 1,062.45	\$ 1,016.07
	Emp + Child	\$ 861.79	\$ 815.41	\$ 769.03	\$ 722.65	\$ 676.27	\$ 629.89
	Family	\$ 1,529.43	\$ 1,483.05	\$ 1,436.67	\$ 1,390.29	\$ 1,343.90	\$ 1,297.52
SHP HD \$2,500/ \$5,000	Emp only	\$ 550.88	\$ 504.50	\$ 458.12	\$ 411.74	\$ 365.36	\$ 318.98
	Emp + Sp/Dp	\$ 1,461.79	\$ 1,415.41	\$ 1,369.03	\$ 1,322.65	\$ 1,276.27	\$ 1,229.89
	Emp + Child	\$ 1,023.25	\$ 976.86	\$ 930.48	\$ 884.10	\$ 837.72	\$ 791.34
	Family	\$ 1,779.25	\$ 1,732.86	\$ 1,686.48	\$ 1,640.10	\$ 1,593.72	\$ 1,547.34
SHP MID \$1,750/ \$3,500	Emp only	\$ 668.70	\$ 622.32	\$ 575.94	\$ 529.56	\$ 483.18	\$ 436.80
	Emp + Sp/Dp	\$ 1,697.43	\$ 1,651.05	\$ 1,604.67	\$ 1,558.29	\$ 1,511.90	\$ 1,465.52
	Emp + Child	\$ 1,202.15	\$ 1,155.77	\$ 1,109.39	\$ 1,063.01	\$ 1,016.63	\$ 970.25
	Family	\$ 2,056.34	\$ 2,009.96	\$ 1,963.58	\$ 1,917.19	\$ 1,870.81	\$ 1,824.43
Kaiser HDM \$3,000/ \$6,000	Emp only	\$ 500.70	\$ 454.32	\$ 407.94	\$ 361.56	\$ 315.18	\$ 268.80
	Emp + Sp/Dp	\$ 1,362.52	\$ 1,316.14	\$ 1,269.76	\$ 1,223.38	\$ 1,177.00	\$ 1,130.61
	Emp + Child	\$ 949.06	\$ 902.68	\$ 856.30	\$ 809.92	\$ 763.54	\$ 717.16
	Family	\$ 1,664.70	\$ 1,618.32	\$ 1,571.94	\$ 1,525.56	\$ 1,479.18	\$ 1,432.80
Kaiser MID \$2,000/ \$4,000	Emp only	\$ 644.70	\$ 598.32	\$ 551.94	\$ 505.56	\$ 459.18	\$ 412.80
	Emp + Sp/Dp	\$ 1,650.52	\$ 1,604.14	\$ 1,557.76	\$ 1,511.38	\$ 1,465.00	\$ 1,418.61
	Emp + Child	\$ 1,168.34	\$ 1,121.96	\$ 1,075.58	\$ 1,029.19	\$ 982.81	\$ 936.43
	Family	\$ 2,002.88	\$ 1,956.50	\$ 1,910.12	\$ 1,863.74	\$ 1,817.36	\$ 1,770.98

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>CSEA Value</u>
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,163.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**