

ROSEVILLE CITY SCHOOL DISTRICT
2025-2026 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical Only

Classified Employee

Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
		50.00%	56.25%	62.50%	68.75%	75.00%	81.25%
WHA HMO	Emp only	\$ 652.23	\$ 605.85	\$ 559.47	\$ 513.09	\$ 466.70	\$ 420.32
	Emp + Sp	\$ 1,675.50	\$ 1,629.12	\$ 1,582.74	\$ 1,536.36	\$ 1,489.98	\$ 1,443.60
	Emp + Child	\$ 1,184.59	\$ 1,138.21	\$ 1,091.83	\$ 1,045.45	\$ 999.07	\$ 952.69
	Family	\$ 2,033.32	\$ 1,986.94	\$ 1,940.56	\$ 1,894.18	\$ 1,847.80	\$ 1,801.41
WHA DHMO	Emp only	\$ 410.05	\$ 363.66	\$ 317.28	\$ 270.90	\$ 224.52	\$ 178.14
	Emp + Sp	\$ 1,191.14	\$ 1,144.76	\$ 1,098.38	\$ 1,051.99	\$ 1,005.61	\$ 959.23
	Emp + Child	\$ 816.95	\$ 770.57	\$ 724.19	\$ 677.81	\$ 631.43	\$ 585.05
	Family	\$ 1,464.95	\$ 1,418.57	\$ 1,372.19	\$ 1,325.81	\$ 1,279.43	\$ 1,233.05
SHP HMO	Emp only	\$ 800.59	\$ 754.21	\$ 707.83	\$ 661.45	\$ 615.07	\$ 568.69
	Emp + Sp	\$ 1,971.14	\$ 1,924.76	\$ 1,878.38	\$ 1,831.99	\$ 1,785.61	\$ 1,739.23
	Emp + Child	\$ 1,408.23	\$ 1,361.85	\$ 1,315.47	\$ 1,269.09	\$ 1,222.70	\$ 1,176.32
	Family	\$ 2,380.23	\$ 2,333.85	\$ 2,287.47	\$ 2,241.09	\$ 2,194.70	\$ 2,148.32
SHP DHMO	Emp only	\$ 567.14	\$ 520.76	\$ 474.38	\$ 427.99	\$ 381.61	\$ 335.23
	Emp + Sp	\$ 1,503.14	\$ 1,456.76	\$ 1,410.38	\$ 1,363.99	\$ 1,317.61	\$ 1,271.23
	Emp + Child	\$ 1,052.59	\$ 1,006.21	\$ 959.83	\$ 913.45	\$ 867.07	\$ 820.69
	Family	\$ 1,830.41	\$ 1,784.03	\$ 1,737.65	\$ 1,691.27	\$ 1,644.89	\$ 1,598.51
Kaiser 25/10 HMO	Emp only	\$ 885.68	\$ 839.30	\$ 792.92	\$ 746.54	\$ 700.16	\$ 653.78
	Emp + Sp	\$ 2,141.32	\$ 2,094.94	\$ 2,048.56	\$ 2,002.18	\$ 1,955.80	\$ 1,909.41
	Emp + Child	\$ 1,538.05	\$ 1,491.66	\$ 1,445.28	\$ 1,398.90	\$ 1,352.52	\$ 1,306.14
	Family	\$ 2,580.95	\$ 2,534.57	\$ 2,488.19	\$ 2,441.81	\$ 2,395.43	\$ 2,349.05
Kaiser DHMO	Emp only	\$ 776.59	\$ 730.21	\$ 683.83	\$ 637.45	\$ 591.07	\$ 544.69
	Emp + Sp	\$ 1,924.23	\$ 1,877.85	\$ 1,831.47	\$ 1,785.09	\$ 1,738.70	\$ 1,692.32
	Emp + Child	\$ 1,373.32	\$ 1,326.94	\$ 1,280.56	\$ 1,234.18	\$ 1,187.80	\$ 1,141.41
	Family	\$ 2,325.68	\$ 2,279.30	\$ 2,232.92	\$ 2,186.54	\$ 2,140.16	\$ 2,093.78

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11 Pay (includes employees receiving summer savings)

Medical Only

High Deductible							
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
		50.00%	56.25%	62.50%	68.75%	75.00%	81.25%
WHA HD \$2,800/ \$5,600	Emp only	\$ 276.95	\$ 230.57	\$ 184.19	\$ 137.81	\$ 91.43	\$ 45.05
	Emp + Sp	\$ 924.95	\$ 878.57	\$ 832.19	\$ 785.81	\$ 739.43	\$ 693.05
	Emp + Child	\$ 614.05	\$ 567.66	\$ 521.28	\$ 474.90	\$ 428.52	\$ 382.14
	Family	\$ 1,151.86	\$ 1,105.48	\$ 1,059.10	\$ 1,012.72	\$ 966.34	\$ 919.96
WHA HDM \$1,800/ \$3,600	Emp only	\$ 376.23	\$ 329.85	\$ 283.47	\$ 237.09	\$ 190.70	\$ 144.32
	Emp + Sp	\$ 1,122.41	\$ 1,076.03	\$ 1,029.65	\$ 983.27	\$ 936.89	\$ 890.51
	Emp + Child	\$ 763.50	\$ 717.12	\$ 670.74	\$ 624.36	\$ 577.98	\$ 531.60
	Family	\$ 1,383.14	\$ 1,336.76	\$ 1,290.38	\$ 1,243.99	\$ 1,197.61	\$ 1,151.23
SHP HD \$2,500/ \$5,000	Emp only	\$ 403.50	\$ 357.12	\$ 310.74	\$ 264.36	\$ 217.98	\$ 171.60
	Emp + Sp	\$ 1,175.86	\$ 1,129.48	\$ 1,083.10	\$ 1,036.72	\$ 990.34	\$ 943.96
	Emp + Child	\$ 803.86	\$ 757.48	\$ 711.10	\$ 664.72	\$ 618.34	\$ 571.96
	Family	\$ 1,445.32	\$ 1,398.94	\$ 1,352.56	\$ 1,306.18	\$ 1,259.80	\$ 1,213.41
SHP HDM \$1,650/ \$3,300	Emp only	\$ 502.77	\$ 456.39	\$ 410.01	\$ 363.63	\$ 317.25	\$ 270.87
	Emp + Sp	\$ 1,375.50	\$ 1,329.12	\$ 1,282.74	\$ 1,236.36	\$ 1,189.98	\$ 1,143.60
	Emp + Child	\$ 955.50	\$ 909.12	\$ 862.74	\$ 816.36	\$ 769.98	\$ 723.60
	Family	\$ 1,679.86	\$ 1,633.48	\$ 1,587.10	\$ 1,540.72	\$ 1,494.34	\$ 1,447.96
Kaiser HDM \$3,000/ \$6,000	Emp only	\$ 402.41	\$ 356.03	\$ 309.65	\$ 263.27	\$ 216.89	\$ 170.51
	Emp + Sp	\$ 1,175.86	\$ 1,129.48	\$ 1,083.10	\$ 1,036.72	\$ 990.34	\$ 943.96
	Emp + Child	\$ 804.95	\$ 758.57	\$ 712.19	\$ 665.81	\$ 619.43	\$ 573.05
	Family	\$ 1,446.41	\$ 1,400.03	\$ 1,353.65	\$ 1,307.27	\$ 1,260.89	\$ 1,214.51
Kaiser Basic \$2,000/ \$4,000	Emp only	\$ 531.14	\$ 484.76	\$ 438.38	\$ 391.99	\$ 345.61	\$ 299.23
	Emp + Sp	\$ 1,433.32	\$ 1,386.94	\$ 1,340.56	\$ 1,294.18	\$ 1,247.80	\$ 1,201.41
	Emp + Child	\$ 1,000.23	\$ 953.85	\$ 907.47	\$ 861.09	\$ 814.70	\$ 768.32
	Family	\$ 1,749.68	\$ 1,703.30	\$ 1,656.92	\$ 1,610.54	\$ 1,564.16	\$ 1,517.78

District Paid Premiums	Eligibility	CSEA Value
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,163.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**