

**ROSEVILLE CITY SCHOOL DISTRICT
2025-2026 RATES for Percentage Employees**

11 Pay (includes employees receiving summer savings)

Medical with Dental

In order to be eligible for dental you must be enrolled in a medical plan

Classified Employee

Plan	Tier	<u>4 hrs</u>	<u>4.5 hrs</u>	<u>5 hrs</u>	<u>5.5 hrs</u>	<u>6 hrs</u>	<u>6.5 hrs</u>
		50.00%	56.25%	62.50%	68.75%	75.00%	81.25%
WHA HMO	Emp only	\$ 762.41	\$ 716.03	\$ 669.65	\$ 623.27	\$ 576.89	\$ 530.51
	Emp + Sp	\$ 1,785.68	\$ 1,739.30	\$ 1,692.92	\$ 1,646.54	\$ 1,600.16	\$ 1,553.78
	Emp + Child	\$ 1,294.77	\$ 1,248.39	\$ 1,202.01	\$ 1,155.63	\$ 1,109.25	\$ 1,062.87
	Family	\$ 2,143.50	\$ 2,097.12	\$ 2,050.74	\$ 2,004.36	\$ 1,957.98	\$ 1,911.60
WHA DHMO	Emp only	\$ 520.23	\$ 473.85	\$ 427.47	\$ 381.09	\$ 334.70	\$ 288.32
	Emp + Sp	\$ 1,301.32	\$ 1,254.94	\$ 1,208.56	\$ 1,162.18	\$ 1,115.80	\$ 1,069.41
	Emp + Child	\$ 927.14	\$ 880.76	\$ 834.38	\$ 787.99	\$ 741.61	\$ 695.23
	Family	\$ 1,575.14	\$ 1,528.76	\$ 1,482.38	\$ 1,435.99	\$ 1,389.61	\$ 1,343.23
SHP HMO	Emp only	\$ 910.77	\$ 864.39	\$ 818.01	\$ 771.63	\$ 725.25	\$ 678.87
	Emp + Sp	\$ 2,081.32	\$ 2,034.94	\$ 1,988.56	\$ 1,942.18	\$ 1,895.80	\$ 1,849.41
	Emp + Child	\$ 1,518.41	\$ 1,472.03	\$ 1,425.65	\$ 1,379.27	\$ 1,332.89	\$ 1,286.51
	Family	\$ 2,490.41	\$ 2,444.03	\$ 2,397.65	\$ 2,351.27	\$ 2,304.89	\$ 2,258.51
SHP DHMO	Emp only	\$ 677.32	\$ 630.94	\$ 584.56	\$ 538.18	\$ 491.80	\$ 445.41
	Emp + Sp	\$ 1,613.32	\$ 1,566.94	\$ 1,520.56	\$ 1,474.18	\$ 1,427.80	\$ 1,381.41
	Emp + Child	\$ 1,162.77	\$ 1,116.39	\$ 1,070.01	\$ 1,023.63	\$ 977.25	\$ 930.87
	Family	\$ 1,940.59	\$ 1,894.21	\$ 1,847.83	\$ 1,801.45	\$ 1,755.07	\$ 1,708.69
Kaiser 25/10 HMO	Emp only	\$ 995.86	\$ 949.48	\$ 903.10	\$ 856.72	\$ 810.34	\$ 763.96
	Emp + Sp	\$ 2,251.50	\$ 2,205.12	\$ 2,158.74	\$ 2,112.36	\$ 2,065.98	\$ 2,019.60
	Emp + Child	\$ 1,648.23	\$ 1,601.85	\$ 1,555.47	\$ 1,509.09	\$ 1,462.70	\$ 1,416.32
	Family	\$ 2,691.14	\$ 2,644.76	\$ 2,598.38	\$ 2,551.99	\$ 2,505.61	\$ 2,459.23
Kaiser DHMO	Emp only	\$ 886.77	\$ 840.39	\$ 794.01	\$ 747.63	\$ 701.25	\$ 654.87
	Emp + Sp	\$ 2,034.41	\$ 1,988.03	\$ 1,941.65	\$ 1,895.27	\$ 1,848.89	\$ 1,802.51
	Emp + Child	\$ 1,483.50	\$ 1,437.12	\$ 1,390.74	\$ 1,344.36	\$ 1,297.98	\$ 1,251.60
	Family	\$ 2,435.86	\$ 2,389.48	\$ 2,343.10	\$ 2,296.72	\$ 2,250.34	\$ 2,203.96

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		High Deductible					
Plan	Tier	4 hrs 50.00%	4.5 hrs 56.25%	5 hrs 62.50%	5.5 hrs 68.75%	6 hrs 75.00%	6.5 hrs 81.25%
WHA HD \$2,800/ \$5,600	Emp only	\$ 387.14	\$ 340.76	\$ 294.38	\$ 247.99	\$ 201.61	\$ 155.23
	Emp + Sp	\$ 1,035.14	\$ 988.76	\$ 942.38	\$ 895.99	\$ 849.61	\$ 803.23
	Emp + Child	\$ 724.23	\$ 677.85	\$ 631.47	\$ 585.09	\$ 538.70	\$ 492.32
	Family	\$ 1,262.05	\$ 1,215.66	\$ 1,169.28	\$ 1,122.90	\$ 1,076.52	\$ 1,030.14
WHA HDM \$1,800/ \$3,600	Emp only	\$ 486.41	\$ 440.03	\$ 393.65	\$ 347.27	\$ 300.89	\$ 254.51
	Emp + Sp	\$ 1,232.59	\$ 1,186.21	\$ 1,139.83	\$ 1,093.45	\$ 1,047.07	\$ 1,000.69
	Emp + Child	\$ 873.68	\$ 827.30	\$ 780.92	\$ 734.54	\$ 688.16	\$ 641.78
	Family	\$ 1,493.32	\$ 1,446.94	\$ 1,400.56	\$ 1,354.18	\$ 1,307.80	\$ 1,261.41
SHP HD \$2,500/ \$5,000	Emp only	\$ 513.68	\$ 467.30	\$ 420.92	\$ 374.54	\$ 328.16	\$ 281.78
	Emp + Sp	\$ 1,286.05	\$ 1,239.66	\$ 1,193.28	\$ 1,146.90	\$ 1,100.52	\$ 1,054.14
	Emp + Child	\$ 914.05	\$ 867.66	\$ 821.28	\$ 774.90	\$ 728.52	\$ 682.14
	Family	\$ 1,555.50	\$ 1,509.12	\$ 1,462.74	\$ 1,416.36	\$ 1,369.98	\$ 1,323.60
SHP HDM \$1,650/ \$3,300	Emp only	\$ 612.95	\$ 566.57	\$ 520.19	\$ 473.81	\$ 427.43	\$ 381.05
	Emp + Sp	\$ 1,485.68	\$ 1,439.30	\$ 1,392.92	\$ 1,346.54	\$ 1,300.16	\$ 1,253.78
	Emp + Child	\$ 1,065.68	\$ 1,019.30	\$ 972.92	\$ 926.54	\$ 880.16	\$ 833.78
	Family	\$ 1,790.05	\$ 1,743.66	\$ 1,697.28	\$ 1,650.90	\$ 1,604.52	\$ 1,558.14
Kaiser HDM \$3,000/ \$6,000	Emp only	\$ 512.59	\$ 466.21	\$ 419.83	\$ 373.45	\$ 327.07	\$ 280.69
	Emp + Sp	\$ 1,286.05	\$ 1,239.66	\$ 1,193.28	\$ 1,146.90	\$ 1,100.52	\$ 1,054.14
	Emp + Child	\$ 915.14	\$ 868.76	\$ 822.38	\$ 775.99	\$ 729.61	\$ 683.23
	Family	\$ 1,556.59	\$ 1,510.21	\$ 1,463.83	\$ 1,417.45	\$ 1,371.07	\$ 1,324.69
Kaiser Basic \$2,000/ \$4,000	Emp only	\$ 641.32	\$ 594.94	\$ 548.56	\$ 502.18	\$ 455.80	\$ 409.41
	Emp + Sp	\$ 1,543.50	\$ 1,497.12	\$ 1,450.74	\$ 1,404.36	\$ 1,357.98	\$ 1,311.60
	Emp + Child	\$ 1,110.41	\$ 1,064.03	\$ 1,017.65	\$ 971.27	\$ 924.89	\$ 878.51
	Family	\$ 1,859.86	\$ 1,813.48	\$ 1,767.10	\$ 1,720.72	\$ 1,674.34	\$ 1,627.96

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>CSEA Value</u>
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,163.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**