

ROSEVILLE CITY SCHOOL DISTRICT
2026-2027 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical with Personify Dental

		Classified Employee					
Plan	Tier	4 hrs 50.00%	4.5 hrs 56.25%	5 hrs 62.50%	5.5 hrs 68.75%	6 hrs 75.00%	6.5 hrs 81.25%
WHA Traditional	Emp only	\$ 894.41	\$ 848.03	\$ 801.65	\$ 755.27	\$ 708.89	\$ 662.51
	Emp + Sp/Dp	\$ 1,996.23	\$ 1,949.85	\$ 1,903.47	\$ 1,857.09	\$ 1,810.70	\$ 1,764.32
HMO	Emp + Child	\$ 1,468.23	\$ 1,421.85	\$ 1,375.47	\$ 1,329.09	\$ 1,282.70	\$ 1,236.32
	Family	\$ 2,382.41	\$ 2,336.03	\$ 2,289.65	\$ 2,243.27	\$ 2,196.89	\$ 2,150.51
WHA DHMO	Emp only	\$ 640.23	\$ 593.85	\$ 547.47	\$ 501.09	\$ 454.70	\$ 408.32
	Emp + Sp/Dp	\$ 1,487.86	\$ 1,441.48	\$ 1,395.10	\$ 1,348.72	\$ 1,302.34	\$ 1,255.96
	Emp + Child	\$ 1,080.95	\$ 1,034.57	\$ 988.19	\$ 941.81	\$ 895.43	\$ 849.05
	Family	\$ 1,784.59	\$ 1,738.21	\$ 1,691.83	\$ 1,645.45	\$ 1,599.07	\$ 1,552.69
SHP Traditional	Emp only	\$ 1,172.59	\$ 1,126.21	\$ 1,079.83	\$ 1,033.45	\$ 987.07	\$ 940.69
	Emp + Sp/Dp	\$ 2,551.50	\$ 2,505.12	\$ 2,458.74	\$ 2,412.36	\$ 2,365.98	\$ 2,319.60
	Emp + Child	\$ 1,888.23	\$ 1,841.85	\$ 1,795.47	\$ 1,749.09	\$ 1,702.70	\$ 1,656.32
	Family	\$ 3,034.77	\$ 2,988.39	\$ 2,942.01	\$ 2,895.63	\$ 2,849.25	\$ 2,802.87
SHP DHMO	Emp only	\$ 895.50	\$ 849.12	\$ 802.74	\$ 756.36	\$ 709.98	\$ 663.60
	Emp + Sp/Dp	\$ 1,998.41	\$ 1,952.03	\$ 1,905.65	\$ 1,859.27	\$ 1,812.89	\$ 1,766.51
	Emp + Child	\$ 1,468.23	\$ 1,421.85	\$ 1,375.47	\$ 1,329.09	\$ 1,282.70	\$ 1,236.32
	Family	\$ 2,384.59	\$ 2,338.21	\$ 2,291.83	\$ 2,245.45	\$ 2,199.07	\$ 2,152.69
Kaiser Traditional	Emp only	\$ 1,192.23	\$ 1,145.85	\$ 1,099.47	\$ 1,053.09	\$ 1,006.70	\$ 960.32
	Emp + Sp/Dp	\$ 2,591.86	\$ 2,545.48	\$ 2,499.10	\$ 2,452.72	\$ 2,406.34	\$ 2,359.96
	Emp + Child	\$ 1,920.95	\$ 1,874.57	\$ 1,828.19	\$ 1,781.81	\$ 1,735.43	\$ 1,689.05
	Family	\$ 3,081.68	\$ 3,035.30	\$ 2,988.92	\$ 2,942.54	\$ 2,896.16	\$ 2,849.78
Kaiser DHMO	Emp only	\$ 1,072.23	\$ 1,025.85	\$ 979.47	\$ 933.09	\$ 886.70	\$ 840.32
	Emp + Sp/Dp	\$ 2,350.77	\$ 2,304.39	\$ 2,258.01	\$ 2,211.63	\$ 2,165.25	\$ 2,118.87
	Emp + Child	\$ 1,736.59	\$ 1,690.21	\$ 1,643.83	\$ 1,597.45	\$ 1,551.07	\$ 1,504.69
	Family	\$ 2,798.05	\$ 2,751.66	\$ 2,705.28	\$ 2,658.90	\$ 2,612.52	\$ 2,566.14

High Deductible							
Plan	Tier	4 hrs 50.00%	4.5 hrs 56.25%	5 hrs 62.50%	5.5 hrs 68.75%	6 hrs 75.00%	6.5 hrs 81.25%
WHA HD \$2,800/ \$5,600	Emp only	\$ 490.77	\$ 444.39	\$ 398.01	\$ 351.63	\$ 305.25	\$ 258.87
	Emp + Sp/Dp	\$ 1,188.95	\$ 1,142.57	\$ 1,096.19	\$ 1,049.81	\$ 1,003.43	\$ 957.05
	Emp + Child	\$ 854.05	\$ 807.66	\$ 761.28	\$ 714.90	\$ 668.52	\$ 622.14
	Family	\$ 1,433.32	\$ 1,386.94	\$ 1,340.56	\$ 1,294.18	\$ 1,247.80	\$ 1,201.41
WHA MID \$1,800/ \$3,600	Emp only	\$ 597.68	\$ 551.30	\$ 504.92	\$ 458.54	\$ 412.16	\$ 365.78
	Emp + Sp/Dp	\$ 1,401.68	\$ 1,355.30	\$ 1,308.92	\$ 1,262.54	\$ 1,216.16	\$ 1,169.78
	Emp + Child	\$ 1,015.50	\$ 969.12	\$ 922.74	\$ 876.36	\$ 829.98	\$ 783.60
	Family	\$ 1,683.14	\$ 1,636.76	\$ 1,590.38	\$ 1,543.99	\$ 1,497.61	\$ 1,451.23
SHP HD \$2,500/ \$5,000	Emp only	\$ 704.59	\$ 658.21	\$ 611.83	\$ 565.45	\$ 519.07	\$ 472.69
	Emp + Sp/Dp	\$ 1,615.50	\$ 1,569.12	\$ 1,522.74	\$ 1,476.36	\$ 1,429.98	\$ 1,383.60
	Emp + Child	\$ 1,176.95	\$ 1,130.57	\$ 1,084.19	\$ 1,037.81	\$ 991.43	\$ 945.05
	Family	\$ 1,932.95	\$ 1,886.57	\$ 1,840.19	\$ 1,793.81	\$ 1,747.43	\$ 1,701.05
SHP MID \$1,750/ \$3,500	Emp only	\$ 822.41	\$ 776.03	\$ 729.65	\$ 683.27	\$ 636.89	\$ 590.51
	Emp + Sp/Dp	\$ 1,851.14	\$ 1,804.76	\$ 1,758.38	\$ 1,711.99	\$ 1,665.61	\$ 1,619.23
	Emp + Child	\$ 1,355.86	\$ 1,309.48	\$ 1,263.10	\$ 1,216.72	\$ 1,170.34	\$ 1,123.96
	Family	\$ 2,210.05	\$ 2,163.66	\$ 2,117.28	\$ 2,070.90	\$ 2,024.52	\$ 1,978.14
Kaiser HDM \$3,000/ \$6,000	Emp only	\$ 654.41	\$ 608.03	\$ 561.65	\$ 515.27	\$ 468.89	\$ 422.51
	Emp + Sp/Dp	\$ 1,516.23	\$ 1,469.85	\$ 1,423.47	\$ 1,377.09	\$ 1,330.70	\$ 1,284.32
	Emp + Child	\$ 1,102.77	\$ 1,056.39	\$ 1,010.01	\$ 963.63	\$ 917.25	\$ 870.87
	Family	\$ 1,818.41	\$ 1,772.03	\$ 1,725.65	\$ 1,679.27	\$ 1,632.89	\$ 1,586.51
Kaiser MID \$2,000/ \$4,000	Emp only	\$ 798.41	\$ 752.03	\$ 705.65	\$ 659.27	\$ 612.89	\$ 566.51
	Emp + Sp/Dp	\$ 1,804.23	\$ 1,757.85	\$ 1,711.47	\$ 1,665.09	\$ 1,618.70	\$ 1,572.32
	Emp + Child	\$ 1,322.05	\$ 1,275.66	\$ 1,229.28	\$ 1,182.90	\$ 1,136.52	\$ 1,090.14
	Family	\$ 2,156.59	\$ 2,110.21	\$ 2,063.83	\$ 2,017.45	\$ 1,971.07	\$ 1,924.69

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>CSEA Value</u>
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,163.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**