

**ROSEVILLE CITY SCHOOL DISTRICT**  
**2026-2027 RATES for Percentage Employees**  
**11 Pay** (includes employees receiving summer savings)

**Medical with Personify Dental and Vision**

		<b>Classified Employee</b>					
<b>Plan</b>	<b>Tier</b>	<b>4 hrs 50.00%</b>	<b>4.5 hrs 56.25%</b>	<b>5 hrs 62.50%</b>	<b>5.5 hrs 68.75%</b>	<b>6 hrs 75.00%</b>	<b>6.5 hrs 81.25%</b>
<b>WHA Traditional</b>	Emp only	\$ 904.34	\$ 857.96	\$ 811.58	\$ 765.19	\$ 718.81	\$ 672.43
	Emp + Sp/Dp	\$2,006.15	\$1,959.77	\$1,913.39	\$1,867.01	\$1,820.63	\$1,774.25
<b>HMO</b>	Emp + Child	\$1,478.15	\$1,431.77	\$1,385.39	\$1,339.01	\$1,292.63	\$1,246.25
	Family	\$2,392.34	\$2,345.96	\$2,299.58	\$2,253.19	\$2,206.81	\$2,160.43
<b>WHA DHMO</b>	Emp only	\$ 650.15	\$ 603.77	\$ 557.39	\$ 511.01	\$ 464.63	\$ 418.25
	Emp + Sp/Dp	\$1,497.79	\$1,451.41	\$1,405.03	\$1,358.65	\$1,312.27	\$1,265.89
	Emp + Child	\$1,090.88	\$1,044.50	\$ 998.12	\$ 951.74	\$ 905.36	\$ 858.98
	Family	\$1,794.52	\$1,748.14	\$1,701.76	\$1,655.38	\$1,609.00	\$1,562.61
<b>SHP Traditional</b>	Emp only	\$1,182.52	\$1,136.14	\$1,089.76	\$1,043.38	\$ 997.00	\$ 950.61
	Emp + Sp/Dp	\$2,561.43	\$2,515.05	\$2,468.67	\$2,422.29	\$2,375.90	\$2,329.52
	Emp + Child	\$1,898.15	\$1,851.77	\$1,805.39	\$1,759.01	\$1,712.63	\$1,666.25
	Family	\$3,044.70	\$2,998.32	\$2,951.94	\$2,905.56	\$2,859.18	\$2,812.80
<b>SHP DHMO</b>	Emp only	\$ 905.43	\$ 859.05	\$ 812.67	\$ 766.29	\$ 719.90	\$ 673.52
	Emp + Sp/Dp	\$2,008.34	\$1,961.96	\$1,915.58	\$1,869.19	\$1,822.81	\$1,776.43
	Emp + Child	\$1,478.15	\$1,431.77	\$1,385.39	\$1,339.01	\$1,292.63	\$1,246.25
	Family	\$2,394.52	\$2,348.14	\$2,301.76	\$2,255.38	\$2,209.00	\$2,162.61
<b>Kaiser Traditional</b>	Emp only	\$1,192.23	\$1,145.85	\$1,099.47	\$1,053.09	\$1,006.70	\$ 960.32
	Emp + Sp/Dp	\$2,591.86	\$2,545.48	\$2,499.10	\$2,452.72	\$2,406.34	\$2,359.96
	Emp + Child	\$1,920.95	\$1,874.57	\$1,828.19	\$1,781.81	\$1,735.43	\$1,689.05
	Family	\$3,081.68	\$3,035.30	\$2,988.92	\$2,942.54	\$2,896.16	\$2,849.78
<b>Kaiser DHMO</b>	Emp only	\$1,072.23	\$1,025.85	\$ 979.47	\$ 933.09	\$ 886.70	\$ 840.32
	Emp + Sp/Dp	\$2,350.77	\$2,304.39	\$2,258.01	\$2,211.63	\$2,165.25	\$2,118.87
	Emp + Child	\$1,736.59	\$1,690.21	\$1,643.83	\$1,597.45	\$1,551.07	\$1,504.69
	Family	\$2,798.05	\$2,751.66	\$2,705.28	\$2,658.90	\$2,612.52	\$2,566.14

High Deductible							
Plan	Tier	4 hrs 50.00%	4.5 hrs 56.25%	5 hrs 62.50%	5.5 hrs 68.75%	6 hrs 75.00%	6.5 hrs 81.25%
<b>WHA HD</b> \$2,800/ \$5,600	Emp only	\$ 500.70	\$ 454.32	\$ 407.94	\$ 361.56	\$ 315.18	\$ 268.80
	Emp + Sp/Dp	\$1,198.88	\$1,152.50	\$1,106.12	\$1,059.74	\$1,013.36	\$ 966.98
	Emp + Child	\$ 863.97	\$ 817.59	\$ 771.21	\$ 724.83	\$ 678.45	\$ 632.07
	Family	\$1,443.25	\$1,396.86	\$1,350.48	\$1,304.10	\$1,257.72	\$1,211.34
<b>WHA MID</b> \$1,800/ \$3,600	Emp only	\$ 607.61	\$ 561.23	\$ 514.85	\$ 468.47	\$ 422.09	\$ 375.71
	Emp + Sp/Dp	\$1,411.61	\$1,365.23	\$1,318.85	\$1,272.47	\$1,226.09	\$1,179.71
	Emp + Child	\$1,025.43	\$ 979.05	\$ 932.67	\$ 886.29	\$ 839.90	\$ 793.52
	Family	\$1,693.06	\$1,646.68	\$1,600.30	\$1,553.92	\$1,507.54	\$1,461.16
<b>SHP HD</b> \$2,500/ \$5,000	Emp only	\$ 714.52	\$ 668.14	\$ 621.76	\$ 575.38	\$ 529.00	\$ 482.61
	Emp + Sp/Dp	\$1,625.43	\$1,579.05	\$1,532.67	\$1,486.29	\$1,439.90	\$1,393.52
	Emp + Child	\$1,186.88	\$1,140.50	\$1,094.12	\$1,047.74	\$1,001.36	\$ 954.98
	Family	\$1,942.88	\$1,896.50	\$1,850.12	\$1,803.74	\$1,757.36	\$1,710.98
<b>SHP MID</b> \$1,750/ \$3,500	Emp only	\$ 832.34	\$ 785.96	\$ 739.58	\$ 693.19	\$ 646.81	\$ 600.43
	Emp + Sp/Dp	\$1,861.06	\$1,814.68	\$1,768.30	\$1,721.92	\$1,675.54	\$1,629.16
	Emp + Child	\$1,365.79	\$1,319.41	\$1,273.03	\$1,226.65	\$1,180.27	\$1,133.89
	Family	\$2,219.97	\$2,173.59	\$2,127.21	\$2,080.83	\$2,034.45	\$1,988.07
<b>Kaiser HDM</b> \$3,000/ \$6,000	Emp only	\$ 664.34	\$ 617.96	\$ 571.58	\$ 525.19	\$ 478.81	\$ 432.43
	Emp + Sp/Dp	\$1,526.15	\$1,479.77	\$1,433.39	\$1,387.01	\$1,340.63	\$1,294.25
	Emp + Child	\$1,112.70	\$1,066.32	\$1,019.94	\$ 973.56	\$ 927.18	\$ 880.80
	Family	\$1,828.34	\$1,781.96	\$1,735.58	\$1,689.19	\$1,642.81	\$1,596.43
<b>Kaiser MID</b> \$2,000/ \$4,000	Emp only	\$ 808.34	\$ 761.96	\$ 715.58	\$ 669.19	\$ 622.81	\$ 576.43
	Emp + Sp/Dp	\$1,814.15	\$1,767.77	\$1,721.39	\$1,675.01	\$1,628.63	\$1,582.25
	Emp + Child	\$1,331.97	\$1,285.59	\$1,239.21	\$1,192.83	\$1,146.45	\$1,100.07
	Family	\$2,166.52	\$2,120.14	\$2,073.76	\$2,027.38	\$1,981.00	\$1,934.61

**Direct Paid Premiums**

Health Insurance Cap - CSEA  
 Annual SIG Waive Fee  
 Hartford Life Insurance  
 Income Protection (Disability Insurance)

**Eligibility**

enrolled in a health plan  
 full time employee waiving health benefits  
 enrolled in a health plan  
 working: CE-40%+ ; CL-15hr/wk+

**CSEA Value**

\$8,163.00 %prorated  
 \$2,700.00  
 1x's annual salary  
 75% of income

**Medical benefits are only available to employees working:  
 Certificated = 50% or more**