Roseville City School District 2025-2026 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.

If you are less than full time see rate sheets for Percentage Employees.

High Deductible Medical with Dental and Vision

In order to be eligible for dental or vision you must be enrolled in a medical plan

	Western Health Advantage					Sutter Health Plus				Kaiser Pe	rma	nente		Delta Dental	VSP	
	WHHDP		WHMID		SHHDP		SHMID		607771		602214			DEL2A-C	VSB00-C	
SIG ID	\$2800/\$5600		\$1800/\$3600		\$2500/\$5000		\$1650/\$3300		\$3000/\$6000		\$2000/\$4000					
Group #	W2800		W2800 W1800		HD46		HD47		607771B		602214B		7005-0038		N/A	
Monthly Rates														Family	Employee ONLY	
Employee Only-Txxx00	\$	594.00	\$	685.00	\$	710.00	\$	801.00	\$	709.00	\$	827.00	\$	101.00	\$ 9.10	
Employee & Spouse - TxxxSO	\$	1,188.00	\$	1,369.00	\$	1,418.00	\$	1,601.00	\$	1,418.00	\$	1,654.00				
Employee & Children-TxxxOA	\$	903.00	\$	1,040.00	\$	1,077.00	\$	1,216.00	\$	1,078.00	\$	1,257.00				
Family - TxxxSA	\$	1,396.00	\$	1,608.00	\$	1,665.00	\$	1,880.00	\$	1,666.00	\$	1,944.00				

Yearly Cost of Medical Plan with Dental and Vision										
Employee Only	\$	8,449.20	\$	9,541.20	\$	9,841.20	\$	10,933.20	\$ 9,829.20	\$ 11,245.20
Employee & Spouse	\$	15,577.20	\$	17,749.20	\$	18,337.20	\$	20,533.20	\$ 18,337.20	\$ 21,169.20
Employee & Children	\$	12,157.20	\$	13,801.20	\$	14,245.20	\$	15,913.20	\$ 14,257.20	\$ 16,405.20
Family	\$	18,073.20	\$	20,617.20	\$	21,301.20	\$	23,881.20	\$ 21,313.20	\$ 24,649.20

Monthly Medical Cost to Employees Over the Cap											
10 Pay (includes employees receiving summer savings)											
Employee Only	\$	28.62	\$	137.82	\$	167.82	\$	277.02	\$	166.62	\$ 308.22
Employee & Spouse	\$	741.42	\$	958.62	\$	1,017.42	\$	1,237.02	\$	1,017.42	\$ 1,300.62
Employee & Children	\$	399.42	\$	563.82	\$	608.22	\$	775.02	\$	609.42	\$ 824.22
Family	\$	991.02	\$	1,245.42	\$	1,313.82	\$	1,571.82	\$	1,315.02	\$ 1,648.62

11 Pay (includes employees receiving summer savings)												
Employee Only	\$	26.02	\$	125.29	\$	152.56	\$	251.84	\$	151.47	\$	280.20
Employee & Spouse	\$	674.02	\$	871.47	\$	924.93	\$	1,124.56	\$	924.93	\$	1,182.38
Employee & Children	\$	363.11	\$	512.56	\$	552.93	\$	704.56	\$	554.02	\$	749.29
Family	\$	900.93	\$	1,132.20	\$	1,194.38	\$	1,428.93	\$	1,195.47	\$	1,498.75

12 Pay						
Employee Only	\$ 23.85	\$ 114.85	\$ 139.85	\$ 230.85	\$ 138.85	\$ 256.85
Employee & Spouse	\$ 617.85	\$ 798.85	\$ 847.85	\$ 1,030.85	\$ 847.85	\$ 1,083.85
Employee & Children	\$ 332.85	\$ 469.85	\$ 506.85	\$ 645.85	\$ 507.85	\$ 686.85
Family	\$ 825.85	\$ 1,037.85	\$ 1,094.85	\$ 1,309.85	\$ 1,095.85	\$ 1,373.85

District Paid Premiums	<u>Eligibility</u>	CSEA Value
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,163.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income