

Roseville City School District

2025-2026 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for Percentage Employees.

Medical Only

	Western Health Advantage HMO	Western Health Advantage DHMO 1000	Sutter Health HMO	Sutter Health DHMO 1000	Kaiser (inc vision) 25/10 HMO	Kaiser (inc vision) DHMO 1000
SIG ID	WHHMO	WDHMO	SHHMO	SDHMO	0559E	8056E
Group #	25/10	1000/20	ML41	LG09	600559E	608056E
Monthly Rates						
Employee Only-Txxx00	\$ 938.00	\$ 716.00	\$ 1,074.00	\$ 860.00	\$ 1,152.00	\$ 1,052.00
Employee & Spouse-TxxxS0	\$ 1,876.00	\$ 1,432.00	\$ 2,147.00	\$ 1,718.00	\$ 2,303.00	\$ 2,104.00
Employee & Children-Txxx0A	\$ 1,426.00	\$ 1,089.00	\$ 1,631.00	\$ 1,305.00	\$ 1,750.00	\$ 1,599.00
Family - TxxxSA	\$ 2,204.00	\$ 1,683.00	\$ 2,522.00	\$ 2,018.00	\$ 2,706.00	\$ 2,472.00

Total Yearly Cost of Medical Plan Only						
Employee Only	\$ 11,256.00	\$ 8,592.00	\$ 12,888.00	\$ 10,320.00	\$ 13,824.00	\$ 12,624.00
Employee & Spouse	\$ 22,512.00	\$ 17,184.00	\$ 25,764.00	\$ 20,616.00	\$ 27,636.00	\$ 25,248.00
Employee & Children	\$ 17,112.00	\$ 13,068.00	\$ 19,572.00	\$ 15,660.00	\$ 21,000.00	\$ 19,188.00
Family	\$ 26,448.00	\$ 20,196.00	\$ 30,264.00	\$ 24,216.00	\$ 32,472.00	\$ 29,664.00

Monthly Cost to Employees Over the Cap						
10 Pay (includes employees receiving summer savings)						
Employee Only	\$ 309.30	\$ 42.90	\$ 472.50	\$ 215.70	\$ 566.10	\$ 446.10
Employee & Spouse	\$ 1,434.90	\$ 902.10	\$ 1,760.10	\$ 1,245.30	\$ 1,947.30	\$ 1,708.50
Employee & Children	\$ 894.90	\$ 490.50	\$ 1,140.90	\$ 749.70	\$ 1,283.70	\$ 1,102.50
Family	\$ 1,828.50	\$ 1,203.30	\$ 2,210.10	\$ 1,605.30	\$ 2,430.90	\$ 2,150.10

11 Pay (includes employees receiving summer savings)						
Employee Only	\$ 281.18	\$ 39.00	\$ 429.55	\$ 196.09	\$ 514.64	\$ 405.55
Employee & Spouse	\$ 1,304.45	\$ 820.09	\$ 1,600.09	\$ 1,132.09	\$ 1,770.27	\$ 1,553.18
Employee & Children	\$ 813.55	\$ 445.91	\$ 1,037.18	\$ 681.55	\$ 1,167.00	\$ 1,002.27
Family	\$ 1,662.27	\$ 1,093.91	\$ 2,009.18	\$ 1,459.36	\$ 2,209.91	\$ 1,954.64

12 Pay						
Employee Only	\$ 257.75	\$ 35.75	\$ 393.75	\$ 179.75	\$ 471.75	\$ 371.75
Employee & Spouse	\$ 1,195.75	\$ 751.75	\$ 1,466.75	\$ 1,037.75	\$ 1,622.75	\$ 1,423.75
Employee & Children	\$ 745.75	\$ 408.75	\$ 950.75	\$ 624.75	\$ 1,069.75	\$ 918.75
Family	\$ 1,523.75	\$ 1,002.75	\$ 1,841.75	\$ 1,337.75	\$ 2,025.75	\$ 1,791.75

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>CSEA Value</u>
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,163.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**