

Roseville City School District

2025-2026 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for Percentage Employees.

Medical with Dental and Vision

| | Western Health Advantage HMO | Western Health Advantage DHMO 1000 | Sutter Health HMO | Sutter Health DHMO 1000 | Kaiser (inc vision) 25/10 HMO | Kaiser (inc vision) DHMO 1000 | In order to be eligible for dental or vision you must be enrolled in a medical plan | |
|----------------------------|------------------------------------|--|----------------------|----------------------------|----------------------------------|----------------------------------|--|---------------|
| | | | | | | | Delta Dental | VSP |
| SIG ID | WHHMO | WDHMO | SHHMO | SDHMO | 0559E | 8056E | DEL2A-C | VSB00-C |
| Group # | 25/10 | 1000/20 | ML41 | LG09 | 600559E | 608056E | 7005-0038 | N/A |
| Monthly Rates | | | | | | | Family | Employee ONLY |
| Employee Only-Txxx00 | \$ 938.00 | \$ 716.00 | \$ 1,074.00 | \$ 860.00 | \$ 1,152.00 | \$ 1,052.00 | \$ 101.00 | \$ 9.10 |
| Employee & Spouse-TxxxS0 | \$ 1,876.00 | \$ 1,432.00 | \$ 2,147.00 | \$ 1,718.00 | \$ 2,303.00 | \$ 2,104.00 | | |
| Employee & Children-Txxx0A | \$ 1,426.00 | \$ 1,089.00 | \$ 1,631.00 | \$ 1,305.00 | \$ 1,750.00 | \$ 1,599.00 | | |
| Family - TxxxSA | \$ 2,204.00 | \$ 1,683.00 | \$ 2,522.00 | \$ 2,018.00 | \$ 2,706.00 | \$ 2,472.00 | | |

| Total Yearly Cost of Medical Plan with Dental and Vision | | | | | | |
|--|--------------|--------------|--------------|--------------|--------------|--------------|
| Employee Only | \$ 12,577.20 | \$ 9,913.20 | \$ 14,209.20 | \$ 11,641.20 | \$ 15,036.00 | \$ 13,836.00 |
| Employee & Spouse | \$ 23,833.20 | \$ 18,505.20 | \$ 27,085.20 | \$ 21,937.20 | \$ 28,848.00 | \$ 26,460.00 |
| Employee & Children | \$ 18,433.20 | \$ 14,389.20 | \$ 20,893.20 | \$ 16,981.20 | \$ 22,212.00 | \$ 20,400.00 |
| Family | \$ 27,769.20 | \$ 21,517.20 | \$ 31,585.20 | \$ 25,537.20 | \$ 33,684.00 | \$ 30,876.00 |

| Monthly Cost to Employees Over the Cap | | | | | | |
|--|-------------|-------------|-------------|-------------|-------------|-------------|
| 10 Pay (includes employees receiving summer savings) | | | | | | |
| Employee Only | \$ 441.42 | \$ 175.02 | \$ 604.62 | \$ 347.82 | \$ 687.30 | \$ 567.30 |
| Employee & Spouse | \$ 1,567.02 | \$ 1,034.22 | \$ 1,892.22 | \$ 1,377.42 | \$ 2,068.50 | \$ 1,829.70 |
| Employee & Children | \$ 1,027.02 | \$ 622.62 | \$ 1,273.02 | \$ 881.82 | \$ 1,404.90 | \$ 1,223.70 |
| Family | \$ 1,960.62 | \$ 1,335.42 | \$ 2,342.22 | \$ 1,737.42 | \$ 2,552.10 | \$ 2,271.30 |

| 11 Pay (includes employees receiving summer savings) | | | | | | |
|--|-------------|-------------|-------------|-------------|-------------|-------------|
| Employee Only | \$ 401.29 | \$ 159.11 | \$ 549.65 | \$ 316.20 | \$ 624.82 | \$ 515.73 |
| Employee & Spouse | \$ 1,424.56 | \$ 940.20 | \$ 1,720.20 | \$ 1,252.20 | \$ 1,880.45 | \$ 1,663.36 |
| Employee & Children | \$ 933.65 | \$ 566.02 | \$ 1,157.29 | \$ 801.65 | \$ 1,277.18 | \$ 1,112.45 |
| Family | \$ 1,782.38 | \$ 1,214.02 | \$ 2,129.29 | \$ 1,579.47 | \$ 2,320.09 | \$ 2,064.82 |

| 12 Pay | | | | | | |
|---------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Employee Only | \$ 367.85 | \$ 145.85 | \$ 503.85 | \$ 289.85 | \$ 572.75 | \$ 472.75 |
| Employee & Spouse | \$ 1,305.85 | \$ 861.85 | \$ 1,576.85 | \$ 1,147.85 | \$ 1,723.75 | \$ 1,524.75 |
| Employee & Children | \$ 855.85 | \$ 518.85 | \$ 1,060.85 | \$ 734.85 | \$ 1,170.75 | \$ 1,019.75 |
| Family | \$ 1,633.85 | \$ 1,112.85 | \$ 1,951.85 | \$ 1,447.85 | \$ 2,126.75 | \$ 1,892.75 |

| District Paid Premiums | Eligibility | CSEA Value |
|---|--|--------------------|
| Annual Health Insurance Cap - CSEA | enrolled in a health plan | \$8,163.00 |
| Annual SIG Waive Fee | full time employee waiving health benefits | \$2,700.00 |
| SIG Hartford Life Insurance | enrolled in a health plan | 1x's annual salary |
| The Standard Income Protection (Disability Insurance) | working: CE-40%+ ; CL-15hr/wk+ | 75% of income |

**Medical benefits are only available to employees working:
Certificated = 50% or more**