

Roseville City School District 2026-2027 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for Percentage Employees.

Medical with Vision

| | Western Health Advantage Traditional HMO | Western Health Advantage DHMO 1000 | Sutter Health Traditional HMO | Sutter Health DHMO 1000 | Kaiser (inc vision) Traditional HMO | Kaiser (inc vision) DHMO 1000 | VSP |
|---------------------------------------|--|------------------------------------|-------------------------------|-------------------------|-------------------------------------|-------------------------------|---------------|
| SIG ID | WHHMO | WDHMO | SHHMO | SDHMO | KPHMO-O | KPDHMO-O | VSB00-C |
| Monthly Rates | | | | | | | Employee ONLY |
| Employee Only - EE | \$ 1,010.00 | \$ 777.00 | \$ 1,265.00 | \$ 1,011.00 | \$ 1,283.00 | \$ 1,173.00 | \$ 9.10 |
| EE & Spouse/Domestic Partner - ES/EDP | \$ 2,020.00 | \$ 1,554.00 | \$ 2,529.00 | \$ 2,022.00 | \$ 2,566.00 | \$ 2,345.00 | |
| Employee & Children - ECH | \$ 1,536.00 | \$ 1,181.00 | \$ 1,921.00 | \$ 1,536.00 | \$ 1,951.00 | \$ 1,782.00 | |
| Family - FAM | \$ 2,374.00 | \$ 1,826.00 | \$ 2,972.00 | \$ 2,376.00 | \$ 3,015.00 | \$ 2,755.00 | |

| Total Yearly Cost of Medical Plan with Vision | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--|
| Employee Only | \$ 12,229.20 | \$ 9,433.20 | \$ 15,289.20 | \$ 12,241.20 | \$ 15,505.20 | \$ 14,185.20 | |
| EE & Spouse/Domestic Partner | \$ 24,349.20 | \$ 18,757.20 | \$ 30,457.20 | \$ 24,373.20 | \$ 30,901.20 | \$ 28,249.20 | |
| Employee & Children | \$ 18,541.20 | \$ 14,281.20 | \$ 23,161.20 | \$ 18,541.20 | \$ 23,521.20 | \$ 21,493.20 | |
| Family | \$ 28,597.20 | \$ 22,021.20 | \$ 35,773.20 | \$ 28,621.20 | \$ 36,289.20 | \$ 33,169.20 | |

| Monthly Cost to Employees Over the Cap | | | | | | | |
|--|-------------|-------------|-------------|-------------|-------------|-------------|--|
| 10 Pay (includes employees receiving summer savings) | | | | | | | |
| Employee Only | \$ 406.62 | \$ 127.02 | \$ 712.62 | \$ 407.82 | \$ 734.22 | \$ 602.22 | |
| EE & Spouse/Domestic Partner | \$ 1,618.62 | \$ 1,059.42 | \$ 2,229.42 | \$ 1,621.02 | \$ 2,273.82 | \$ 2,008.62 | |
| Employee & Children | \$ 1,037.82 | \$ 611.82 | \$ 1,499.82 | \$ 1,037.82 | \$ 1,535.82 | \$ 1,333.02 | |
| Family | \$ 2,043.42 | \$ 1,385.82 | \$ 2,761.02 | \$ 2,045.82 | \$ 2,812.62 | \$ 2,500.62 | |

| 11 Pay (includes employees receiving summer savings) | | | | | | | |
|--|-------------|-------------|-------------|-------------|-------------|-------------|--|
| Employee Only | \$ 369.65 | \$ 115.47 | \$ 647.84 | \$ 370.75 | \$ 667.47 | \$ 547.47 | |
| EE & Spouse/Domestic Partner | \$ 1,471.47 | \$ 963.11 | \$ 2,026.75 | \$ 1,473.65 | \$ 2,067.11 | \$ 1,826.02 | |
| Employee & Children | \$ 943.47 | \$ 556.20 | \$ 1,363.47 | \$ 943.47 | \$ 1,396.20 | \$ 1,211.84 | |
| Family | \$ 1,857.65 | \$ 1,259.84 | \$ 2,510.02 | \$ 1,859.84 | \$ 2,556.93 | \$ 2,273.29 | |

| 12 Pay | | | | | | | |
|------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|--|
| Employee Only | \$ 338.85 | \$ 105.85 | \$ 593.85 | \$ 339.85 | \$ 611.85 | \$ 501.85 | |
| EE & Spouse/Domestic Partner | \$ 1,348.85 | \$ 882.85 | \$ 1,857.85 | \$ 1,350.85 | \$ 1,894.85 | \$ 1,673.85 | |
| Employee & Children | \$ 864.85 | \$ 509.85 | \$ 1,249.85 | \$ 864.85 | \$ 1,279.85 | \$ 1,110.85 | |
| Family | \$ 1,702.85 | \$ 1,154.85 | \$ 2,300.85 | \$ 1,704.85 | \$ 2,343.85 | \$ 2,083.85 | |

| <u>District Paid Premiums</u> | <u>Eligibility</u> | <u>CSEA Value</u> |
|---|--|--------------------|
| Annual Health Insurance Cap - CSEA | enrolled in a health plan | \$8,163.00 |
| Annual SIG Waive Fee | full time employee waiving health benefits | \$2,700.00 |
| SIG Hartford Life Insurance | enrolled in a health plan | 1x's annual salary |
| The Standard Income Protection (Disability Insurance) | working: CE-40%+ ; CL-15hr/wk+ | 75% of income |

**Medical benefits are only available to employees working:
Certificated = 50% or more**

