

ROSEVILLE CITY SCHOOL DISTRICT
2020-2021 School Year

PROPOSED REOPENERS

Listed below are the proposed articles to be sunshined for negotiations between California School Employees Association (CSEA) and its Roseville Elementary Chapter #475 and the Roseville City School District for the 2020/21 school year:

1. **Article XVI - Salary**

CSEA Interest: Fair and Equitable salary and other increases for all classifications represented by CSEA.

District Interest: Fair and equitable salary or other increases for all employees within financial abilities.

2. **Article XVIII - Employee Benefits**

CSEA Interest: Fair and equitable annual increases to the health and welfare benefits cap as well as other equitable changes to this article.

District Interest: Fair and equitable changes within financial abilities.

3. **Article XXV - Staff Development**

CSEA Interest: Training for new hires and job specific continued professional development.

District Interest: Provide professional development with financial abilities.

4. **Article XI - Transfers and Promotion**

CSEA Interest: Fair and equitable changes to this article as it pertains to classified employees subbing in an open classified position for an extended period.

District Interest: Follow Ed Code and contract.

5. **Article XII - Safety Conditions of Employment**

CSEA Interest: Designated safety committees at each District Work Site where classified employees work.

District Interest: Follow District safety requirements.