

ROSEVILLE CITY SCHOOL DISTRICT
District Offered Exclusion Pay/COVID-19 Leave
2021-2022

Employee Name: _____ Phone: _____
School/Dept: _____ Job Title: _____
Requested Start Date: _____ (Anticipated) End Date: _____

Effective October 1, 2021 through May 27, 2022

Please refer to the attached District Paid COVID Leave vs Personal Sick Leave scenarios to determine if you qualify for District Offered Exclusion Pay or District Offered COVID Leave.

Please check the box that applies:

District Offered Exclusion Pay - ***See attached sheet - Scenarios Number 1 and 2.***

Scenario Number 1.

Scenario Number 2.

District Offered COVID Leave - ***See attached sheet - Scenarios Number 3 and 4.***

Scenario Number 3. - Attach positive test results.

Scenario Number 4. - Attach positive test results.

- **Please submit this signed form to Lauren Tameguia (ltameguia@rcsdk8.org) in Personnel Services.**

Employee Signature

Date

Site Administrator Signature

Date

Personnel Dept. Signature

Date

District Paid COVID Leave vs Personal Sick Leave

Scenario	Leave Bank	Response
<p>Number 1: An unvaccinated employee who is a close contact to a positive COVID case in the workplace and is asymptomatic must be excluded from work.</p>	District offered Exclusion Pay	<p>Employees are required to work remotely and/or be on call for the hours of their workday.</p> <p><i>(For example, teachers will ZOOM into classes that are monitored by a sub, SPED providers will work on and attend virtual IEPs, clerical staff will monitor work from remotely, IAs will do prep or other work as assigned.)</i></p> <p><i>*Consideration will need to be given to employees whose jobs do not allow for remote work (i.e. custodians, food service staff, bus drivers, etc) on possible assignments.</i></p>
<p>Number 2: Staff who test presumptive positive on District provided testing and are asymptomatic, must isolate until a negative test is received.</p>	District offered Exclusion Pay	<p>Employees are required to work remotely and/or be on call for the hours of their workday.</p>
<p>Number 3: A vaccinated employee who is a close contact to a positive COVID case in the workplace and becomes symptomatic.</p>	District offered COVID leave	<p>Employee will follow symptomatic protocol and be allowed to use district offered paid leave up to ten days.</p> <p>No remote work</p>
<p>Number 4: Any staff member who tests positive for COVID-19, regardless of symptoms.</p>	District offered COVID leave	<p>Employee will be offered up to ten days of paid leave.</p> <p>No remote work.</p>
<p>Number 5: Staff members who are ill.</p>	Personal Sick Leave	<p>No remote work, except teachers who will provide sub plans.</p>
<p>Number 6: Staff who are a close contact to a positive case outside of work (i.e. spouse, activity, child, etc.) and must quarantine by State Health Order.</p>	Personal Sick Leave	<p>Staff member stays home on personal sick days, no remote work, for the duration of State ordered quarantine.</p>
<p>Number 7: Staff members who are required to care for a family member with a COVID-19 related illness.</p>	Personal Sick Leave (Personal Necessity)	<p>No remote work, except teachers who will provide sub plans.</p>

Leave Banks:

- Employee Personal Sick Bank (*no remote work other than sub plans for teachers*)
- District offered COVID Leave: 2021-2022 COVID MOU (*no remote work*)
- District offered Exclusion Pay/ CalOSHA (*Employee works remotely as directed*)