Roseville City School District 2022-2023 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week. If you are less than full time see rate sheets for Percentage Employees.

High Deductible Medical with Dental

In order to be eligible for dental you must be enrolled in a medical plan

	Western Health Advantage					Sutter He	Plus	Basic Kaiser		Delta Dental			
	WHHDP		WHMID		SHHDP		SHMID		602214			DEL2A-C	
SIG ID	\$2800/\$5600		\$1800/\$3600		\$2500/\$5000		\$1500/\$3000		\$2000/\$4000				
Group #		W2800		W1800		HD14		HD16		602214B		7005-0038	
Monthly Rates												Family	
Employee Only-Txxx00	\$	489.00	\$	576.00	\$	567.00	\$	640.00	\$	618.00	\$	101.00	
Employee & Spouse - TxxxSO	\$	975.00	\$	1,149.00	\$	1,130.00	\$	1,275.00	\$	1,233.00			
Employee & Children-TxxxOA	\$	739.00	\$	871.00	\$	859.00	\$	969.00	\$	938.00			
Family - TxxxSA	\$	1,137.00	\$	1,342.00	\$	1,326.00	\$	1,497.00	\$	1,448.00			

Yearly Cost of Medical Plan with Dental									
Employee Only	\$	7,080.00	\$	8,124.00	\$	8,016.00	\$	8,892.00	\$ 8,628.00
Employee & Spouse	\$	12,912.00	\$	15,000.00	\$	14,772.00	\$	16,512.00	\$ 16,008.00
Employee & Children	\$	10,080.00	\$	11,664.00	\$	11,520.00	\$	12,840.00	\$ 12,468.00
Family	\$	14,856.00	\$	17,316.00	\$	17,124.00	\$	19,176.00	\$ 18,588.00

Monthly Medical Cost to Employees Over the Cap									
11 Pay (includes employees receiving summer savings)									
Employee Only	\$	-	\$	23.73	\$	13.91	\$	93.55	\$ 69.55
Employee & Spouse	\$	459.00	\$	648.82	\$	628.09	\$	786.27	\$ 740.45
Employee & Children	\$	201.55	\$	345.55	\$	332.45	\$	452.45	\$ 418.64
Family	\$	635.73	\$	859.36	\$	841.91	\$	1,028.45	\$ 975.00

12 Pay									
Employee Only	\$		\$	21.75	\$	12.75	\$	85.75	\$ 63.75
Employee & Spouse	\$	420.75	\$	594.75	\$	575.75	\$	720.75	\$ 678.75
Employee & Children	\$	184.75	\$	316.75	\$	304.75	\$	414.75	\$ 383.75
Family	\$	582.75	\$	787.75	\$	771.75	\$	942.75	\$ 893.75

District Paid Premiums	<u>Eligibility</u>	CSEA Value
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$7,863.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+; CL-15hr/wk+	75% of income