

Roseville City School District 2023-2024 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for Percentage Employees.

Medical with Dental

	Western Health Advantage HMO Premier 25	Sutter Health HMO 25	Kaiser (inc vsn/chir) 25/10 HMO	Delta Dental
SIG ID	WHHMO	SHHMO	0559E	DEL2A-C
Group #	PR20	ML41	600559	7005-0038
Monthly Rates				Family
Employee Only-Txxx00	\$ 780.00	\$ 904.00	\$ 943.00	\$ 101.00
Employee & Spouse-TxxxS0	\$ 1,559.00	\$ 1,806.00	\$ 1,886.00	
Employee & Children-Txxx0A	\$ 1,185.00	\$ 1,373.00	\$ 1,434.00	
Family - TxxxSA	\$ 1,832.00	\$ 2,123.00	\$ 2,216.00	

In order to be eligible for dental you must be enrolled in a medical plan

Total Yearly Cost of Medical Plan with Dental			
Employee Only	\$ 10,572.00	\$ 12,060.00	\$ 12,528.00
Employee & Spouse	\$ 19,920.00	\$ 22,884.00	\$ 23,844.00
Employee & Children	\$ 15,432.00	\$ 17,688.00	\$ 18,420.00
Family	\$ 23,196.00	\$ 26,688.00	\$ 27,804.00

Monthly Cost to Employees Over the Cap			
10 Pay (includes employees receiving summer savings)			
Employee Only	\$ 270.90	\$ 419.70	\$ 466.50
Employee & Spouse	\$ 1,205.70	\$ 1,502.10	\$ 1,598.10
Employee & Children	\$ 756.90	\$ 982.50	\$ 1,055.70
Family	\$ 1,533.30	\$ 1,882.50	\$ 1,994.10

11 Pay (includes employees receiving summer savings)			
Employee Only	\$ 246.27	\$ 381.55	\$ 424.09
Employee & Spouse	\$ 1,096.09	\$ 1,365.55	\$ 1,452.82
Employee & Children	\$ 688.09	\$ 893.18	\$ 959.73
Family	\$ 1,393.91	\$ 1,711.36	\$ 1,812.82

12 Pay			
Employee Only	\$ 225.75	\$ 349.75	\$ 388.75
Employee & Spouse	\$ 1,004.75	\$ 1,251.75	\$ 1,331.75
Employee & Children	\$ 630.75	\$ 818.75	\$ 879.75
Family	\$ 1,277.75	\$ 1,568.75	\$ 1,661.75

District Paid Premiums	Eligibility	CSEA Value
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$7,863.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Classified = 20 hours/week or more**