

# Roseville City School District

## 2021 - 2022 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.  
If you are less than full time see rate sheets for Percentage Employees.

### Medical Only

	Western Health Advantage HMO	Sutter Health HMO	Kaiser (inc vision) 20/10 HMO
SIG ID	WHHMO	SHHMO	0559E
Group #	PR20	ML41	600559
Monthly Rates			
Employee Only-Txxx00	\$ 758.00	\$ 854.00	\$ 888.00
Employee & Spouse-TxxxS0	\$ 1,515.00	\$ 1,707.00	\$ 1,775.00
Employee & Children-Txxx0A	\$ 1,152.00	\$ 1,297.00	\$ 1,349.00
Family - TxxxSA	\$ 1,780.00	\$ 2,006.00	\$ 2,086.00

Total Yearly Cost of Medical Plan Only			
Employee Only	\$ 9,096.00	\$ 10,248.00	\$ 10,656.00
Employee & Spouse	\$ 18,180.00	\$ 20,484.00	\$ 21,300.00
Employee & Children	\$ 13,824.00	\$ 15,564.00	\$ 16,188.00
Family	\$ 21,360.00	\$ 24,072.00	\$ 25,032.00

Monthly Cost to Employees Over the Cap			
10 Pay (includes employees receiving summer savings)			
Employee Only	\$ 190.90	\$ 306.10	\$ 346.90
Employee & Spouse	\$ 1,099.30	\$ 1,329.70	\$ 1,411.30
Employee & Children	\$ 663.70	\$ 837.70	\$ 900.10
Family	\$ 1,417.30	\$ 1,688.50	\$ 1,784.50

11 Pay (includes employees receiving summer savings)			
Employee Only	\$ 173.55	\$ 278.27	\$ 315.36
Employee & Spouse	\$ 999.36	\$ 1,208.82	\$ 1,283.00
Employee & Children	\$ 603.36	\$ 761.55	\$ 818.27
Family	\$ 1,288.45	\$ 1,535.00	\$ 1,622.27

12 Pay			
Employee Only	\$ 159.08	\$ 255.08	\$ 289.08
Employee & Spouse	\$ 916.08	\$ 1,108.08	\$ 1,176.08
Employee & Children	\$ 553.08	\$ 698.08	\$ 750.08
Family	\$ 1,181.08	\$ 1,407.08	\$ 1,487.08

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>Value</u>
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Certificated = 50% or more & Classified = 20 hours/week or more**