

## Roseville City School District 2018-2019 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.  
If you are less than full time see rate sheets for Percentage Employees.

### Medical with Dental

	Western Health Advantage HMO	Sutter Health HMO	Kaiser (inc vision) 20/10 HMO	Delta Dental
SIG ID	WHHMO	SHHMO	0559E	DEL2A-C
Group #	PR20	ML41	600559	7005-0038
<b>Monthly Rates</b>				
Employee Only-Txxx00	\$ 717.86	\$ 795.39	\$ 793.02	\$ 101.00
Employee & Spouse-TxxxS0	\$ 1,435.72	\$ 1,590.84	\$ 1,586.04	
Employee & Children-Txxx0A	\$ 1,091.15	\$ 1,209.09	\$ 1,205.40	
Family - TxxxSA	\$ 1,686.98	\$ 1,869.35	\$ 1,863.60	

In order to be eligible for dental you must be enrolled in a medical plan

Total Yearly Cost of Medical Plan with Dental			
Employee Only	\$ 9,826.32	\$ 10,756.68	\$ 10,728.24
Employee & Spouse	\$ 18,440.64	\$ 20,302.08	\$ 20,244.48
Employee & Children	\$ 14,305.80	\$ 15,721.08	\$ 15,676.80
Family	\$ 21,455.76	\$ 23,644.20	\$ 23,575.20

Monthly Cost to Employees Over the Cap			
10 Pay (includes employees receiving summer savings)			
Employee Only	\$ 263.93	\$ 356.97	\$ 354.12
Employee & Spouse	\$ 1,125.36	\$ 1,311.51	\$ 1,305.75
Employee & Children	\$ 711.88	\$ 853.41	\$ 848.98
Family	\$ 1,426.88	\$ 1,645.72	\$ 1,638.82

11 Pay (includes employees receiving summer savings)			
Employee Only	\$ 239.94	\$ 324.52	\$ 321.93
Employee & Spouse	\$ 1,023.06	\$ 1,192.28	\$ 1,187.04
Employee & Children	\$ 647.16	\$ 775.83	\$ 771.80
Family	\$ 1,297.16	\$ 1,496.11	\$ 1,489.84

12 Pay			
Employee Only	\$ 219.94	\$ 297.47	\$ 295.10
Employee & Spouse	\$ 937.80	\$ 1,092.92	\$ 1,088.12
Employee & Children	\$ 593.23	\$ 711.17	\$ 707.48
Family	\$ 1,189.06	\$ 1,371.43	\$ 1,365.68

District Paid Premiums	Eligibility	Value
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Certificated = 50% or more & Classified = 20 hours/week or more**