

Roseville City School District 2021-2022 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for Percentage Employees.

Medical with Dental

	Western Health Advantage HMO	Sutter Health HMO	Kaiser (inc vision) 20/10 HMO	Delta Dental
				In order to be eligible for dental you must be enrolled in a medical plan
SIG ID	WHHMO	SHHMO	0559E	DEL2A-C
Group #	PR20	ML41	600559	7005-0038
Monthly Rates				
Employee Only-Txxx00	\$ 758.00	\$ 854.00	\$ 888.00	\$ 101.00
Employee & Spouse-TxxxS0	\$ 1,515.00	\$ 1,707.00	\$ 1,775.00	
Employee & Children-Txxx0A	\$ 1,152.00	\$ 1,297.00	\$ 1,349.00	
Family - TxxxSA	\$ 1,780.00	\$ 2,006.00	\$ 2,086.00	

Total Yearly Cost of Medical Plan with Dental			
Employee Only	\$ 10,308.00	\$ 11,460.00	\$ 11,868.00
Employee & Spouse	\$ 19,392.00	\$ 21,696.00	\$ 22,512.00
Employee & Children	\$ 15,036.00	\$ 16,776.00	\$ 17,400.00
Family	\$ 22,572.00	\$ 25,284.00	\$ 26,244.00

Monthly Cost to Employees Over the Cap			
10 Pay (includes employees receiving summer savings)			
Employee Only	\$ 312.10	\$ 427.30	\$ 468.10
Employee & Spouse	\$ 1,220.50	\$ 1,450.90	\$ 1,532.50
Employee & Children	\$ 784.90	\$ 958.90	\$ 1,021.30
Family	\$ 1,538.50	\$ 1,809.70	\$ 1,905.70

11 Pay (includes employees receiving summer savings)			
Employee Only	\$ 283.73	\$ 388.45	\$ 425.55
Employee & Spouse	\$ 1,109.55	\$ 1,319.00	\$ 1,393.18
Employee & Children	\$ 713.55	\$ 871.73	\$ 928.45
Family	\$ 1,398.64	\$ 1,645.18	\$ 1,732.45

12 Pay			
Employee Only	\$ 260.08	\$ 356.08	\$ 390.08
Employee & Spouse	\$ 1,017.08	\$ 1,209.08	\$ 1,277.08
Employee & Children	\$ 654.08	\$ 799.08	\$ 851.08
Family	\$ 1,282.08	\$ 1,508.08	\$ 1,588.08

District Paid Premiums	Eligibility	Value
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more & Classified = 20 hours/week or more**