

Roseville City School District 2021-2022 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for Percentage Employees.

Medical with Dental and Vision

	Western Health Advantage HMO	Sutter Health HMO	Kaiser (inc vision) 20/10 HMO	In order to be eligible for dental or vision you must be enrolled in a medical plan	
				Delta Dental	VSP
SIG ID	WHHMO	SHHMO	0559E	DEL2A-C	VSB00-C
Group #	PR20	ML41	600559	7005-0038	N/A
Monthly Rates					
Employee Only-Txxx00	\$ 758.00	\$ 854.00	\$ 888.00	\$ 101.00	\$ 9.10
Employee & Spouse-TxxxS0	\$ 1,515.00	\$ 1,707.00	\$ 1,775.00		
Employee & Children-Txxx0A	\$ 1,152.00	\$ 1,297.00	\$ 1,349.00		
Family - TxxxSA	\$ 1,780.00	\$ 2,006.00	\$ 2,086.00		

Total Yearly Cost of Medical Plan with Dental and Vision			
Employee Only	\$ 10,417.20	\$ 11,569.20	\$ 11,868.00
Employee & Spouse	\$ 19,501.20	\$ 21,805.20	\$ 22,512.00
Employee & Children	\$ 15,145.20	\$ 16,885.20	\$ 17,400.00
Family	\$ 22,681.20	\$ 25,393.20	\$ 26,244.00

Monthly Cost to Employees Over the Cap			
10 Pay (includes employees receiving summer savings)			
Employee Only	\$ 323.02	\$ 438.22	\$ 468.10
Employee & Spouse	\$ 1,231.42	\$ 1,461.82	\$ 1,532.50
Employee & Children	\$ 795.82	\$ 969.82	\$ 1,021.30
Family	\$ 1,549.42	\$ 1,820.62	\$ 1,905.70

11 Pay (includes employees receiving summer savings)			
Employee Only	\$ 293.65	\$ 398.38	\$ 425.55
Employee & Spouse	\$ 1,119.47	\$ 1,328.93	\$ 1,393.18
Employee & Children	\$ 723.47	\$ 881.65	\$ 928.45
Family	\$ 1,408.56	\$ 1,655.11	\$ 1,732.45

12 Pay			
Employee Only	\$ 269.18	\$ 365.18	\$ 390.08
Employee & Spouse	\$ 1,026.18	\$ 1,218.18	\$ 1,277.08
Employee & Children	\$ 663.18	\$ 808.18	\$ 851.08
Family	\$ 1,291.18	\$ 1,517.18	\$ 1,588.08

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>Value</u>
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more & Classified = 20 hours/week or more**