

Roseville City School District 2018-2019 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for Percentage Employees.

Medical with Dental and Vision

	Western Health Advantage HMO	Sutter Health HMO	Kaiser (inc vision) 20/10 HMO	In order to be eligible for dental or vision you must be enrolled in a medical plan	
				Delta Dental	VSP
SIG ID	WHHMO	SHHMO	0559E	DEL2A-C	VSB00-C
Group #	PR20	ML41	600559	7005-0038	N/A
Monthly Rates					
Employee Only-Txxx00	\$ 717.86	\$ 795.39	\$ 793.02	\$ 101.00	\$ 9.10
Employee & Spouse-TxxxS0	\$ 1,435.72	\$ 1,590.84	\$ 1,586.04		
Employee & Children-Txxx0A	\$ 1,091.15	\$ 1,209.09	\$ 1,205.40		
Family - TxxxSA	\$ 1,686.98	\$ 1,869.35	\$ 1,863.60		

Total Yearly Cost of Medical Plan with Dental and Vision			
Employee Only	\$ 9,935.52	\$ 10,865.88	\$ 10,728.24
Employee & Spouse	\$ 18,549.84	\$ 20,411.28	\$ 20,244.48
Employee & Children	\$ 14,415.00	\$ 15,830.28	\$ 15,676.80
Family	\$ 21,564.96	\$ 23,753.40	\$ 23,575.20

Monthly Cost to Employees Over the Cap			
10 Pay (includes employees receiving summer savings)			
Employee Only	\$ 274.85	\$ 367.89	\$ 354.12
Employee & Spouse	\$ 1,136.28	\$ 1,322.43	\$ 1,305.75
Employee & Children	\$ 722.80	\$ 864.33	\$ 848.98
Family	\$ 1,437.80	\$ 1,656.64	\$ 1,638.82

11 Pay (includes employees receiving summer savings)			
Employee Only	\$ 249.87	\$ 334.44	\$ 321.93
Employee & Spouse	\$ 1,032.99	\$ 1,202.21	\$ 1,187.04
Employee & Children	\$ 657.09	\$ 785.75	\$ 771.80
Family	\$ 1,307.09	\$ 1,506.04	\$ 1,489.84

12 Pay			
Employee Only	\$ 229.04	\$ 306.57	\$ 295.10
Employee & Spouse	\$ 946.90	\$ 1,102.02	\$ 1,088.12
Employee & Children	\$ 602.33	\$ 720.27	\$ 707.48
Family	\$ 1,198.16	\$ 1,380.53	\$ 1,365.68

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>Value</u>
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more & Classified = 20 hours/week or more**