

Roseville City School District 2021-2022 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for Percentage Employees.

Medical with Vision

	Western Health Advantage HMO	Sutter Health HMO	Kaiser (inc vision) 20/10 HMO	In order to be eligible for vision you must be enrolled in a medical plan VSP
SIG ID	WHHMO	SHHMO	0559E	VSB00-C
Group #	PR20	ML41	600559	N/A
Monthly Rates				
Employee Only-Txxx00	\$ 758.00	\$ 854.00	\$ 888.00	\$ 9.10
Employee & Spouse-TxxxS0	\$ 1,515.00	\$ 1,707.00	\$ 1,775.00	
Employee & Children-Txxx0A	\$ 1,152.00	\$ 1,297.00	\$ 1,349.00	
Family - TxxxSA	\$ 1,780.00	\$ 2,006.00	\$ 2,086.00	

Total Yearly Cost of Medical Plan with Vision			
Employee Only	\$ 9,205.20	\$ 10,357.20	\$ 10,656.00
Employee & Spouse	\$ 18,289.20	\$ 20,593.20	\$ 21,300.00
Employee & Children	\$ 13,933.20	\$ 15,673.20	\$ 16,188.00
Family	\$ 21,469.20	\$ 24,181.20	\$ 25,032.00

Monthly Cost to Employees Over the Cap			
10 Pay (includes employees receiving summer savings)			
Employee Only	\$ 201.82	\$ 317.02	\$ 346.90
Employee & Spouse	\$ 1,110.22	\$ 1,340.62	\$ 1,411.30
Employee & Children	\$ 674.62	\$ 848.62	\$ 900.10
Family	\$ 1,428.22	\$ 1,699.42	\$ 1,784.50

11 Pay (includes employees receiving summer savings)			
Employee Only	\$ 183.47	\$ 288.20	\$ 315.36
Employee & Spouse	\$ 1,009.29	\$ 1,218.75	\$ 1,283.00
Employee & Children	\$ 613.29	\$ 771.47	\$ 818.27
Family	\$ 1,298.38	\$ 1,544.93	\$ 1,622.27

12 Pay			
Employee Only	\$ 168.18	\$ 264.18	\$ 289.08
Employee & Spouse	\$ 925.18	\$ 1,117.18	\$ 1,176.08
Employee & Children	\$ 562.18	\$ 707.18	\$ 750.08
Family	\$ 1,190.18	\$ 1,416.18	\$ 1,487.08

District Paid Premiums	Eligibility	Value
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more & Classified = 20 hours/week or more**