

Roseville City School District 2018-2019 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for Percentage Employees.

Medical with Vision

	Western Health Advantage HMO	Sutter Health HMO	Kaiser (inc vision) 20/10 HMO	In order to be eligible for vision you must be enrolled in a medical plan VSP
SIG ID	WHHMO	SHHMO	0559E	VSB00-C
Group #	PR20	ML41	600559	N/A
Monthly Rates				
Employee Only-Txxx00	\$ 717.86	\$ 795.39	\$ 793.02	\$ 9.10
Employee & Spouse-TxxxS0	\$ 1,435.72	\$ 1,590.84	\$ 1,586.04	
Employee & Children-Txxx0A	\$ 1,091.15	\$ 1,209.09	\$ 1,205.40	
Family - TxxxSA	\$ 1,686.98	\$ 1,869.35	\$ 1,863.60	

Total Yearly Cost of Medical Plan with Vision			
Employee Only	\$ 8,723.52	\$ 9,653.88	\$ 9,516.24
Employee & Spouse	\$ 17,337.84	\$ 19,199.28	\$ 19,032.48
Employee & Children	\$ 13,203.00	\$ 14,618.28	\$ 14,464.80
Family	\$ 20,352.96	\$ 22,541.40	\$ 22,363.20

Monthly Cost to Employees Over the Cap			
10 Pay (includes employees receiving summer savings)			
Employee Only	\$ 153.65	\$ 246.69	\$ 232.92
Employee & Spouse	\$ 1,015.08	\$ 1,201.23	\$ 1,184.55
Employee & Children	\$ 601.60	\$ 743.13	\$ 727.78
Family	\$ 1,316.60	\$ 1,535.44	\$ 1,517.62

11 Pay (includes employees receiving summer savings)			
Employee Only	\$ 139.68	\$ 224.26	\$ 211.75
Employee & Spouse	\$ 922.80	\$ 1,092.03	\$ 1,076.86
Employee & Children	\$ 546.91	\$ 675.57	\$ 661.62
Family	\$ 1,196.91	\$ 1,395.85	\$ 1,379.65

12 Pay			
Employee Only	\$ 128.04	\$ 205.57	\$ 194.10
Employee & Spouse	\$ 845.90	\$ 1,001.02	\$ 987.12
Employee & Children	\$ 501.33	\$ 619.27	\$ 606.48
Family	\$ 1,097.16	\$ 1,279.53	\$ 1,264.68

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>Value</u>
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more & Classified = 20 hours/week or more**