GOAL 1	GOAL 2	GOAL 3	GOAL 4
Safe space to share/report concerns for students **	More intervention teachers (all sites) based on a need shown in data	Surveys - short and targeted topic - maybe quarterly surveys**	
Annonymous place to report concers/feedback for parents*	Coordinator of Special Education to support inclusion pilots and teacher professional development	Translation services - offer to community, can you offer a stipend, high school student	
System to increase communication with families regarding concerns, needs, academics prior to grades/progress reports	Utilizing family engagement for enlish learners	Incentives for surveys - distribute survey on a special day	Running water in portables
Second Step feels elementary for 8th graders more in person opportunities (ie. one pill can kill), social media impacts on mental health, body image**	Utilizing community to support grant writing and innovation	Send survey via text so it can be viewed on phone	Playground upgrades for age groups (Ex. Fiddyment Farm)
Camera for safety	Tutoring, after-school services for students instead of private programs	Mentoring with high school*	Extended hours for RSP IA's
Inclusivity/compassion education for students (ie. understand behavior)**	Parent engagement opportunities to learn and be able to support math at home	Cultural proficiency PD	Review hourly rate for IA's and MDS to be competitive
Community liason to support newcomers***	Additional math courses in middle school	Effort to diversify school staff - reflect students	Develop pathway for IA's to teaching credential
Culturally reponsive education	Screening for learning disabilities	Principal chat - coffee with principal	Hands on electives for middle schools (Ex. bike program)
Councelors at elementary schools*	Additional math professional development, small group support	Professional development*** - inclusion practices for special ed to be with peers more often(benefits both), needs to start in TK/K, strength based approach	Water bottle fillers
More health assistants time at sites*	Math coach (Instructional coach)	Translation services - how can we partner with other districts to ge similar templates in other languages	PD available on site during BTSN for fingerprinting and TB testing
More behavior/STL opportunity for parents understanding Aces(ASES)?	More English Language Learner support - Newcomer support	Mind shift to multi-lingual = strength, not a defecit	Instructional resources to support language for newcomers(Ex. Rosetta Stone, pocket translators, headphones)
More crosswalks/crosing guards at streets (ie Spanger)	Rosetta Stone	Parent liasons for newcomer families**	Readily available visuals for newcomers - "Welcome Packet"

GOAL 1	GOAL 2	GOAL 3	GOAL 4
How can Ss/families of programs participate in events (ie. social story) ideas for support	Visual supports for teachers to increase language development (labels, kits) We chat	Partner with early learning programs	Further integrate STEAM throughout the school day
Ensure systems in place to support students at risk		Survey in small batches - ie. once a month, just a couple of questions**	Technology to support full inclusion and access
		Translation on Swift isn't that great - is there something else?	Funding for teacher innovation
			ADA compliant & accessible playgrounds (Ex. Spanger)
			Job fair earlier to recruit IA's
			Inclusion training for new teachers