

Roseville City School District 2020-2021 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for Percentage Employees.

Medical with Dental

	Western Health Advantage HMO	Sutter Health HMO	Kaiser (inc vision) 20/10 HMO	Delta Dental
	WHHMO	SHHMO	0559E	DEL2A-C
	PR20	ML41	600559	7005-0038
Monthly Rates				
Employee Only-Txxx00	\$ 770.00	\$ 843.00	\$ 823.00	\$ 101.00
Employee & Spouse-TxxxS0	\$ 1,539.00	\$ 1,685.00	\$ 1,645.00	
Employee & Children-Txxx0A	\$ 1,170.00	\$ 1,281.00	\$ 1,250.00	
Family - TxxxSA	\$ 1,808.00	\$ 1,980.00	\$ 1,932.00	

In order to be eligible for dental
you must be enrolled in a
medical plan

Total Yearly Cost of Medical Plan with Dental			
Employee Only	\$ 10,452.00	\$ 11,328.00	\$ 11,088.00
Employee & Spouse	\$ 19,680.00	\$ 21,432.00	\$ 20,952.00
Employee & Children	\$ 15,252.00	\$ 16,584.00	\$ 16,212.00
Family	\$ 22,908.00	\$ 24,972.00	\$ 24,396.00

Monthly Cost to Employees Over the Cap			
10 Pay (includes employees receiving summer savings)			
Employee Only	\$ 326.50	\$ 414.10	\$ 390.10
Employee & Spouse	\$ 1,249.30	\$ 1,424.50	\$ 1,376.50
Employee & Children	\$ 806.50	\$ 939.70	\$ 902.50
Family	\$ 1,572.10	\$ 1,778.50	\$ 1,720.90

11 Pay (includes employees receiving summer savings)			
Employee Only	\$ 296.82	\$ 376.45	\$ 354.64
Employee & Spouse	\$ 1,135.73	\$ 1,295.00	\$ 1,251.36
Employee & Children	\$ 733.18	\$ 854.27	\$ 820.45
Family	\$ 1,429.18	\$ 1,616.82	\$ 1,564.45

12 Pay			
Employee Only	\$ 272.08	\$ 345.08	\$ 325.08
Employee & Spouse	\$ 1,041.08	\$ 1,187.08	\$ 1,147.08
Employee & Children	\$ 672.08	\$ 783.08	\$ 752.08
Family	\$ 1,310.08	\$ 1,482.08	\$ 1,434.08

District Paid Premiums	Eligibility	Value
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more & Classified = 20 hours/week or more**