

## Roseville City School District 2020-2021 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.  
If you are less than full time see rate sheets for Percentage Employees.

### Medical with Vision

	Western Health Advantage HMO	Sutter Health HMO	Kaiser (inc vision) 20/10 HMO	VSP
<b>SIG ID</b>	<b>WHHMO</b>	<b>SHHMO</b>	<b>0559E</b>	<b>VSB00-C</b>
<b>Group #</b>	<b>PR20</b>	<b>ML41</b>	<b>600559</b>	<b>N/A</b>
<b>Monthly Rates</b>				
Employee Only-Txxx00	\$ 770.00	\$ 843.00	\$ 823.00	\$ 9.10
Employee & Spouse-TxxxS0	\$ 1,539.00	\$ 1,685.00	\$ 1,645.00	
Employee & Children-Txxx0A	\$ 1,170.00	\$ 1,281.00	\$ 1,250.00	
Family - TxxxSA	\$ 1,808.00	\$ 1,980.00	\$ 1,932.00	

In order to be eligible for vision  
you must be enrolled in a  
medical plan

Total Yearly Cost of Medical Plan with Vision			
Employee Only	\$ 9,349.20	\$ 10,225.20	\$ 9,876.00
Employee & Spouse	\$ 18,577.20	\$ 20,329.20	\$ 19,740.00
Employee & Children	\$ 14,149.20	\$ 15,481.20	\$ 15,000.00
Family	\$ 21,805.20	\$ 23,869.20	\$ 23,184.00

Monthly Cost to Employees Over the Cap			
10 Pay (includes employees receiving summer savings)			
Employee Only	\$ 216.22	\$ 303.82	\$ 268.90
Employee & Spouse	\$ 1,139.02	\$ 1,314.22	\$ 1,255.30
Employee & Children	\$ 696.22	\$ 829.42	\$ 781.30
Family	\$ 1,461.82	\$ 1,668.22	\$ 1,599.70

11 Pay (includes employees receiving summer savings)			
Employee Only	\$ 196.56	\$ 276.20	\$ 244.45
Employee & Spouse	\$ 1,035.47	\$ 1,194.75	\$ 1,141.18
Employee & Children	\$ 632.93	\$ 754.02	\$ 710.27
Family	\$ 1,328.93	\$ 1,516.56	\$ 1,454.27

12 Pay			
Employee Only	\$ 180.18	\$ 253.18	\$ 224.08
Employee & Spouse	\$ 949.18	\$ 1,095.18	\$ 1,046.08
Employee & Children	\$ 580.18	\$ 691.18	\$ 651.08
Family	\$ 1,218.18	\$ 1,390.18	\$ 1,333.08

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>Value</u>
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Certificated = 50% or more & Classified = 20 hours/week or more**