

**Roseville City School District  
2020-2021 Rates**

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.  
If you are less than full time see rate sheets for Percentage Employees.

**Medical with Dental and Vision**

	Western Health Advantage HMO	Sutter Health HMO	Kaiser (inc vision) 20/10 HMO	In order to be eligible for dental or vision you must be enrolled in a medical plan	
				Delta Dental	VSP
SIG ID	WHHMO	SHHMO	0559E	DEL2A-C	VS00-C
Group #	PR20	ML41	600559	7005-0038	N/A
Monthly Rates					
Employee Only-Txxx00	\$ 770.00	\$ 843.00	\$ 823.00	\$ 101.00	\$ 9.10
Employee & Spouse-TxxxS0	\$ 1,539.00	\$ 1,685.00	\$ 1,645.00		
Employee & Children-Txxx0A	\$ 1,170.00	\$ 1,281.00	\$ 1,250.00		
Family - TxxxSA	\$ 1,808.00	\$ 1,980.00	\$ 1,932.00		

Total Yearly Cost of Medical Plan with Dental and Vision			
Employee Only	\$ 10,561.20	\$ 11,437.20	\$ 11,088.00
Employee & Spouse	\$ 19,789.20	\$ 21,541.20	\$ 20,952.00
Employee & Children	\$ 15,361.20	\$ 16,693.20	\$ 16,212.00
Family	\$ 23,017.20	\$ 25,081.20	\$ 24,396.00

Monthly Cost to Employees Over the Cap			
10 Pay (includes employees receiving summer savings)			
Employee Only	\$ 337.42	\$ 425.02	\$ 390.10
Employee & Spouse	\$ 1,260.22	\$ 1,435.42	\$ 1,376.50
Employee & Children	\$ 817.42	\$ 950.62	\$ 902.50
Family	\$ 1,583.02	\$ 1,789.42	\$ 1,720.90

11 Pay (includes employees receiving summer savings)			
Employee Only	\$ 306.75	\$ 386.38	\$ 354.64
Employee & Spouse	\$ 1,145.65	\$ 1,304.93	\$ 1,251.36
Employee & Children	\$ 743.11	\$ 864.20	\$ 820.45
Family	\$ 1,439.11	\$ 1,626.75	\$ 1,564.45

12 Pay			
Employee Only	\$ 281.18	\$ 354.18	\$ 325.08
Employee & Spouse	\$ 1,050.18	\$ 1,196.18	\$ 1,147.08
Employee & Children	\$ 681.18	\$ 792.18	\$ 752.08
Family	\$ 1,319.18	\$ 1,491.18	\$ 1,434.08

District Paid Premiums	Eligibility	Value
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Certificated = 50% or more & Classified = 20 hours/week or more**