

**Roseville City School District
2020-2021 Rates**

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for Percentage Employees.

Medical Only

	Western Health Advantage HMO	Sutter Health HMO	Kaiser (inc vision) 20/10 HMO
SIG ID	WHHMO	SHHMO	0559E
Group #	PR20	ML41	600559
Monthly Rates			
Employee Only-Txxx00	\$ 770.00	\$ 843.00	\$ 823.00
Employee & Spouse-TxxxS0	\$ 1,539.00	\$ 1,685.00	\$ 1,645.00
Employee & Children-Txxx0A	\$ 1,170.00	\$ 1,281.00	\$ 1,250.00
Family - TxxxSA	\$ 1,808.00	\$ 1,980.00	\$ 1,932.00

Total Yearly Cost of Medical Plan Only			
Employee Only	\$ 9,240.00	\$ 10,116.00	\$ 9,876.00
Employee & Spouse	\$ 18,468.00	\$ 20,220.00	\$ 19,740.00
Employee & Children	\$ 14,040.00	\$ 15,372.00	\$ 15,000.00
Family	\$ 21,696.00	\$ 23,760.00	\$ 23,184.00

Monthly Cost to Employees Over the Cap			
10 Pay (includes employees receiving summer savings)			
Employee Only	\$ 205.30	\$ 292.90	\$ 268.90
Employee & Spouse	\$ 1,128.10	\$ 1,303.30	\$ 1,255.30
Employee & Children	\$ 685.30	\$ 818.50	\$ 781.30
Family	\$ 1,450.90	\$ 1,657.30	\$ 1,599.70

11 Pay (includes employees receiving summer savings)			
Employee Only	\$ 186.64	\$ 266.27	\$ 244.45
Employee & Spouse	\$ 1,025.55	\$ 1,184.82	\$ 1,141.18
Employee & Children	\$ 623.00	\$ 744.09	\$ 710.27
Family	\$ 1,319.00	\$ 1,506.64	\$ 1,454.27

12 Pay			
Employee Only	\$ 171.08	\$ 244.08	\$ 224.08
Employee & Spouse	\$ 940.08	\$ 1,086.08	\$ 1,046.08
Employee & Children	\$ 571.08	\$ 682.08	\$ 651.08
Family	\$ 1,209.08	\$ 1,381.08	\$ 1,333.08

District Paid Premiums	Eligibility	Value
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more & Classified = 20 hours/week or more**