

## Roseville City School District 2026-2027 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.  
If you are less than full time see rate sheets for Percentage Employees.

### High Deductible Medical with Delta Dental

SIG ID	Western Health Advantage		Sutter Health Plan		Kaiser Permanente		Delta Dental
	WHHDP \$2800/\$5600	WHMID \$1800/\$3600	SHHDP \$2500/\$5000	SHMID \$1750/\$3500	KPHDP \$3000/\$6000	KPMID \$2000/\$4000	DEL2A-C
<b>Monthly Rates</b>							Family
Employee Only - EE	\$ 640.00	\$ 738.00	\$ 836.00	\$ 944.00	\$ 790.00	\$ 922.00	\$ 101.00
EE & Spouse/Domestic Partner - ES/EDP	\$ 1,280.00	\$ 1,475.00	\$ 1,671.00	\$ 1,887.00	\$ 1,580.00	\$ 1,844.00	
Employee & Children - ECH	\$ 973.00	\$ 1,121.00	\$ 1,269.00	\$ 1,433.00	\$ 1,201.00	\$ 1,402.00	
Family - FAM	\$ 1,504.00	\$ 1,733.00	\$ 1,962.00	\$ 2,216.00	\$ 1,857.00	\$ 2,167.00	

Yearly Cost of Medical Plan with Dental						
Employee Only	\$ 8,892.00	\$ 10,068.00	\$ 11,244.00	\$ 12,540.00	\$ 10,692.00	\$ 12,276.00
EE & Spouse/Domestic Partner	\$ 16,572.00	\$ 18,912.00	\$ 21,264.00	\$ 23,856.00	\$ 20,172.00	\$ 23,340.00
Employee & Children	\$ 12,888.00	\$ 14,664.00	\$ 16,440.00	\$ 18,408.00	\$ 15,624.00	\$ 18,036.00
Family	\$ 19,260.00	\$ 22,008.00	\$ 24,756.00	\$ 27,804.00	\$ 23,496.00	\$ 27,216.00

Monthly Medical Cost to Employees Over the Cap						
<b>12 Pay</b>						
Employee Only	\$ -	\$ -	\$ 78.33	\$ 186.33	\$ 32.33	\$ 164.33
EE & Spouse/Domestic Partner	\$ 522.33	\$ 717.33	\$ 913.33	\$ 1,129.33	\$ 822.33	\$ 1,086.33
Employee & Children	\$ 215.33	\$ 363.33	\$ 511.33	\$ 675.33	\$ 443.33	\$ 644.33
Family	\$ 746.33	\$ 975.33	\$ 1,204.33	\$ 1,458.33	\$ 1,099.33	\$ 1,409.33

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>Management</u>
Annual Health Insurance Cap - Management	enrolled in a health plan	\$10,304.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Certificated = 50% or more**