

Roseville City School District 2026-2027 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for Percentage Employees.

High Deductible Medical Only

SIG	Western Health Advantage		Sutter Health Plan		Kaiser Permanente	
	WHHDP \$2800/\$5600	WHMID \$1800/\$3600	SHHDP \$2500/\$5000	SHMID \$1750/\$3500	KPHDP \$3000/\$6000	KPMID \$2000/\$4000
Monthly Rates						
Employee Only - EE	\$ 640.00	\$ 738.00	\$ 836.00	\$ 944.00	\$ 790.00	\$ 922.00
EE & Spouse/Domestic Partner - ES/EDP	\$ 1,280.00	\$ 1,475.00	\$ 1,671.00	\$ 1,887.00	\$ 1,580.00	\$ 1,844.00
Employee & Children - ECH	\$ 973.00	\$ 1,121.00	\$ 1,269.00	\$ 1,433.00	\$ 1,201.00	\$ 1,402.00
Family - FAM	\$ 1,504.00	\$ 1,733.00	\$ 1,962.00	\$ 2,216.00	\$ 1,857.00	\$ 2,167.00

Yearly Cost of Medical Plan Only						
Employee Only	\$ 7,680.00	\$ 8,856.00	\$ 10,032.00	\$ 11,328.00	\$ 9,480.00	\$ 11,064.00
EE & Spouse/Domestic Partner	\$ 15,360.00	\$ 17,700.00	\$ 20,052.00	\$ 22,644.00	\$ 18,960.00	\$ 22,128.00
Employee & Children	\$ 11,676.00	\$ 13,452.00	\$ 15,228.00	\$ 17,196.00	\$ 14,412.00	\$ 16,824.00
Family	\$ 18,048.00	\$ 20,796.00	\$ 23,544.00	\$ 26,592.00	\$ 22,284.00	\$ 26,004.00

Monthly Medical Cost to Employees Over the Cap						
12 Pay						
Employee Only	\$ -	\$ -	\$ -	\$ 85.33	\$ -	\$ 63.33
EE & Spouse/Domestic Partner	\$ 421.33	\$ 616.33	\$ 812.33	\$ 1,028.33	\$ 721.33	\$ 985.33
Employee & Children	\$ 114.33	\$ 262.33	\$ 410.33	\$ 574.33	\$ 342.33	\$ 543.33
Family	\$ 645.33	\$ 874.33	\$ 1,103.33	\$ 1,357.33	\$ 998.33	\$ 1,308.33

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>Management</u>
Annual Health Insurance Cap - Management	enrolled in a health plan	\$10,304.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**