

Roseville City School District 2026-2027 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for Percentage Employees.

High Deductible Medical with Personify Dental

SIG ID	Western Health Advantage		Sutter Health Plan		Kaiser Permanente		Personify
	WHHDP \$2800/\$5600	WHMID \$1800/\$3600	SHHDP \$2500/\$5000	SHMID \$1750/\$3500	KPHDP \$3000/\$6000	KPMID \$2000/\$4000	PERID
Monthly Rates							Family
Employee Only - EE	\$ 640.00	\$ 738.00	\$ 836.00	\$ 944.00	\$ 790.00	\$ 922.00	\$ 150.00
EE & Spouse/Domestic Partner - ES/EDP	\$ 1,280.00	\$ 1,475.00	\$ 1,671.00	\$ 1,887.00	\$ 1,580.00	\$ 1,844.00	
Employee & Children - ECH	\$ 973.00	\$ 1,121.00	\$ 1,269.00	\$ 1,433.00	\$ 1,201.00	\$ 1,402.00	
Family - FAM	\$ 1,504.00	\$ 1,733.00	\$ 1,962.00	\$ 2,216.00	\$ 1,857.00	\$ 2,167.00	

Yearly Cost of Medical Plan with Dental							
Employee Only	\$ 9,480.00	\$ 10,656.00	\$ 11,832.00	\$ 13,128.00	\$ 11,280.00	\$ 12,864.00	
EE & Spouse/Domestic Partner	\$ 17,160.00	\$ 19,500.00	\$ 21,852.00	\$ 24,444.00	\$ 20,760.00	\$ 23,928.00	
Employee & Children	\$ 13,476.00	\$ 15,252.00	\$ 17,028.00	\$ 18,996.00	\$ 16,212.00	\$ 18,624.00	
Family	\$ 19,848.00	\$ 22,596.00	\$ 25,344.00	\$ 28,392.00	\$ 24,084.00	\$ 27,804.00	

Monthly Medical Cost to Employees Over the Cap							
12 Pay							
Employee Only	\$ -	\$ 29.33	\$ 127.33	\$ 235.33	\$ 81.33	\$ 213.33	
EE & Spouse/Domestic Partner	\$ 571.33	\$ 766.33	\$ 962.33	\$ 1,178.33	\$ 871.33	\$ 1,135.33	
Employee & Children	\$ 264.33	\$ 412.33	\$ 560.33	\$ 724.33	\$ 492.33	\$ 693.33	
Family	\$ 795.33	\$ 1,024.33	\$ 1,253.33	\$ 1,507.33	\$ 1,148.33	\$ 1,458.33	

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>Management</u>
Annual Health Insurance Cap - Management	enrolled in a health plan	\$10,304.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**