

**Roseville City School District  
2026-2027 Rates**

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.  
If you are less than full time see rate sheets for Percentage Employees.

**Medical with Vision**

SIG ID	Western Health Advantage Traditional HMO	Western Health Advantage DHMO 1000	Sutter Health Traditional HMO	Sutter Health DHMO 1000	Kaiser (inc vision) Traditional HMO	Kaiser (inc vision) DHMO 1000	VSP
	WHHMO	WHDHMO	SHHMO	SDHMO	KPHMO-O	KPDHMO-O	VSB00-C
<b>Monthly Rates</b>							<b>Employee ONLY</b>
Employee Only - EE	\$ 1,010.00	\$ 777.00	\$ 1,265.00	\$ 1,011.00	\$ 1,283.00	\$ 1,173.00	\$ 9.10
EE & Spouse/Domestic Partner - ES/EDP	\$ 2,020.00	\$ 1,554.00	\$ 2,529.00	\$ 2,022.00	\$ 2,566.00	\$ 2,345.00	
Employee & Children - ECH	\$ 1,536.00	\$ 1,181.00	\$ 1,921.00	\$ 1,536.00	\$ 1,951.00	\$ 1,782.00	
Family - FAM	\$ 2,374.00	\$ 1,826.00	\$ 2,972.00	\$ 2,376.00	\$ 3,015.00	\$ 2,755.00	

Total Yearly Cost of Medical Plan with Vision							
Employee Only	\$ 12,229.20	\$ 9,433.20	\$ 15,289.20	\$ 12,241.20	\$ 15,505.20	\$ 14,185.20	
EE & Spouse/Domestic Partner	\$ 24,349.20	\$ 18,757.20	\$ 30,457.20	\$ 24,373.20	\$ 30,901.20	\$ 28,249.20	
Employee & Children	\$ 18,541.20	\$ 14,281.20	\$ 23,161.20	\$ 18,541.20	\$ 23,521.20	\$ 21,493.20	
Family	\$ 28,597.20	\$ 22,021.20	\$ 35,773.20	\$ 28,621.20	\$ 36,289.20	\$ 33,169.20	

Monthly Cost to Employees Over the Cap							
<b>12 Pay</b>							
Employee Only	\$ 160.43	\$ -	\$ 415.43	\$ 161.43	\$ 433.43	\$ 323.43	
EE & Spouse/Domestic Partner	\$ 1,170.43	\$ 704.43	\$ 1,679.43	\$ 1,172.43	\$ 1,716.43	\$ 1,495.43	
Employee & Children	\$ 686.43	\$ 331.43	\$ 1,071.43	\$ 686.43	\$ 1,101.43	\$ 932.43	
Family	\$ 1,524.43	\$ 976.43	\$ 2,122.43	\$ 1,526.43	\$ 2,165.43	\$ 1,905.43	

District Paid Premiums	Eligibility	Management
Annual Health Insurance Cap - Management	enrolled in a health plan	\$10,304.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Certificated = 50% or more**