

ROSEVILLE CITY SCHOOL DISTRICT
2017-2018 RATES for 11 Month Percentage
11 Pay (includes employees receiving summer savings)

Medical Only

Plan	Tier	Classified Employee							Certificated Employee				
		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs		50%	60%	70%	80%	90%
WHA HMO	Emp only	\$ 430.41	\$ 389.57	\$ 348.74	\$ 307.90	\$ 267.07	\$ 226.23		\$ 430.41	\$ 365.07	\$ 299.74	\$ 234.40	\$ 169.06
	Emp + Sp	\$ 1,187.50	\$ 1,146.66	\$ 1,105.83	\$ 1,064.99	\$ 1,024.16	\$ 983.32		\$ 1,187.50	\$ 1,122.16	\$ 1,056.83	\$ 991.49	\$ 926.15
	Emp + Child	\$ 823.14	\$ 782.30	\$ 741.47	\$ 700.63	\$ 659.80	\$ 618.96		\$ 823.14	\$ 757.80	\$ 692.46	\$ 627.13	\$ 561.79
	Family	\$ 1,451.50	\$ 1,410.66	\$ 1,369.83	\$ 1,328.99	\$ 1,288.16	\$ 1,247.32		\$ 1,451.50	\$ 1,386.16	\$ 1,320.83	\$ 1,255.49	\$ 1,190.15
SHP HMO	Emp only	\$ 478.41	\$ 437.57	\$ 396.74	\$ 355.90	\$ 315.07	\$ 274.23		\$ 478.41	\$ 413.07	\$ 347.74	\$ 282.40	\$ 217.06
	Emp + Sp	\$ 1,283.50	\$ 1,242.66	\$ 1,201.83	\$ 1,160.99	\$ 1,120.16	\$ 1,079.32		\$ 1,283.50	\$ 1,218.16	\$ 1,152.83	\$ 1,087.49	\$ 1,022.15
	Emp + Child	\$ 896.23	\$ 855.39	\$ 814.56	\$ 773.72	\$ 732.89	\$ 692.05		\$ 896.23	\$ 830.89	\$ 765.55	\$ 700.22	\$ 634.88
	Family	\$ 1,563.86	\$ 1,523.03	\$ 1,482.19	\$ 1,441.36	\$ 1,400.52	\$ 1,359.69		\$ 1,563.86	\$ 1,498.53	\$ 1,433.19	\$ 1,367.85	\$ 1,302.52
Kaiser 20/10 HMO	Emp only	\$ 520.95	\$ 480.12	\$ 439.28	\$ 398.45	\$ 357.61	\$ 316.78		\$ 520.95	\$ 455.62	\$ 390.28	\$ 324.95	\$ 259.61
	Emp + Sp	\$ 1,368.59	\$ 1,327.76	\$ 1,286.92	\$ 1,246.09	\$ 1,205.25	\$ 1,164.41		\$ 1,368.59	\$ 1,303.25	\$ 1,237.92	\$ 1,172.58	\$ 1,107.25
	Emp + Child	\$ 961.68	\$ 920.85	\$ 880.01	\$ 839.18	\$ 798.34	\$ 757.51		\$ 961.68	\$ 896.35	\$ 831.01	\$ 765.67	\$ 700.34
	Family	\$ 1,664.23	\$ 1,623.39	\$ 1,582.56	\$ 1,541.72	\$ 1,500.89	\$ 1,460.05		\$ 1,664.23	\$ 1,598.89	\$ 1,533.55	\$ 1,468.22	\$ 1,402.88
High Deductible													
WHA HD \$2,800/ \$5,600	Emp only	\$ 156.59	\$ 115.76	\$ 74.92	\$ 34.09	\$ -	\$ -		\$ 156.59	\$ 91.25	\$ 25.92	\$ -	\$ -
	Emp + Sp	\$ 639.86	\$ 599.03	\$ 558.19	\$ 517.36	\$ 476.52	\$ 435.69		\$ 639.86	\$ 574.53	\$ 509.19	\$ 443.85	\$ 378.52
	Emp + Child	\$ 407.50	\$ 366.66	\$ 325.83	\$ 284.99	\$ 244.16	\$ 203.32		\$ 407.50	\$ 342.16	\$ 276.83	\$ 211.49	\$ 146.15
	Family	\$ 802.41	\$ 761.57	\$ 720.74	\$ 679.90	\$ 639.07	\$ 598.23		\$ 802.41	\$ 737.07	\$ 671.74	\$ 606.40	\$ 541.06
WHA HDM \$1,800/ \$3,600	Emp only	\$ 246.05	\$ 205.21	\$ 164.38	\$ 123.54	\$ 82.70	\$ 41.87		\$ 246.05	\$ 180.71	\$ 115.37	\$ 50.04	\$ -
	Emp + Sp	\$ 818.77	\$ 777.94	\$ 737.10	\$ 696.27	\$ 655.43	\$ 614.60		\$ 818.77	\$ 753.44	\$ 688.10	\$ 622.76	\$ 557.43
	Emp + Child	\$ 542.77	\$ 501.94	\$ 461.10	\$ 420.27	\$ 379.43	\$ 338.60		\$ 542.77	\$ 477.44	\$ 412.10	\$ 346.76	\$ 281.43
	Family	\$ 1,011.86	\$ 971.03	\$ 930.19	\$ 889.36	\$ 848.52	\$ 807.69		\$ 1,011.86	\$ 946.53	\$ 881.19	\$ 815.85	\$ 750.52
SHP HD \$2,500/ \$5,000	Emp only	\$ 178.41	\$ 137.57	\$ 96.74	\$ 55.90	\$ 15.07	\$ -		\$ 178.41	\$ 113.07	\$ 47.74	\$ -	\$ -
	Emp + Sp	\$ 683.50	\$ 642.66	\$ 601.83	\$ 560.99	\$ 520.16	\$ 479.32		\$ 683.50	\$ 618.16	\$ 552.83	\$ 487.49	\$ 422.15
	Emp + Child	\$ 442.41	\$ 401.57	\$ 360.74	\$ 319.90	\$ 279.07	\$ 238.23		\$ 442.41	\$ 377.07	\$ 311.74	\$ 246.40	\$ 181.06
	Family	\$ 861.32	\$ 820.48	\$ 779.65	\$ 738.81	\$ 697.98	\$ 657.14		\$ 861.32	\$ 795.98	\$ 730.65	\$ 665.31	\$ 599.97

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		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs	50%	60%	70%	80%	90%
SHP	Emp only	\$ 243.86	\$ 203.03	\$ 162.19	\$ 121.36	\$ 80.52	\$ 39.69	\$ 243.86	\$ 178.53	\$ 113.19	\$ 47.85	\$ -
HDM	Emp + Sp	\$ 814.41	\$ 773.57	\$ 732.74	\$ 691.90	\$ 651.07	\$ 610.23	\$ 814.41	\$ 749.07	\$ 683.74	\$ 618.40	\$ 553.06
\$1,500/	Emp + Child	\$ 541.68	\$ 500.85	\$ 460.01	\$ 419.18	\$ 378.34	\$ 337.51	\$ 541.68	\$ 476.35	\$ 411.01	\$ 345.67	\$ 280.34
\$3,000	Family	\$ 1,014.05	\$ 973.21	\$ 932.38	\$ 891.54	\$ 850.70	\$ 809.87	\$ 1,014.05	\$ 948.71	\$ 883.37	\$ 818.04	\$ 752.70
Kaiser	Emp only	\$ 230.77	\$ 189.94	\$ 149.10	\$ 108.27	\$ 67.43	\$ 26.60	\$ 230.77	\$ 165.44	\$ 100.10	\$ 34.76	\$ -
\$2,000/	Emp + Sp	\$ 788.23	\$ 747.39	\$ 706.56	\$ 665.72	\$ 624.89	\$ 584.05	\$ 788.23	\$ 722.89	\$ 657.55	\$ 592.22	\$ 526.88
\$4,000	Emp + Child	\$ 522.05	\$ 481.21	\$ 440.38	\$ 399.54	\$ 358.70	\$ 317.87	\$ 522.05	\$ 456.71	\$ 391.37	\$ 326.04	\$ 260.70
	Family	\$ 983.50	\$ 942.66	\$ 901.83	\$ 860.99	\$ 820.16	\$ 779.32	\$ 983.50	\$ 918.16	\$ 852.83	\$ 787.49	\$ 722.15

District Paid Premiums	Eligibility	Value
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income