

# Roseville City School District 2017-2018 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.  
If you are less than full time see rate sheets for 11 month percentage.

## High Deductible Medical Only

	Western Health Advantage		Sutter Health Plus		Basic Kaiser
SIG	WHHDP \$2800/\$5600	WHMID \$1800/\$3600	SHHDP \$2500/\$5000	SHMID \$1500/\$3000	602214 \$2000/\$4000
Group #	W2800	W1800	HD04	HD06	602214B
Monthly Rates					
Employee Only-Txxx00	\$ 443.00	\$ 525.00	\$ 463.00	\$ 523.00	\$ 511.00
Employee & Spouse - TxxxSO	\$ 886.00	\$ 1,050.00	\$ 926.00	\$ 1,046.00	\$ 1,022.00
Employee & Children-TxxxOA	\$ 673.00	\$ 797.00	\$ 705.00	\$ 796.00	\$ 778.00
Family - TxxxSA	\$ 1,035.00	\$ 1,227.00	\$ 1,089.00	\$ 1,229.00	\$ 1,201.00

Yearly Cost of Medical Plan Only					
Employee Only	\$ 5,316.00	\$ 6,300.00	\$ 5,556.00	\$ 6,276.00	\$ 6,132.00
Employee & Spouse	\$ 10,632.00	\$ 12,600.00	\$ 11,112.00	\$ 12,552.00	\$ 12,264.00
Employee & Children	\$ 8,076.00	\$ 9,564.00	\$ 8,460.00	\$ 9,552.00	\$ 9,336.00
Family	\$ 12,420.00	\$ 14,724.00	\$ 13,068.00	\$ 14,748.00	\$ 14,412.00

Monthly Medical Cost to Employees Over the Cap					
11 Pay (includes employees receiving summer savings)					
Employee Only	\$ -	\$ -	\$ -	\$ -	\$ -
Employee & Spouse	\$ 313.18	\$ 492.09	\$ 356.82	\$ 487.73	\$ 461.55
Employee & Children	\$ 80.82	\$ 216.09	\$ 115.73	\$ 215.00	\$ 195.36
Family	\$ 475.73	\$ 685.18	\$ 534.64	\$ 687.36	\$ 656.82

12 Pay					
Employee Only	\$ -	\$ -	\$ -	\$ -	\$ -
Employee & Spouse	\$ 287.08	\$ 451.08	\$ 327.08	\$ 447.08	\$ 423.08
Employee & Children	\$ 74.08	\$ 198.08	\$ 106.08	\$ 197.08	\$ 179.08
Family	\$ 436.08	\$ 628.08	\$ 490.08	\$ 630.08	\$ 602.08

District Paid Premiums	Eligibility	Value
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Certificated = 50% or more & Classified = 20 hours/week or more**