

Roseville City School District

2017-2018 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for 11 month percentage.

High Deductible Medical with Dental

In order to be eligible for
dental you must be enrolled in
a medical plan

	Western Health Advantage		Sutter Health Plus		Basic Kaiser	Delta Dental
SIG ID	WHHDP \$2800/\$5600	WHMID \$1800/\$3600	SHHDP \$2500/\$5000	SHMID \$1500/\$3000	602214 \$2000/\$4000	DEL2A-C
Group #	W2800	W1800	HD04	HD06	602214B	7005-0038
Monthly Rates						
Employee Only-Txxx00	\$ 443.00	\$ 525.00	\$ 463.00	\$ 523.00	\$ 511.00	\$ 96.25
Employee & Spouse - TxxxSO	\$ 886.00	\$ 1,050.00	\$ 926.00	\$ 1,046.00	\$ 1,022.00	
Employee & Children-TxxxOA	\$ 673.00	\$ 797.00	\$ 705.00	\$ 796.00	\$ 778.00	
Family - TxxxSA	\$ 1,035.00	\$ 1,227.00	\$ 1,089.00	\$ 1,229.00	\$ 1,201.00	

Yearly Cost of Medical Plan with Dental						
Employee Only	\$ 6,471.00	\$ 7,455.00	\$ 6,711.00	\$ 7,431.00	\$ 7,287.00	
Employee & Spouse	\$ 11,787.00	\$ 13,755.00	\$ 12,267.00	\$ 13,707.00	\$ 13,419.00	
Employee & Children	\$ 9,231.00	\$ 10,719.00	\$ 9,615.00	\$ 10,707.00	\$ 10,491.00	
Family	\$ 13,575.00	\$ 15,879.00	\$ 14,223.00	\$ 15,903.00	\$ 15,567.00	

Monthly Medical Cost to Employees Over the Cap						
11 Pay (includes employees receiving summer savings)						
Employee Only	\$ -	\$ 24.36	\$ -	\$ 22.18	\$ 9.09	
Employee & Spouse	\$ 418.18	\$ 597.09	\$ 461.82	\$ 592.73	\$ 566.55	
Employee & Children	\$ 185.82	\$ 321.09	\$ 220.73	\$ 320.00	\$ 300.36	
Family	\$ 580.73	\$ 790.18	\$ 639.64	\$ 792.36	\$ 761.82	

12 Pay						
Employee Only	\$ -	\$ 22.33	\$ -	\$ 20.33	\$ 8.33	
Employee & Spouse	\$ 383.33	\$ 547.33	\$ 423.33	\$ 543.33	\$ 519.33	
Employee & Children	\$ 170.33	\$ 294.33	\$ 202.33	\$ 293.33	\$ 275.33	
Family	\$ 532.33	\$ 724.33	\$ 586.33	\$ 726.33	\$ 698.33	

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>Value</u>
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more & Classified = 20 hours/week or more**