

Roseville City School District

2017-2018 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for 11 month percentage.

High Deductible Medical with Vision

In order to be eligible for
vision you must be enrolled in
a medical plan

	Western Health Advantage		Sutter Health Plus		Basic Kaiser	VSP
SIG	WHHDP \$2800/\$5600	WHMID \$1800/\$3600	SHHDP \$2500/\$5000	SHMID \$1500/\$3000	602214 \$2000/\$4000	VSBOO-C
Group #	W2800	W1800	HD04	HD06	602214B	N/A
Monthly Rates						
Employee Only-Txxx00	\$ 443.00	\$ 525.00	\$ 463.00	\$ 523.00	\$ 511.00	\$ 8.90
Employee & Spouse - TxxxSO	\$ 886.00	\$ 1,050.00	\$ 926.00	\$ 1,046.00	\$ 1,022.00	
Employee & Children-TxxxOA	\$ 673.00	\$ 797.00	\$ 705.00	\$ 796.00	\$ 778.00	
Family - TxxxSA	\$ 1,035.00	\$ 1,227.00	\$ 1,089.00	\$ 1,229.00	\$ 1,201.00	

Yearly Cost of Medical Plan with Vision						
Employee Only	\$ 5,422.80	\$ 6,406.80	\$ 5,662.80	\$ 6,382.80	\$ 6,238.80	
Employee & Spouse	\$ 10,738.80	\$ 12,706.80	\$ 11,218.80	\$ 12,658.80	\$ 12,370.80	
Employee & Children	\$ 8,182.80	\$ 9,670.80	\$ 8,566.80	\$ 9,658.80	\$ 9,442.80	
Family	\$ 12,526.80	\$ 14,830.80	\$ 13,174.80	\$ 14,854.80	\$ 14,518.80	

Monthly Medical Cost to Employees Over the Cap						
11 Pay (includes employees receiving summer savings)						
Employee Only	\$ -	\$ -	\$ -	\$ -	\$ -	
Employee & Spouse	\$ 322.89	\$ 501.80	\$ 366.53	\$ 497.44	\$ 471.25	
Employee & Children	\$ 90.53	\$ 225.80	\$ 125.44	\$ 224.71	\$ 205.07	
Family	\$ 485.44	\$ 694.89	\$ 544.35	\$ 697.07	\$ 666.53	

12 Pay						
Employee Only	\$ -	\$ -	\$ -	\$ -	\$ -	
Employee & Spouse	\$ 295.98	\$ 459.98	\$ 335.98	\$ 455.98	\$ 431.98	
Employee & Children	\$ 82.98	\$ 206.98	\$ 114.98	\$ 205.98	\$ 187.98	
Family	\$ 444.98	\$ 636.98	\$ 498.98	\$ 638.98	\$ 610.98	

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>Value</u>
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

Medical benefits are only available to employees working:
Certificated = 50% or more & Classified = 20 hours/week or more