

ROSEVILLE CITY SCHOOL DISTRICT
2022-2023 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical Only

		Classified Employee					
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
WHA HMO	Emp only	\$ 472.77	\$ 428.10	\$ 383.42	\$ 338.74	\$ 294.07	\$ 249.39
	Emp + Sp	\$ 1,301.86	\$ 1,257.19	\$ 1,212.51	\$ 1,167.84	\$ 1,123.16	\$ 1,078.48
	Emp + Child	\$ 903.68	\$ 859.01	\$ 814.33	\$ 769.65	\$ 724.98	\$ 680.30
	Family	\$ 1,592.05	\$ 1,547.37	\$ 1,502.69	\$ 1,458.02	\$ 1,413.34	\$ 1,368.66
SHP HMO	Emp only	\$ 615.68	\$ 571.01	\$ 526.33	\$ 481.65	\$ 436.98	\$ 392.30
	Emp + Sp	\$ 1,588.77	\$ 1,544.10	\$ 1,499.42	\$ 1,454.74	\$ 1,410.07	\$ 1,365.39
	Emp + Child	\$ 1,121.86	\$ 1,077.19	\$ 1,032.51	\$ 987.84	\$ 943.16	\$ 898.48
	Family	\$ 1,930.23	\$ 1,885.55	\$ 1,840.88	\$ 1,796.20	\$ 1,751.52	\$ 1,706.85
Kaiser 25/10 HMO	Emp only	\$ 614.59	\$ 569.91	\$ 525.24	\$ 480.56	\$ 435.89	\$ 391.21
	Emp + Sp	\$ 1,586.59	\$ 1,541.91	\$ 1,497.24	\$ 1,452.56	\$ 1,407.89	\$ 1,363.21
	Emp + Child	\$ 1,119.68	\$ 1,075.01	\$ 1,030.33	\$ 985.65	\$ 940.98	\$ 896.30
	Family	\$ 1,926.95	\$ 1,882.28	\$ 1,837.60	\$ 1,792.93	\$ 1,748.25	\$ 1,703.57

		High Deductible					
WHA HD \$2,800/ \$5,600	Emp only	\$ 176.05	\$ 131.37	\$ 86.69	\$ 42.02	\$ -	\$ -
	Emp + Sp	\$ 706.23	\$ 661.55	\$ 616.88	\$ 572.20	\$ 527.52	\$ 482.85
	Emp + Child	\$ 448.77	\$ 404.10	\$ 359.42	\$ 314.74	\$ 270.07	\$ 225.39
	Family	\$ 882.95	\$ 838.28	\$ 793.60	\$ 748.93	\$ 704.25	\$ 659.57
WHA HDM \$1,800/ \$3,600	Emp only	\$ 270.95	\$ 226.28	\$ 181.60	\$ 136.93	\$ 92.25	\$ 47.57
	Emp + Sp	\$ 896.05	\$ 851.37	\$ 806.69	\$ 762.02	\$ 717.34	\$ 672.66
	Emp + Child	\$ 592.77	\$ 548.10	\$ 503.42	\$ 458.74	\$ 414.07	\$ 369.39
	Family	\$ 1,106.59	\$ 1,061.91	\$ 1,017.24	\$ 972.56	\$ 927.89	\$ 883.21
SHP HD \$2,500/ \$5,000	Emp only	\$ 261.14	\$ 216.46	\$ 171.78	\$ 127.11	\$ 82.43	\$ 37.76
	Emp + Sp	\$ 875.32	\$ 830.64	\$ 785.97	\$ 741.29	\$ 696.61	\$ 651.94
	Emp + Child	\$ 579.68	\$ 535.01	\$ 490.33	\$ 445.65	\$ 400.98	\$ 356.30
	Family	\$ 1,089.14	\$ 1,044.46	\$ 999.78	\$ 955.11	\$ 910.43	\$ 865.76
SHP HDM	Emp only	\$ 340.77	\$ 296.10	\$ 251.42	\$ 206.74	\$ 162.07	\$ 117.39
	Emp + Sp	\$ 1,033.50	\$ 988.82	\$ 944.15	\$ 899.47	\$ 854.80	\$ 810.12

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Plan	Tier	Classified Employee					
		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
\$1,500/ \$3,000	Emp + Child	\$ 699.68	\$ 655.01	\$ 610.33	\$ 565.65	\$ 520.98	\$ 476.30
	Family	\$ 1,275.68	\$ 1,231.01	\$ 1,186.33	\$ 1,141.65	\$ 1,096.98	\$ 1,052.30
Kaiser \$2,000/ \$4,000	Emp only	\$ 316.77	\$ 272.10	\$ 227.42	\$ 182.74	\$ 138.07	\$ 93.39
	Emp + Sp	\$ 987.68	\$ 943.01	\$ 898.33	\$ 853.65	\$ 808.98	\$ 764.30
	Emp + Child	\$ 665.86	\$ 621.19	\$ 576.51	\$ 531.84	\$ 487.16	\$ 442.48
	Family	\$ 1,222.23	\$ 1,177.55	\$ 1,132.88	\$ 1,088.20	\$ 1,043.52	\$ 998.85

District Paid Premiums	Eligibility	CSEA Value
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$7,863.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Classified = 20 hours/week or more**